

FNSBSD JOB DESCRIPTION	
<i>Job Title:</i> American Sign Language Specialist	
<i>Supervisor:</i> Assistant Director of Special Education	<i>Classification:</i> Classified (ESSA)
<i>Days/Months:</i> 9 months	<i>Grade:</i> 11

Job Summary

The American Sign Language (ASL) specialist provides guidance and support to FNSBSD students, staff, and families in acquisition, development, and refinement of ASL knowledge and skills. Supports school wide programming in ASL and deaf culture for students and staff.

Essential Job Functions

Works with classroom teachers to develop ASL/English dual language instructional programs and models.

Provides leadership in the evaluation of students' receptive and expressive sign communication abilities for reports in Individualized Education Plan (IEP) meetings, including creating, maintaining and coordinating administration of ASL assessments for annual evaluations, three-year evaluations and classroom progress monitoring.

Assists teachers and support staff in designing appropriate instructional environments to support students' sign communication needs.

Acts as a sign language resource to teachers, interpreters and other school staff.

Provides direct ASL instruction to students. Designs and implements age-appropriate lessons and activities that support student needs using best practice bilingual strategies

Promotes ASL proficiency and appreciation of deaf culture awareness through coordination of ASL/Deaf Culture events and other related activities.

Non-Essential Job Functions

Performs other job-related duties as assigned.

Equipment Used

Multiple campuses and grade levels across the district. Computers, projectors, and iPads.

Independent Decisions

Makes decisions of a routine, job-related nature.

Primary Working Contacts

Teacher of the deaf, sign language interpreters, classroom teachers and students.

Responsibility for Cash, Equipment, Safety

Responsible for district issued laptop and iPad.

Supervision Received and Exercised

Supervised by the assistant director of special education.

Unusual Working Conditions

Option to teach sign language after school hours.

Evaluation

Annual written evaluation.

Physical and Mental Demands

The physical demands of this position require frequent standing, walking, sitting, and communicating. Requires near vision to write and read printed materials and computer screens. Requires skill to exchange information on the telephone or in person which may include use of videophone, interpreter, lip reading and use of residual hearing. The employee is regularly required to reach with his/her hands and arms and occasionally lift items weighing up to 20lbs. Must be able to use carts, ladders, dollies, and stools to assist in moving or shelving items. Requires sufficient arm, hand, finger dexterity to operate a keyboard and other office equipment. Repetitive motions with wrists, hands, and fingers may also be required. Additionally, the employee must be able to communicate in an appropriate business manner and have cognitive skills to understand instructions, readily recall facts and details, handle conflict, and make effective decisions under pressure.

The Fairbanks North Star Borough School District is committed to providing reasonable accommodations, according to the applicable state and federal laws, to all individuals with qualified physical or mental disabilities.

Job Qualifications

The following are required:

1. Bachelor's degree in ASL linguistics, deaf studies, or deaf education.
2. At least one (1) year of experience with formal evaluation of ASL skills.
3. Experience working in a school environment.
4. Read and write English fluently, work collaboratively with staff, students and families of students with hearing loss.
5. Highly fluent in ASL.

The following are preferred:

1. Master's degree in ASL linguistics, deaf studies, or deaf education.
2. ASLTA certification or working on certification.
3. A score of +3 or higher on the ASLPI.

Additional Job Information

Fairbanks North Star Borough School District employees must possess the ability to read and write in English. This includes the ability to communicate in English with school staff, coworkers, and the public. Employees must also have the ability to comprehend and carry out directions and understand and follow English instructions and written documents.

The Fairbanks North Star Borough School District is an Equal Opportunity Employer.