

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
FAIRBANKS, ALASKA

Special Meeting

MINUTES

June 7, 2016

President Haas called the meeting to order at 6:00 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss pending personnel and legal matters and present the superintendent evaluation.

President Haas read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Heidi Haas, President  
Michael O'Brien, Vice President  
Allyson Lambert, Treasurer  
Thomas Bartels, Clerk  
Wendy Dominique, Member  
Sue Hull, Member

Absent:

Sean Rice, Member

Staff Present:

Dr. Karen Gaborik, Superintendent of Schools  
Traci Gatewood, Executive Director of Human Resources  
Wendy Tisland, Executive Director of Human Resources (Incoming)  
Sharon Tuttle, Executive Assistant to the School Board

Other:

John Sedor, Sedor, Sedor Wendlandt Evans & Filippi, LLC (By Phone)

**Public Testimony** – *limited to items on the agenda only* [0:00:57]

President Haas called for public testimony. Hearing none, testimony was closed.

**Pending Personnel & Legal Matters** [0:01:03]

O'BRIEN MOVED, DOMINIQUE SECONDED, TO CONVENE IN EXECUTIVE SESSION WITH COUNSEL BY PHONE AND THE SUPERINTENDENT AND HUMAN RESOURCES DIRECTOR TO DISCUSS MATTERS WITHIN THE ATTORNEY CLIENT PRIVILEGE, INCLUDING TO PROVIDE DIRECTION TO THE ATTORNEY AND ADMINISTRATION IN THE HANDLING OF THE PENDING PERSONNEL AND LEGAL MATTERS.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FIVE MEMBERS (DOMINIQUE, BARTELS, LAMBERT, O'BRIEN, HAAS)

The board convened to executive session at 6:01 p.m.

Mrs. Hull arrived at 6:17 p.m. and joined the executive session.

The executive session recessed at 7:01 p.m. [0:01:29]

The board recessed the special meeting at 7:01 p.m. and would reconvene immediately following the adjournment of the previously scheduled Regular Meeting, which was scheduled to begin at 7:00 p.m.

**Reconvened Special Meeting** [0:02:05]

Immediately following the Regular Meeting, President Haas reconvened the Special Meeting at 10:02 p.m. A quorum of the board was present with President Heidi Haas, Vice President Michael O'Brien, Treasurer Allyson Lambert, Clerk Thomas Bartels, and members Wendy Dominique and Sue Hull in attendance. Also in attendance were Superintendent Dr. Karen Gaborik and Sharon Tuttle, the executive assistant to the board.

**Superintendent Evaluation Process** [0:02:25]

HULL MOVED, DOMINIQUE SECONDED, TO RECONVENE IN EXECUTIVE SESSION TO PRESENT THE SUPERINTENDENT EVALUATION, INCLUDING DISCUSSION ON BOARD AND SUPERINTENDENT RELATIONS, SUBJECTS THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF A PERSON, PROVIDED THAT PERSON MAY REQUEST A PUBLIC DISCUSSION.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SIX MEMBERS  
(HULL, BARTELS, DOMINIQUE, O'BRIEN, LAMBERT, HAAS)

The board reconvened to executive session at 10:03 p.m.

The executive session adjourned at 11:43 p.m. [0:02:45]

**Board Comments/Discussion** [0:02:51]

On behalf of the board, President Haas thanked Superintendent Dr. Gaborik for her leadership, her vision, and working with the board on the strategic plan. The board felt like the district was moving forward in the right direction. The board looked forward to working together with Dr. Gaborik to achieve the goals of the strategic plan.

The meeting adjourned at 11:44 p.m.

Submitted by Sharon Tuttle, executive assistant to the school board.