


TENTATIVE AGREEMENT

**1.2 Classifications Exempt from the Agreement**

- a. The following classifications of employees are not included within the bargaining unit for purposes of this Agreement: Directors; Supervisors; Managers; Coordinators; Foremen; Secretaries to the Board of Education, Superintendent, Assistant Superintendents; Human Resources Department Staff; Buyers; and other salaried employees.
- b. Notwithstanding other provisions of this Agreement, it is the understanding of the parties that all education support positions and classifications currently included in the bargaining unit will remain in the bargaining unit while all positions and classifications currently excluded or exempted will remain outside of the bargaining unit.

  
Ivory McDaniel-Ilgenfritz. Date  
District Chief Spokesperson

  
Mary Ward. Date  
ESSA Spokesperson