

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
FAIRBANKS, ALASKA

Special Meeting

MINUTES

May 24, 2016

President Haas called the meeting to order at 5:32 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss Education Support Staff Association (ESSA) and Fairbanks Education Association (FEA) negotiation matters and the superintendent evaluation work.

President Haas read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Heidi Haas, President  
Allyson Lambert, Treasurer  
Michael O'Brien, Clerk  
Wendy Dominique, Member  
Sean Rice, Member

Absent:

Vacant, Vice President  
Sue Hull, Member

Staff Present:

Dr. Karen Gaborik, Superintendent of Schools  
Lisa Pearce, Chief Financial Officer  
Traci Gatewood, Executive Director of Human Resources  
Sharon Tuttle, Executive Assistant to the School Board

**Public Testimony** – *limited to items on the agenda only* [0:00:48]

President Haas called for public testimony. Hearing none, testimony was closed.

**FEA & ESSA Negotiations** [0:00:56]

O'BRIEN MOVED, DOMINIQUE SECONDED, TO CONVENE IN EXECUTIVE SESSION WITH DISTRICT BARGAINING REPRESENTATIVES TO REVIEW THE FEA AND ESSA BARGAINING AGREEMENTS, STRATEGY, AND INFORMATION, AND PROVIDE DIRECTION TO THE BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FOUR MEMBERS (DOMINIQUE, O'BRIEN, LAMBERT, HAAS)

The board convened to executive session at 5:33 p.m.

Mr. Rice arrived at 5:53 p.m. and joined the executive session.

The executive session recessed at 6:00 p.m. [0:01:19]

## **Superintendent Evaluation Process** [0:01:25]

O'BRIEN MOVED, LAMBERT SECONDED, TO RECONVENE IN EXECUTIVE SESSION TO DISCUSS MATTERS PERTAINING TO THE SUPERINTENDENT EVALUATION THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FIVE MEMBERS (RICE, DOMINIQUE, O'BRIEN, LAMBERT, HAAS)

The board reconvened to executive session at 6:01 p.m.

The executive session recessed at 6:32 p.m. [0:01:46]

The board recessed the special meeting at 6:33 p.m. and would reconvene immediately following their previously scheduled work session.

### **Reconvened Special Meeting** [0:02:20]

Immediately following the work session, President Haas reconvened the special meeting at 8:35 p.m. A quorum of the board was present, with President Haas; Allyson Lambert, treasurer; Michael O'Brien, clerk; and Sean Rice, member in attendance. Mrs. Dominique had stepped out for a short time. Sharon Tuttle, school board executive assistant, was also in attendance.

LAMBERT MOVED, O'BRIEN SECONDED, TO RECONVENE IN EXECUTIVE SESSION TO CONTINUE DISCUSSION PERTAINING TO THE SUPERINTENDENT EVALUATION THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FOUR MEMBERS (RICE, O'BRIEN, LAMBERT, HAAS)

The board reconvened to executive session at 8:36 p.m.

Mrs. Dominique returned at 8:45 p.m. and joined the executive session.

The executive session adjourned at 9:54 p.m. [0:03:04]

### **Board Comments/Discussion** [0:03:11]

President Haas reminded board members of several upcoming meetings:

- Joint work session with the Assembly Capital Projects Committee on Thursday at 5:45 p.m. in the Mona Lisa Drexler Assembly Chambers regarding a joint October 2016 bond request
- Special Meeting on Wednesday, June 1 at 5:30 p.m. for seat A interviews and appointee selection
- Special Meeting on Monday, June 6 at Noon for the oath of office for seat A & board reorganization for vice president
- Special Meeting on Monday, June 6 at 5:30 p.m. for student discipline, negotiations, pending personnel and legal matters, and to present the superintendent evaluation
- Work Session on Monday, June 6 at 6:30 p.m. for the Boreal Sun Charter School request and K-8 model discussion
- Regular Meeting on Tuesday, June 7 at 7:00 p.m.
- Public Hearing & Work Session on Thursday, June 9 at 5:30 p.m. to work on the 2016-17 budget
- Special Meeting on Friday, June 10 at 5:30 p.m. to adopt the 2016-17 budget

The meeting adjourned at 9:55 p.m.

Submitted by Sharon Tuttle, executive assistant to the school board.