

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
FAIRBANKS, ALASKA

Regular Meeting

MINUTES

May 10, 2016

Vice President Gentry called the meeting to order at 7:01 p.m. in the board room of the FNSBSD Administrative Center at 520 Fifth Avenue. North Pole Elementary School's Intermediate Band led the Pledge of Allegiance and performed for the board under the guidance of Liesl Wietgreffe, band director.

Vice President Gentry read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Lisa Gentry, Vice President
Allyson Lambert, Treasurer
Michael O'Brien, Clerk
Wendy Dominique, Member (By Phone)
Sue Hull, Member
Sean Rice, Member
Kobe Rizk, Student Representative, Outgoing
Eryn Tanner, Student Representative, Incoming

Absent:

Heidi Haas, President
Richard Cole, Base Representative
Sean Williams, Post Representative

Staff Present:

Lisa Pearce, Chief Financial Officer
Sandra Kowalski, Assistant Superintendent of Elementary Education
Dan Schmidt, Assistant Superintendent of Secondary Education
Traci Gatewood, Executive Director of Human Resources
Dave Norum, Executive Director of Facilities Maintenance
Melanie Hadaway, Executive Director of Curriculum & Instruction
Janet Cobb, Executive Director of Technology
Doreen Oliver, Director of Employment & Educational Opportunity
Holly Cervin, Director of Alternative Instruction
Sharon Tuttle, Executive Assistant to the Board

Other:

Lea Filippi, Sedor Wendlandt Evans & Filippi (By Phone)

PRELIMINARY ITEMS

2016 State History Day Winners [0:06:08]

The State History Day Competition was held March 28-31, 2016 in Anchorage. History Day was an American academic competition focusing on history for students in grades 5-12. Secondary students who placed first in state, and elementary students who placed first in district, were recognized. Maida Buckley, History Day coordinator, made the presentation.

Augustin Standlee-Strom (Pearl Creek Elementary School)
Novice Individual Exhibit Category
"The History of Gun Powder"

2016 State History Day Winners (continued)

Christa Gary & Katie Harris (University Park Elementary School)
Novice Group Exhibit Category
"Development of the Alaska Railroad"

Karilyn Blanchard (Barnette Magnet School)
Junior Individual Exhibit Category
"Jack Kirby"

Kassidy Pehrson & Greta Johnson (Barnette Magnet School)
Junior Group Exhibit Category
"The Telephone"

Kyle Banning & Alexander Greene (Barnette Magnet School)
Junior Division Group Performance Category
"The Vikings"

Kate Masterman & Nina Harbison (Barnette Magnet School)
Junior Division Group Website Category
"Japanese Picture Brides: Encountering Racism & Exploring an Unfamiliar Culture"

Rosalee Bertram (BEST/West Valley High School)
Senior Division Individual Documentary Category
"Building the Alaska Railroad: Exploration, Encounter & Exchange in the Last Frontier"

Ashley Rinker & Christina Pineda (North Pole High School)
Senior Division Group Documentary Category
"Brigham Young"

Tiana Corning (West Valley High School)
Senior Division Individual Exhibit Category
"Vincent Van Gogh: God's Museum"

Tristan O'Donoghue & David Chen (West Valley High School)
Senior Division Group Exhibit Category
"Edwin P. Hubble: Exploring the Cosmos & Expanding the Universe"

Quinn Vinlove (West Valley High School)
Senior Division Paper Category
"From Disaster to Utopia: Columbia's Exploration to Foster Encounters & Exchange Sociological Concepts in Urban Planning"

Everett Masterman (West Valley High School)
Senior Division Individual Website Category
"Sidney Huntington"

Brian Ely & Tigan Donaldson (West Valley High School)
Senior Division Group Website Category
"Silk Road"

2016 ASAA/First National Bank Alaska World Language Declamation State Champions

[0:14:46]

State World Language Declamation first place winners were recognized. Eileen Julian, Ben Eielson teacher, Claudia Markham, Lathrop teacher, and Peter Baksis, West Valley teacher, made the presentations.

