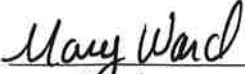


TENTATIVE AGREEMENT

**1.4 Designation of Status of New Positions**

Upon the creation or establishment of any new position, the District shall designate whether the position is to be included within the bargaining unit or to be exempt therefrom. The District shall notify the ESSA within ten (10) workdays of the creation of a new job description within the bargaining unit or designated to be exempt from the bargaining unit.

  
Ivory McDaniel-Ilgenfritz.      2.22.22  
District Chief Spokesperson      Date

  
Mary Ward.      2-22-22  
ESSA Spokesperson      Date