

# Exempt & Non-Exempt Salary Schedule - Effective July 1, 2019

260 Days (average) per Year / 8 Hours per Day

## Non-Exempt (hourly) Schedules

GRADE 1	
STEP	HOURLY RATE
1	\$19.16
2	\$19.77
3	\$20.40
4	\$21.00
5	\$21.62
6	\$22.23
7	\$22.85
8	\$23.47
9	\$24.07
10	\$24.69
11	\$25.30
12	\$25.92
13	\$26.53

GRADE 2	
STEP	HOURLY RATE
1	\$20.98
2	\$21.65
3	\$22.33
4	\$22.98
5	\$23.65
6	\$24.31
7	\$24.98
8	\$25.64
9	\$26.31
10	\$26.97
11	\$27.64
12	\$28.29
13	\$28.96

GRADE 3	
STEP	HOURLY RATE
1	\$22.98
2	\$23.69
3	\$24.42
4	\$25.12
5	\$25.84
6	\$26.56
7	\$27.27
8	\$27.99
9	\$28.71
10	\$29.42
11	\$30.14
12	\$30.85
13	\$31.57

GRADE 4	
STEP	HOURLY RATE
1	\$25.18
2	\$25.96
3	\$26.72
4	\$27.50
5	\$28.25
6	\$29.02
7	\$29.79
8	\$30.56
9	\$31.32
10	\$32.09
11	\$32.86
12	\$33.63
13	\$34.40

## Exempt (salary) Schedules

GRADE 5	
STEP	YEARLY SALARY
1	\$60,204.98
2	\$62,120.86
3	\$64,035.92
4	\$65,950.98
5	\$67,867.07
6	\$69,782.13
7	\$71,697.60
8	\$73,612.86
9	\$75,528.13
10	\$77,443.60
11	\$79,359.07
12	\$81,274.54
13	\$83,190.02

GRADE 6	
STEP	YEARLY SALARY
1	\$66,532.34
2	\$68,552.64
3	\$70,575.23
4	\$72,596.16
5	\$74,618.96
6	\$76,641.34
7	\$78,662.06
8	\$80,685.07
9	\$82,705.58
10	\$84,728.18
11	\$86,751.18
12	\$88,771.70
13	\$90,794.50
14	\$92,814.80
15	\$94,836.56

GRADE 7	
STEP	YEARLY SALARY
1	\$73,663.20
2	\$75,793.54
3	\$77,921.38
4	\$80,049.42
5	\$82,177.47
6	\$84,305.31
7	\$86,433.15
8	\$88,563.49
9	\$90,691.33
10	\$92,819.17
11	\$94,947.63
12	\$97,075.26
13	\$99,203.10
14	\$101,331.15
15	\$103,459.41

GRADE 8	
STEP	YEARLY SALARY
1	\$82,179.55
2	\$84,414.72
3	\$86,648.22
4	\$88,883.39
5	\$91,118.56
6	\$93,354.14
7	\$95,587.23
8	\$97,822.40
9	\$100,057.98
10	\$102,291.07
11	\$104,526.66
12	\$106,761.82
13	\$108,996.99
14	\$111,230.29
15	\$113,465.04

GRADE 9	
STEP	YEARLY SALARY
1	\$91,729.87
2	\$94,070.91
3	\$96,413.20
4	\$98,753.82
5	\$101,094.45
6	\$103,437.36
7	\$105,777.78
8	\$108,118.61
9	\$110,458.61
10	\$112,801.31
11	\$115,142.14
12	\$117,482.56
13	\$119,823.18
14	\$122,166.10
15	\$124,507.34

GRADE 10	
STEP	YEARLY SALARY
1	\$100,649.74
2	\$103,097.49
3	\$105,545.23
4	\$107,991.10
5	\$110,438.85
6	\$112,887.01
7	\$115,334.96
8	\$117,782.91
9	\$120,230.45
10	\$122,676.53
11	\$125,124.48
12	\$127,572.22
13	\$130,020.18
14	\$132,468.13
15	\$134,915.46

GRADE 11	
STEP	YEARLY SALARY
1	\$109,566.91
2	\$112,121.98
3	\$114,675.39
4	\$117,228.18
5	\$119,783.66
6	\$122,336.86
7	\$124,890.06
8	\$127,445.14
9	\$129,998.34
10	\$132,553.62
11	\$135,106.61
12	\$137,660.02
13	\$140,215.09
14	\$142,768.50
15	\$145,322.11

GRADE 12	
STEP	YEARLY SALARY
1	\$120,270.18
2	\$122,930.70
3	\$125,591.02
4	\$128,251.55
5	\$130,912.50
6	\$133,572.61
7	\$136,233.14
8	\$138,893.46
9	\$141,553.98
10	\$144,214.72
11	\$146,875.04
12	\$149,535.78
13	\$152,196.30
14	\$154,856.42
15	\$157,516.94