



FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

520 Fifth Avenue Fairbanks, Alaska 99701-4756 (907) 452-2000

www.k12northstar.org



Health Care Committee Meeting Agenda

October 18, 2016

Administrative Center

Location: Rm 341

1:30 PM to 3:30 PM

Health Care Committee Members:

Superintendent Appointed Reps:

Krista Lord – (Chair) HR
Sharice Walker – Public Affairs Ofc.
Lisa Pearce – CFO – Admin Svs. **(Absent)**

FEA Reps:

Lynn Bernheim – HUT
David DeVaughn – BEH
Kristina Mulready – LAD

ESSA Reps:

Jasmine Adkins-Brown – Sp.Ed. **(Absent)**
Carlene Cummings – BEJSHS **(1:37 PM)**
Irene Matheis – ESSA Pres. **(1:37 PM)**

FPA Rep:

Barbara Sperl – CRW
Alt - Kate LaPlaunt – PLC **(1:32 PM)**

FNSB Risk Manager (Non-Voting):

Tony Shumate

Staff Support:

Terri Cothren, Benefits Coordinator – Human Resources
Meghan Geyer, Benefits Assistant – Human Resources
Colleen Savoie, Health Care Consultant – Parker, Smith & Feek
Sarah Brown, Health Care Consultant – Parker, Smith & Feek

I. Call to Order/Introductions/Reports

Meeting was called to order at 1:30 PM by Krista Lord.

• **Approve minutes**

Motion: Approve minutes from September 15th, 2016, as presented.

Moved: Lynn Bernheim

Second: Irene Matheis

All in Favor - Motion Passes

• **Claims Experience Report Y-T-D**

Sarah Brown reviewed the current Status Report with the committee and stated that Parker, Smith, and Feek was very pleased overall with the numbers. More providers in Fairbanks are joining the PPO network.

For the fiscal year-to-date, the School District paid claims of approximately \$8,248,120 or \$1,754 per covered employee per month. This is a 4% decrease in total claim costs, and a 3% decrease from the average monthly claims cost per employee during 2015/16 year-to-date (\$1,801).

On a per covered employee basis, medical claims have decreased by 1%, dental claims have decreased by 19%, prescription claims have increased by 6%, and vision claims decreased 32%. The total number of covered employees for the district decreased by 1%.

Approximately \$3,433,259 has been paid in large claims (over \$20,000) on behalf of 64 claimants during the 2016/17 fiscal year-to-date. This represents an 11% increase in dollars paid and three fewer large claimants.

Compared to the 2015-2016 Fiscal Year-to-Date, the number of prescription drugs purchased decreased by 8%. The cost per claim increased by 14%.

For 2016/17 Fiscal Year to date, 84% of prescriptions purchased were for generic drugs. 2% of the fiscal year's claims were for brand name drugs for which a generic equivalent was available. During the same time period in the prior year, 83% of prescriptions were generic. The average cost of brand name drugs increased by 29%. The average cost of generic drugs increased by 1%.

II. New Business

- **2017 Plan Book DRAFT**
Terri Cothren reported that the initial review of the 2017 Plan Book Draft was complete. We are planning to review in depth due to the number of changes. The final draft should be posted on time on January 1st, 2017.
- **Updated Health Insurance Employee Cost Share Rates**
A review was done in the finance department of the Dental, Vision, Audio carve out rates. It was found that the rate calculation for medical premiums had included DVA in the three year historical average costs. Revised rates were calculated to take out Dental, Vision, and Audio from the calculation and updated medical premium rates were established.
- **Open Enrollment Nov. 1st – 30th (at 5 pm)**
Terri Cothren: please help spread the word about open-enrollment dates, information and the ability to complete it online. WPAS is currently doing internal testing of online enrollment. Enrollment guide packets are being stuffed and will go out this week. Employees should receive these by November 1st. Open enrollment forms will go live on the FNSBSD website Nov 1st. Open enrollment can be completed online or by a paper form delivered to HR in person, via mail, email, fax or inter-school mail. Ensure it arrives at our office before Nov. 30th at 5 PM if using inter-school mail. We will stamp all paper copies as we receive them in the HR office.
- **Approved Committee Minutes Posted on District Website**
Health Care Committee minutes are being organized and will be posted online for the public.
- **History of the Health Care Committee, Purpose and Responsibilities**
Guidelines were reviewed at the beginning of last year. The handout outlines how the committee works. It is a good pamphlet to keep in your binder and bring to each meeting. Meetings are open to the public and posted on the FEA page, in the association newsletter, benefits bulletin, and HCC web link.

III. Old Business

- **Open Enrollment Communication Plan Update**
We are currently halfway through onsite healthcare changes presentations and Q&A. Our last presentation is on Nov. 2nd. Open enrollment packages being mailed this week. WPAS letters are being sent October 27th along with employees' online PINs. On October 24th there will be an evening healthcare changes presentation and Q&A for employees and spouses. We also will be posting open enrollment reminders on AESOP and teacher's Powerschool accounts.
- **Hardcopy of 2016 Plan Book provided to each Health Care Committee member as requested**
Hardcopies were made available at the meeting for members to take.
- **Update on Coalition PA Clinic – confirmation of address and opening plan, communication with employees**
Coleen reported that the Coalition was on track for opening Dec. 1st. The fall back opening date is 12/15/16 and they will tell us by Nov. 11th if that's the case. They are still working on communication pieces, and we will hopefully get that in the first week of November. Location: 575 Riverstone Way, Fairbanks, AK 99709.
- **Health Fair update, feedback, and thanks for help**
Thank you so much for all the help. Things went better than expected, and we hope we can keep the extra day next year.

IV. Adjourn

Meeting was adjourned by Krista Lord at 2:35 PM.

Upcoming Meeting Schedule:

November & December January 17, 2017	No meeting 1:30 – 3:30 pm	Room 341
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Meeting Handouts:

Agenda - 10-18-2016
Minutes - 09-15-2016
Claims Experience Report October 18th, 2016
2016 Health Fair Results
2017 Employee Benefits Enrollment Guide