

IN ARBITRATION
BEFORE THE AMERICAN ARBITRATION ASSOCIATION
EMPLOYMENT ARBITRATION TRIBUNAL

PETER B. LEWIS,)	
)	
Claimant,)	
)	
and)	Case No. 01-14-0000-9285
)	
FAIRBANKS NORTH STAR BOROUGH)	
SCHOOL DISTRICT,)	
)	
Respondent.)	
_____)	

FINAL AWARD

I, the undersigned arbitrator, having been selected by the parties pursuant to their Employment Agreement dated August 13, 2013, and having issued an Opinion and Interim Award dated September 14, 2016, hereby issue a Final Award as follows:

1. The Fairbanks North Star Borough School District did not have proper cause to terminate the employment agreement of superintendent Peter B. Lewis.
2. Lewis is awarded stipulated contract damages of \$88,205.00. The District shall pay this amount to Lewis within 30 days of the date of this award.
3. Lewis is not awarded any reputational or punitive damages.
4. Lewis is awarded reasonable attorney's fees of \$97,692.78. The District shall pay this amount to Lewis within 30 days of the date of this award.
5. Lewis is awarded his arbitration costs and expenses of \$30,406.40, which includes partial payment of the arbitrator's compensation and AAA administrative

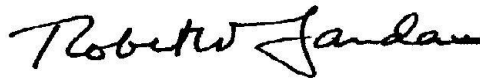
fees. The District shall pay this amount to Lewis within 30 days of the date of this order.

6. The arbitrator's total compensation of \$53,170.05 shall be borne entirely by the District. The District shall be responsible for payment of any unpaid portion of the arbitrator's compensation within 30 days of notice of any such charges.

7. The AAA administrative fees of \$2,600.00 shall be borne entirely by the District. The District shall be responsible for payment of any unpaid AAA administrative fees within 30 days of notice of any such charges.

8. This award is in full settlement of all claims submitted to arbitration by the parties.

DATED this 16th day of November, 2016.

A handwritten signature in black ink, reading "Robert W. Landau". The signature is written in a cursive, flowing style with a prominent loop at the end of the last name.

Robert W. Landau
Arbitrator