



FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

520 Fifth Avenue Fairbanks, Alaska 99701-4756 (907) 452-2000

www.k12northstar.org



Health Care Committee Meeting

Minutes

April 25, 2017

Administrative Center

Location: Room 341

1:30 PM to 3:30 PM

Health Care Committee Members:

Superintendent Appointed Reps:

Wendy Tisland, HR (Chair)
Lisa Pearce, CFO, Admin Svs. Heather
Heineken, Director, Admin Svs.

FPA Rep:

Barbara Sperl, CRW
Alt - Kate LaPlaunt, PLC

FEA Reps:

Lynn Bernheim, HUT
David DeVaughn, BEH
Kristina Mulready, LAD

ESSA Reps:

Jasmine Adkins-Brown, Sp.Ed
Carlene Cummings, BEJSHS
Irene Matheis, ESSA President

ENSB Risk Manager (Non-Voting):

Tony Shumate

Staff Support:

Terri Cothren, Benefits Coordinator, HR
Cauline Gies, Benefits Assistant, HR
Colleen Savoie, Health Care Consultant, Parker, Smith & Feek
Sarah Brown, Health Care Consultant, Parker, Smith & Feek

I. Call to Order/Introductions/Reports

Meeting was called to order at 1:30 PM by Tony Shumate.

• Approve minutes

Motion: To approve minutes from March 21st meeting with agreed upon amendments.

Moved: Irene Matheis
Second: Heather Heineken

All in Favor - Motion Passes

• Claims Experience Report Y-T-D

Sarah Brown reviewed the claims experience with the HCC and reported that overall Y-T-D, costs were down.

For the fiscal year-to-date, the School District paid claims of approximately \$23,700,040 or \$1,691 per covered employee per month. This is a 10% decrease in total claim costs, and 8% decrease in average monthly claims cost per employee during 2015/16 year-to-date (\$1,832).

On a per covered employee basis, medical claims by decreased 9%, dental claims have decreased by 9%, prescription claims have increased by 9%, and vision claims decreased 26%. The total number of covered employees decreased by 3%.

Approximately \$11,538,208 has been paid in large claims (over \$20,000) on behalf of 261 claimants during the 2016/17 fiscal year-to-date. This represents a 11% decrease in dollars paid and eleven more large claimants than the prior fiscal year to date.

Effective July 1, 2016, the School District increased the stop loss deductible to \$400,000. No claimants have exceeded this deductible.

Compared to the 2015/16 Fiscal Year-to-Date, the number of prescription drugs purchased decreased by 7%. The cost per claim increased by 14%.

For 2016/17 Fiscal Year to date, 85% of prescriptions purchased were for generic drugs. 1% of the fiscal year's claims were for brand name drugs for which a generic equivalent was available. During the same time period in the prior year, 84% of prescriptions were generic.

The average cost of brand name drugs increased by 33%. The average cost of generic drugs decreased by 6%.

II. New Business

- **Appointment of Wendy Tisland to committee**– Everyone went around and introduced himself or herself and where they work, we had a few new faces in the crowd.
- **X-ray machine at PA Clinic down since March**– X-ray machine was down for 4wks. During this time CHC has put in place, an agreement with North Star Radiology, that employees could be referred over, have x-rays performed, and the bill would be sent to the CHC and not the employee. We had 4 employees and they were notified that if they did receive a bill to forward those to CHC and they would deal with it.
- **Part-time employees unable to pay premium for Plan A** – discussion happened as to how much is paid by part-time employees choosing A and what our options are for these employees. At this time, the employees who chose Plan A need to have a life-changing event or open enrollment to opt out of Plan A. New employees are no longer offered Plan A as an option; hopefully this will eventually eliminate this issue.

Motion: to suspend the benefit plans deductible increases scheduled to happen in 2018/2019.

Moved: Irene Matheis

Second: Jasmine Adkins-Brown

4 in Favor – 4 Opposed

Motion Failed

Motion: to table talks on increase of deductibles until September meeting.

Moved: Heather Heineken

Second: Lisa Pearce

6 in Favor – 4 Opposed

Motion Failed

Motion: to have financials brought to September meeting.

Moved: Jasmine Adkins-Brown

Second: Lynn Bernheim

8 in Favor- 2 Opposed

Motion Passes

- **Extended services for PA Clinic**- CHC is continuing their expansion and growth as needed. No Saturday hours at this time, they will continue to look into the possibility. Currently CHC has walk-in appointments from 8:30-4:30; CHC will as of 5/10/17 have walk-in hours from 7:30-6:30 Monday thru Friday.
- **Health Fair dates and registration procedures**- tentative 2 weekends possibly September 16/17 & 23/24. Employees will pre-register for time slot and employees will only be seen at the time they registered for, no showing up early and getting in early.
- **Upcoming Health Care Committee Dates for the 2017-2018 school year-**

August 29, 2017

October 10, 2017

November-no meeting

December 14, 2017

Motion: Upcoming dates for 2017-2018

Moved: Heather Heineken

Second: Lynn Bernheim

10 in Favor

Motion Passes

III. Old Business

- **Nominees for Chair**- Heather Heineken withdrew from nomination. Jasmine Adkins-Brown withdrew from nominations. Heather Heineken nominated Wendy Tisland to Chair for her past experience and knowledge.

Motion: Wendy Tisland has Chair

Moved: Tony Shumate

Second: Irene Matheis

8 in Favor-1 Opposed & 1 no vote

Motion Passes

- **Update on secondary claims processing on our RX plan-pharmacy software problem-**Claimants must manually submit claims for those instances to WPAS. There have been no direct reports or complaints to the Benefits Coordinator concerning this matter.

IV.. **Adjourn**

Meeting was adjourned by Tony Shumate at 3:26 PM.

FNSBSD Health Care Committee Meeting

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