

Fairbanks North Star Borough School District

Board Diversity Committee

Special Meeting

MEETING MINUTES

January 9, 2019

**A. PRELIMINARIES**

**1. Call to Order**

David Rucker called the meeting to order at 5:33 PM in the Board Room of the FNSBSD Administrative Center at 520 Fifth Avenue.

**2. Roll Call / Introductions**

Members present:

Maxine Dibert  
Sharon McConnell  
Michael Angaiak  
Carrie Bragonier  
Jazzanne Gordon-Fretwell  
Rose O'Hara-Jolley  
Alyssa Quintyne

Administrative support present:

David Rucker  
Shayna Lunt

Members Not in Attendance:

Flora Roddy (excused)  
Katie Dabney (excused)  
Brienne Gray  
Elizabeth Holm  
Marilyn Russell  
Ashley Strauch (excused)  
Kenya Edwards

Guest:

Kate LaPlaunt

**B. REPORTS**

**1. NA**

**C. OLD BUSINESS**

**1. NA**

**D. NEW BUSINESS**

**1. Review: Equity Policy**

Kate LaPlaunt spoke sharing the purpose of this umbrella policy. This Equity Policy is a jumping off point that can help make the effort towards defining Equity within the district. It has been understood that this policy will need revisited over time, but we do not want fear to stop us from making the change now.

David Rucker asked Shayna Lunt to read the Equity Policy as presented.

*Policy read aloud.*

Sharon McConnell mentioned the concern of having other organizations mirror our district standards. Kate LaPlaunt mentioned that the District would not allow the use of facilities to organizations that do not share the same inclusion policy.

Rose O'Hara-Jolley mentioned the importance of creating Administrative Regulations that encourage other businesses to have inclusion in their services through the District modeling the behavior that we want. Rose mentioned including 'Native Language' in the policy.

Sharron McConnell echoed adding language and culture to the list of aspects that the District is committed to providing support and services to.

Committee members participated in finding the best wording and intent for the policy.

Every business and organization has a different understanding and definition of equity. It is not necessarily to be equal, but to have the same opportunities to be inclusive and to reduce barriers to embrace everyone.

Committee members discuss what success is. Success is different to every person, child, and student.

*Kate LaPlaunt and Sharon McConnell had to leave early.*

Upon unanimous agreement, the committee agreed to push the equity policy through pending final edits made during this meeting.

## **E. INFORMATION**

### **1. NA**

## **F. ADJOURNMENT**

David Rucker made a motion to adjourn the meeting. The motion carried unanimously. The meeting adjourned at 6:52 PM.