Chinese	Ana Li Hansen Brandon Vanlandingham HaEun Cheong & Ana Li Hansen Brandon Vanlandingham & Madeline Gayle	West Valley West Valley West Valley West Valley	Chinese 1 Poetry Chinese 2 Impromptu Chinese 1 Dialogue Chinese 2 Dialogue
French	Aaron Partnow Andrew Parker Grace Martin Grace Martin	West Valley Lathrop Lathrop Lathrop	French 1 Trivia French 2 Trivia French 2 Poetry French 2 Impromptu
Japanese	Isaac Hendrickson Aaron Chungtuyco & Chloe Allan	Lathrop Lathrop	Japanese 3 Poetry Japanese 3 Dialogue
Spanish	Shiane Louis Michael Grant & Hailey Baker Hailey Baker Alyssa Mandich Nailah Bealer & Michaella Smathers Hailey Baker & Alexis Smathers	Ben Eielson Ben Eielson Ben Eielson West Valley Ben Eielson Ben Eielson	Spanish 1 Trivia Spanish 2 Trivia Spanish 2 Impromptu Spanish 3 Impromptu Spanish 1 Dialogue Spanish 2 Dialogue

ASAA/First National Bank Alaska 2016 Cheerleading State Champions [0:19:58]

At the recent ASAA/First National Bank Alaska 2016 Cheerleading State Championships, Lathrop High School cheerleaders earned the Small Division state title and West Valley High School earned the Large Division state title. Dustee Davis, Lathrop cheerleading coach, and Hayley Spencer, West Valley cheerleading coach, made the presentation.

Lathrop Cheerleading Squad:

Jazmin Carter	Rebekah Garcia	Rylee Reynolds
Kiara Croft	Jessica Martin	Sasha Salazar
Jenna Cummings	Skyler McLaren	Alexis Walker
Caitlyn DeFay	Jessica Pelno	Skyler Walker

West Valley Cheerleading Squad:

Daytisha Agnew	Mercedes Hoorn	Emily Moretz
Morgan Carter	Kaytlin James	Kira Pride
Briana Casiano Jones	Chloe Johnson	Olivia Schellekens
Katelynn Criss Carboy	Jenna Johnson	Stephanie Tate
	Rachel Jones	Destiny Todd

Fairbanks North Star Borough School District Up With Art, ASAA/First National Bank Alaska 2016 All-State Art Competition, & Alaska Scholastic Art and Writing Award Winners

[0:26:08]

Students from local secondary schools were recognized for their outstanding achievements in the Fairbanks North Star Borough School District Up With Art Show, the ASAA/First National Bank Alaska 2016 All-State Art Competition, and the Alaska Scholastic Art and Writing Awards. Jenifer Cameron, district art coordinator, made the presentation.

ASAA/First National Bank Alaska 2016 All-State Art Competition		
Emily Abramowicz	West Valley High School	Congressional Award & 1st Place: Painting
Autumn Fournier	Lathrop High School	1st Place: Photography
Emma Zayon	Lathrop High School	1st Place: Mixed Media

Fairbanks North Star Borough School District Up With Art, ASAA/First National Bank Alaska 2016 All-State Art Competition, & Alaska Scholastic Art and Writing Award Winners (continued)

Fairbanks North Star Borough School District Up With Art		
Kris Redd	Lathrop High School	Best of Show – 3D
Emma Zayon	Lathrop High School	Best of Show – 2D
Shondiin Mayo	West Valley High School	1st Place: Ceramics (Handbuilt)
Miranda Jackson	West Valley High School	1st Place: Ceramics (Wheel)
Hannah Chowaniec	West Valley High School	1st Place: Digital & Graphic Arts
Hannah Chowaniec	West Valley High School	1st Place: Drawing
Frederick Myers	West Valley High School	1st Place: Jewelry
Clarissa Davis	Lathrop High School	1st Place: Mixed Media
Genesis Blatchford	West Valley High School	1st Place: Native Arts
Elvie Underwood	West Valley High School	1st Place: Painting
Celeste Jensen	West Valley High School	1st Place: Photography (Digital)
Jessica Pelno	Lathrop High School	1st Place: Photography (Traditional)
Alexander Martin-Frank	West Valley High School	1st Place: Printmaking
Ian Priest	Lathrop High School	1st Place: Sculpture

