

Fairbanks North Star Borough School District
Diversity Committee

Thursday, April 12, 2018
5:30 – 7:00 p.m.

520 Fifth Avenue
School District Administrative Center
Board Room

A G E N D A

A. PRELIMINARIES

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Approval of January 18, 2018, Meeting Notes

B. PUBLIC COMMENT ON NON-AGENDA ITEMS

C. REPORTS

D. OLD BUSINESS

1. "Faces of Fairbanks"
2. High School Specific Groups
3. Committee Membership Terms
4. Pride Month Resolution Status

E. NEW BUSINESS

F. INFORMATION

1. The following resolutions are approved and have been disseminated:
International Women's Day (March 8, 2018)
Elizabeth Peratrovich Day (February 16, 2018)
Traditional Chiefs Day (Third week of March)

G. CLOSING COMMENTS FROM COMMITTEE MEMBERS

H. ADJOURNMENT

Fairbanks North Star Borough School District

Diversity Committee

Regular Meeting

MEETING MINUTES

January 18, 2018

A. PRELIMINARIES

1. Call to Order

The meeting was called to order by Tanya Coty at 5:37 p.m. in the Board Conference Room of the FNSBSD Administrative Center at 520 Fifth Avenue.

2. Roll Call / Introductions

Members present:

Sharon McConnell
Maxine Dibert
Flora Roddy
Barbara Wiley
Carrie Bragonier
Jazzanne Gordon-Fretwell
Rose O'Hara-Jolley
Alyssa Quintyne
Ana Richards
Marilyn Russell
Ashley Strauch

Administrative support present:

Tanya Coty
Kristen Roberts

Members absent:

Jay Stebbins (Absent)
Tayler Alonzo-Taggart (Absent)
Brienne Gray (Absent)

Guest:

Tim Doran

3. Approval of Agenda

Flora Roddy made a motion to approve the agenda. Jazzanne Gordon-Fretwell seconded the motion and it carried unanimously.

4. Approval of the Minutes

Minutes of the April 13, 2017 meeting were reviewed. Jazzanne Gordon-Fretwell made a motion to approve the minutes as submitted. Carrie Bragonier seconded the motion and it carried unanimously.

5. Reports

Review of 2016-2017 Annual Report presented by Michelle Goodwin on the behalf of the Diversity Committee to the Board of Education.

B. PUBLIC COMMENT ON NON-AGENDA ITEMS

N/A

C. OLD BUSINESS

1. Topic: Consolidation

The committee worked on identifying the organizations that they are currently affiliated with or work with that could be of assistance in next year's "Faces of Fairbanks" project or any other community outreach and events. Ms. Tanya Coty gave an overview of the "Faces of Fairbanks". Discussions on diversity/cultural clubs in schools ensued. Written plan for "Faces of Fairbanks" and list of high school specific groups will be added to the April agenda.

D. NEW BUSINESS

1. Topic: Inspection of Upcoming Meeting Times and Dates

Ms. Tanya Coty provided an overview to the changes to the required meetings (e.g., monthly to quarterly). A decision to meet again on Thursday, April 12th at 5:30 p.m. was decided upon. SY2018-2019 meetings will begin in August, 2018.

2. Topic: Board of Education Resolutions

Ms. Marilyn Russell brought to the attention that there is not a resolution in which women are represented. Upon her suggestion, a group which included Carrie Bragoinier, Ashley Strauch, Jazzanne Gordon-Fretwell, and herself, would coordinate and compose an International Day of Women resolution to be presented to the Board of Education.

Ms. Alyssa Quintyne brought to the attention that there is not a resolution representing Pride Month for members of the LGBT community. A group which consisted of Alyssa Quintyne, Rose O'Hara-Jolley, and Sharon McConnell committed to working on a resolution for this proposition.

E. CLOSING COMMENTS FROM COMMITTEE MEMBERS

Ms. Barbara Wiley contacted the other principals within the district to determine whether diversity/cultural clubs were in place in the schools.

F. ADJOURNMENT

Flora Roddy adjourned the meeting at 7:05 pm. Jazzanne Gordon-Fretwell seconded the motion and it passed unanimously.

FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2018-12:

HONORING ELIZABETH PERATROVICH DAY

WHEREAS, historically, Alaska Natives faced overt discrimination in housing, theaters, hotels, restaurants, and public facilities; and

WHEREAS, civil rights activist Elizabeth Peratrovich, an Alaska Native of Tlingit heritage, was a leader in the civil rights movement in Alaska and worked for equal rights and freedoms for all Alaskans; and

WHEREAS, Elizabeth Peratrovich's courage, vision, and impassioned testimonies inspired the Alaska Territorial Legislature to pass a resolution entitled "an Act to provide for full and equal accommodations, facilities, and privileges to all citizens in places of public accommodations within the jurisdiction of the Territory of Alaska"; and

WHEREAS, when Governor Ernest Gruening signed the Anti-Discrimination Act of 1945 into law on February 16, 1945, it was the first anti-discrimination bill passed in Alaska and occurred two decades prior to the federal Civil Rights Act of 1964; and

WHEREAS, in 1988, the Alaska State Legislature designated each February 16 as the annual Elizabeth Peratrovich Day in honor of her committed pursuit to overcoming discrimination in Alaska; and

WHEREAS, Alaska's governor annually proclaims February 16, as Elizabeth Peratrovich Day in Alaska and encouraged all Alaskans to recognize and reflect upon the tremendous contributions Elizabeth Peratrovich made to Alaska and her people;

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education declares February 16, 2018, as Elizabeth Peratrovich Day, a recognition to occur annually, and encourages every teacher in every school in the district to recognize and honor the legacy of Elizabeth Peratrovich by studying her life and commitment to the ideals of civil rights and nondiscrimination with performances, readings, guest speakers, displays, lessons, and lectures on an ongoing basis.

Passed and Approved: January 16, 2018

Heidi Haas

Heidi Haas, President
Board of Education

ATTEST:

Sharon Tuttle

Sharon Tuttle
Executive Assistant to the Board of Education



FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2018-14:

RECOGNIZING INTERNATIONAL WOMEN'S DAY

WHEREAS, women contribute significantly to social, economic, cultural, spiritual, political, and educational development in our society; and

WHEREAS, International Women's Day celebrates unity, advocacy, and action, and has been observed since the early 1900s; and

WHEREAS, International Women's Day accelerates gender parity by raising awareness to the struggles of women in their quest for dignity, respect, status, and equality to the position men have held in the home, schools, and the workplace; and

WHEREAS, female educators in the Fairbanks North Star Borough School District lead their schools, programs, classrooms, and offices with great vision; and

WHEREAS, our community holds in high regard programs and organizations for women and girls, such as the Girl Scouts, female veterans, Women in Law, the Women of Distinction program, and female school board members, and recognizes these programs promote the values of hard work, honesty, fairness, respect, and equality; and

WHEREAS, International Women's Day is the perfect way to celebrate the accomplishments of prominent women around the world, including the many notable achievements of Alaska Native women, such as Flora Jane Harper, Elizabeth Peratrovich, Emily Ticasuk Ivanoff Brown, and Effie Kokrine;

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education proclaims March 8, 2018 as International Women's Day throughout the district and encourages schools and teachers to promote equality, increase parity, and work to break the glass ceiling that limits and hinders women and girls; to join the worldwide movement to advocate for women and girls in all areas; and honor the day with activities and lessons so the community may learn and be inspired by the potential that can be gained through women's vision and leadership.

Passed and Approved: February 20, 2018

For Allyson H

Heidi Haas, President
Board of Education

ATTEST:

Sharon Tuttle

Sharon Tuttle
Executive Assistant to the Board of Education



FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2018-15:

HONORING TRADITIONAL CHIEFS' WEEK

WHEREAS, the Interior of Alaska is the indigenous home for Native people; and

WHEREAS, a main goal of the Native people of the Interior region is to preserve and promote Interior Alaska Native traditions and culture; and

WHEREAS, the values of the Interior Natives include nurturing, accountability, transparency, integrity, value, and excellence; and

WHEREAS, Traditional Chiefs serve as ambassadors of traditional knowledge and the Athabascan culture; and

WHEREAS, Traditional Chiefs of the people residing in the Interior region have provided strong leadership and representation for the Native people; and

WHEREAS, students need to have a strong foundation in order to achieve academically, move forward, and be successful in life;

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education recognizes Traditional Chiefs' Week during the third week of March and encourages each school in the district to honor the legacy of Traditional Chiefs by studying their lives and leadership of the indigenous people of Interior Alaska throughout the year.

Passed and Approved: March 6, 2018

Heidi Haas

Heidi Haas, President
Board of Education

ATTEST:

Sharon Tuttle

Sharon Tuttle
Executive Assistant to the Board of Education



Board Diversity Committee Event Proposal

“Faces of Fairbanks”

In today’s world, art and creativity have become united and can be displayed instantaneously. We propose that in order to showcase diversity in the Fairbanks North Star Borough School District education system, we use “Faces of Fairbanks” as a beginning platform to explore the unique talents and emotions of our staff and students.

Similar to “Humans of New York”, we propose to create a link on the school district’s website that would allow staff and students to submit pieces. This process would incorporate submission guidelines and permission forms. Teachers and students would also be able to submit from the classroom.

We would allow personal creativity, photos, drawings, comments, stories and memories that demonstrate the spirit of our school district.