MISSION STATEMENT – WHAT IS OUR PURPOSE?
Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society.

CORE VALUES – HOW WILL WE BEHAVE?
- Conducive Learning: Ensure class size that is conducive to learning.
- Student-Centered: Center everything we do on the student and student learning.
- Respect: Embody respect for the diversity and dignity of all.
- Safe Environment: Provide a safe learning environment.
- High Expectations: Maintain high expectations and educational opportunities to inspire high achievement.
- Collaboration: Engage with students, family, staff and community to support student success.
- Innovation: Be innovative and adaptive to student needs.
- Integrity: Be transparent, trustworthy and professional.

VISION STATEMENT – WHAT DOES SUCCESS LOOK LIKE?
We envision each and every student achieving academic and life success by personalizing the learning process.
- Each and Every Student: Reach every student by working with each individual, one-by-one.
- Academic Success: Improve achievement for all students, close the achievement gaps, and provide accelerated learning options.
- Life Success: Prepare every student to contribute to society as a competent, confident, caring and curious citizen.
- Personalizing Learning: Provide flexible and adaptive options, pacing and creative support.

STRATEGIC GOALS – HOW WILL WE SUCCEED?
1. STUDENT SUCCESS: Increase academic achievement and social emotional well-being for all students.
2. EQUITY & INCLUSION: Provide equitable opportunities and an inclusive environment where all students and staff are respected and feel welcome, safe and supported.
3. COMMUNICATION & ENGAGEMENT: Ensure students, staff, families and the community are informed, connected and engaged with the District.
4. WORKFORCE & ORGANIZATIONAL EXCELLENCE: Create an environment that supports the strengths and needs of staff so they can create a safe climate where students thrive.
STRATEGIC GOALS AND DISTRICT OBJECTIVES

1. STUDENT SUCCESS: Increase academic achievement and social emotional well-being for all students.

1.1 Competency Based Learning: Define competencies by grade level and content areas, allowing students to advance based upon demonstrated mastery rather than seat time.

1.2 CTE: Expand CTE pathways and access to career and technical education opportunities across the District.

1.3 Instructional Excellence: Engage teachers in reflective practices in a cycle of continuous improvement.

1.4 Multiple Pathways: Provide multiple ways to progress through the K-12 system based on student needs and interests.

1.5 Personalizing Options: Utilize the “Core 4” key elements to personalize learning and meet student needs.

1.6 Social Emotional Learning: Support the social emotional needs and character development of all students through a personalized learning model.

1.7 Technology in the Classroom: Ensure technology is embedded within instruction as appropriate to support learning.

2. EQUITY & INCLUSION: Provide equitable opportunities and an inclusive environment where all students and staff are respected and feel welcome, safe and supported.

2.1 Equity & Access: Close opportunity gaps while increasing student outcomes/achievement for all.

2.2 Diversity/Inclusion: Create a culture of belonging and inclusion for all, where issues of intolerance are addressed through education, awareness and civic responsibility.

3. COMMUNICATION & ENGAGEMENT: Ensure students, staff, families and the community are informed, connected and engaged with the District.

3.1 Effective Communication: Enable consistent, relevant and inclusive two-way dialogue with internal and external stakeholders.

3.2 Family Engagement: Celebrate and support the diverse ways families engage in partnering for student success.

3.3 Community Partnerships: Engage local stakeholders in contributing to student success.

4. WORKFORCE & ORGANIZATIONAL EXCELLENCE: Create an environment that supports the strengths and needs of staff so they can create a safe climate where students thrive.

4.1 Workforce Excellence: Attract, retain and empower excellence in our employees.

4.2 Safety & Wellness: Achieve an environment that promotes social, emotional and physical safety.

4.3 Facilities: Ensure facility plans to address safety, changing needs and fluctuating enrollment.

4.4 District Operations/Site Support: Execute efficiency and best practice in operational support and financial management for schools, students and staff.

4.5 Technology Adoption: Continue to develop capacity for staff to effectively use technology through continual training and support.

4.6 IT Infrastructure: Ensure robust, reliable and relevant technology infrastructure.

Board Approved as of October 15, 2019