

9 THINGS TO KNOW ABOUT TITLE IX

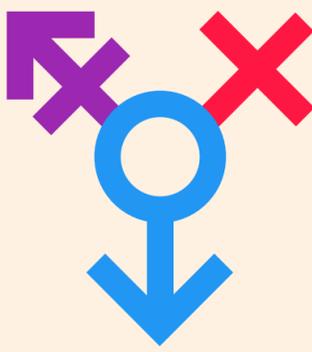
IF YOU SEE SOMETHING, SAY SOMETHING



START

1 IT'S NOT JUST ABOUT SPORTS

Title IX is the landmark 1972 federal civil rights law that prohibits sex discrimination in education programs that receive federal funding.



2 IT'S NOT JUST ABOUT FEMALES

ALL STUDENTS, faculty, and staff are protected under Title IX regardless of gender identity or expression.

3 FORMS OF SEX DISCRIMINATION PROHIBITED BY TITLE IX

Sexual harassment, and acts of sexual violence such as rape, sexual assault, sexual exploitation, dating violence, domestic violence, and stalking are forms of sex discrimination prohibited by Title IX.



4 ESTABLISHED PROCEDURES

Schools must have **established procedures** for handling complaints of gender discrimination & sexual assault.



"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance."
— Title IX

5 A PLAN TO KEEP YOU SAFE

Schools must take immediate action to ensure complainants continue their education free of ongoing harassment. Students involved in incidents of sexual violence have a right to seek and receive referrals to counseling both on- and off-campus and a change in academic schedule.



6 RETALIATION IS PROHIBITED

Any intentional or attempted act against a person who in good faith makes a report, serves as a witness, or participates in an investigation or hearing is a violation of the Policy on Affirmative Action, Equal Opportunity & Diversity.



7 SAFETY FOR OUR STUDENTS

Schools can issue a **"no contact"** directive to prevent accused abusers from interacting with victims.



8 FNSBSD CARES

FNSBSD **promotes an education and workplace environment** free from all forms of sexual harassment, gender-based harassment, sexual violence, and retaliation. We will keep our schools safe by responding effectively and immediately if an incident occurs.



If your Title IX rights are violated, contact the Title IX Coordinator to learn about your options.

Title IX Coordinator

Allison Baldock, Title IX Specialist
907-452-2000 ext 11379



Fairbanks North Star Borough School District

Employment & Educational Opportunity

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