

Fairbanks North Star Borough School District
Diversity Committee

Wednesday, January 9, 2019
5:30 – 7:00 p.m.

520 Fifth Avenue
School District Administrative Center
Board Room

SPECIAL MEETING AGENDA

A. PRELIMINARIES

1. Call to Order
2. Roll Call / Introductions
3. Approval of Agenda

B. REPORTS

NA

C. OLD BUSINESS

N/A

D. NEW BUSINESS

1. Review: Equity Policy

E. INFORMATION

N/A

F. CLOSING COMMENTS FROM COMMITTEE MEMBERS

G. ADJOURNMENT

EQUITY POLICY

The Board is committed to equity and inclusion.

The District embraces and respects all cultures. The District is committed to providing supports and services that match students' and staffs' needs regardless of their race, ethnicity, color, religion, creed, sex, age, national origin, physical and/or mental disability, marital status, changes in marital status, pregnancy, parenthood, sexual orientation, gender identity, gender expression, or veteran status, in compliance of local, state, and Federal laws.

Our educational environment is inclusive of all students and exhibits a sense of community within each school and the district as a whole. The District will provide equal access to all opportunities and activities offered regardless of personal limitations or obstacles or provide alternative opportunities for those whose personal limitations do not allow them to participate. The District prioritizes the recruitment and retention of teachers and staff who are highly qualified and mirror our diverse student population.

Fair and equitable inclusion extends to all learning opportunities for students, staff, teachers, parents, and community members. The District will work to become a model of inclusion by celebrating our diversity, embracing our differences while working together for our common educational goals. The District will partner with the community by remaining open to feedback and listening to all perspectives. All groups and organizations that use District facilities or provide goods and services must mirror our inclusion and equity policies.

All facilities will be maintained in a safe and secure manner, so that students can focus on their social, emotional and academic growth at school.