

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
FAIRBANKS, ALASKA

Special Meeting

MINUTES

June 6, 2016

President Haas called the meeting to order at 5:31 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss student discipline matters and Education Support Staff Association (ESSA) and Fairbanks Education Association (FEA) negotiation matters.

President Haas read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Heidi Haas, President  
Michael O'Brien, Vice President  
Allyson Lambert, Treasurer  
Thomas Bartels, Clerk  
Wendy Dominique, Member  
Sue Hull, Member  
Sean Rice, Member

Absent:

None

Staff Present:

Dr. Karen Gaborik, Superintendent  
Lisa Pearce, Chief Financial Officer  
Dan Schmidt, Assistant Superintendent of Secondary Education  
Traci Gatewood, Executive Director of Human Resources  
Wendy Tisland, Executive Director of Human Resources (Incoming)  
Ivory McDaniel, Hearing Officer  
Richard Smith, North Pole Middle School Principal  
Sharon Tuttle, Executive Assistant to the School Board

Others:

Tim Peterson, Chief Negotiator (By Phone)

**Public Testimony** – *limited to items on the agenda only* [0:00:53]

President Haas called for public testimony. Hearing none, testimony was closed.

**Executive Session for Student Discipline** [0:00:59]

An executive session was called to hear student discipline matters.

HULL MOVED, LAMBERT SECONDED, TO CONVENE IN EXECUTIVE SESSION WITH THE HEARING OFFICER, THE SUPERINTENDENT, AND ASSISTANT SUPERINTENDENT, TO HEAR STUDENT DISCIPLINE MATTERS THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION; AND MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SIX MEMBERS  
(RICE, HULL, DOMINIQUE, BARTELS, LAMBERT, HAAS)

**Executive Session for Student Discipline** (continued)

The board convened to executive session at 5:32 p.m.

Mr. O'Brien arrived at 5:36 p.m. and joined the executive session.

The executive session recessed at 6:17 p.m. [0:01:25]

**Student Discipline** [0:01:31]

HULL MOVED, DOMINIQUE SECONDED, TO

EXPEL STUDENT 06-06-16-01 FOR AN INDEFINITE PERIOD OF TIME;  
FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM.

MOTION CARRIED BY VOICE VOTE.

5 AYES (HULL, DOMINIQUE, BARTELS, O'BRIEN, HAAS)

2 NAYS (RICE, LAMBERT)

LAMBERT MOVED, HULL SECONDED, TO

EXPEL STUDENT 06-06-16-02 FOR AN INDEFINITE PERIOD OF TIME;  
FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM;  
STUDENT MUST OBTAIN A THREAT ASSESSMENT FROM A  
DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO  
READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY  
WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE  
ASSESSMENT; AND STUDENT MUST APPLY TO THE SCHOOL  
BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

EXPEL STUDENT 06-06-16-03 FOR AN INDEFINITE PERIOD OF TIME;  
FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM;  
STUDENT MUST OBTAIN A THREAT ASSESSMENT FROM A  
DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO  
READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY  
WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE  
ASSESSMENT; AND STUDENT MUST APPLY TO THE SCHOOL  
BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

PLACE STUDENT 06-06-16-04 ON A LONG-TERM SUSPENSION FOR  
THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL  
IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT  
ASSESSMENT FROM A DISTRICT-APPROVED ASSESSMENT  
PROVIDER PRIOR TO READMISSION TO DISTRICT SCHOOLS AND  
SHOULD COMPLY WITH ANY RECOMMENDATIONS AND/OR  
REQUIREMENTS OF THE ASSESSMENT; AND STUDENT IS ELIGIBLE  
TO RETURN TO SCHOOL ON SEPTEMBER 7, 2016.

## **Student Discipline (continued)**

PLACE STUDENT 06-06-16-05 ON A LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT FROM A DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT IS ELIGIBLE TO RETURN TO SCHOOL ON SEPTEMBER 1, 2016.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 7 AYES  
(O'BRIEN, RICE, HULL, DOMINIQUE, BARTELS, LAMBERT, HAAS)

## **FEA & ESSA Negotiations** [0:02:38]

O'BRIEN MOVED, HULL SECONDED, TO RECONVENE IN EXECUTIVE SESSION WITH THE CHIEF NEGOTIATOR BY PHONE AND DISTRICT BARGAINING REPRESENTATIVES TO REVIEW FEA AND ESSA BARGAINING AGREEMENTS, STRATEGY, AND INFORMATION, AND PROVIDE DIRECTION TO THE DISTRICT NEGOTIATOR AND BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SEVEN MEMBERS  
(RICE, HULL, DOMINIQUE, BARTELS, LAMBERT, O'BRIEN, HAAS)

The board reconvened to executive session at 6:19 p.m.

The executive session adjourned at 6:45 p.m. [0:03:02]

## **Board Comments/Discussion** [0:03:08]

None

The meeting adjourned at 6:46 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education.