Scholastic Art and Writing		
Ashley Courter	Lathrop High School	Gold Key
Tierney Goan	West Valley High School	Gold Key
Margaret May	North Pole High School	Gold Key

Patricia Behring Teacher of the Year Award [0:35:22]

Sean Genson, West Valley High School teacher, was selected by the National History Day (NHD) organization as the Patricia Behring Teacher of the Year Alaska State winner. Teachers selected for the award have shown outstanding creativity, commitment, and inspiration in developing student interest in history. Shaun Kraska, West Valley High School principal, made the presentation.

Region VI 2016 Secondary Assistant Principal of the Year [0:39:13]

West Valley High School Assistant Principal Sarah Gillam was selected as the Region VI 2016 Secondary Assistant Principal of the Year. Shaun Kraska, West Valley High School principal, made the presentation.

Fairbanks Principals' Association's (FPA) 2016 Elementary Principal of the Year [0:43:15]

University Park Elementary School Principal Kyra Aizstrauts was selected as the Fairbanks Principals' Association's 2016 Elementary Principal of the Year. Brian Powell, Nordale Elementary principal, and Lynn Weckesser, Weller Elementary principal, made the presentation.

Fairbanks Principals' Association (FPA) 2016 Secondary Principal of the Year, Region VI 2016 Secondary Principal of the Year, & the Alaska 2016 Secondary Principal of the Year [0:49:46]

West Valley High School Principal Shaun Kraska was selected and recognized for her selection as the Fairbanks Principals' Association 2016 Secondary Principal of the Year, the Region VI 2016 Secondary Principal of the Year, and the Alaska 2016 Secondary Principal of the Year. Dave Foshee and Sarah Gilliam, West Valley High School assistant principals, made the presentation.

Board's Student Representative Recognition and Introduction of New Student Representative [0:57:13]

Kobe Rizk, the board's student representative, was recognized for his service on the school board for the 2015-16 school year, and Eryn Tanner, Hutchison High School student, was seated as the new student representative. Dan Schmidt, assistant superintendent of secondary education, made the presentation.

Spotlight: North Pole Elementary School [1:06:45]

Mark Winford, North Pole Elementary School principal, presented the spotlight on North Pole Elementary School. North Pole Elementary School was built in 1967 and remodeled in the 1990s and was located in the heart of downtown North Pole. The school had recently become a Title I school and was currently the second largest elementary school in the district, with 530 students enrolled. Mr. Winford spoke to North Pole Elementary School's talented teachers and support staff, the tremendous support of its parents and school community, and many of school's great program offerings such as the Accelerated Reader Program.

North Pole Elementary School's vision was kindness, community, and critical thinking. The behavioral guidelines for success were responsible, respectful, positive, and persistent. Mr. Winford and his staff were dedicated to improving student learning, raising student achievement, and making the school one of the best performing schools in the district.

Board Questions/Comments

Mrs. Gentry thanked Mr. Winford for the spotlight and the school's musical performance at the beginning of the meeting.

AGENDA [1:10:47]

LAMBERT MOVED, HULL SECONDED, TO ADOPT THE AGENDA WITH CONSENT ITEMS.

The following consent items were moved:

accepted the increased award in the amount of \$10,000 for the Statewide Professional Development program from the Alaska Department of Education and Early Development, per Fiscal Note 2016-36.

accepted the award in the amount of \$12,356 for the Two Rivers School Interior Renovations project from the Fairbanks North Star Borough, Ordinance No 2013-60, per Fiscal Note 2016-37.

accepted the increased award in the amount of \$81,678.13 for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 grant from the Alaska Department of Education and Early Development, per Fiscal Note 2016-38.

approved the minutes from the special meeting on April 27 and continued on May 2, 2016, as submitted.

approved Lathrop High School's request to raise funds to send ten JROTC cadets and six chaperones to Honolulu, Hawaii, March 8-15, 2017, to compete in a JROTC drill competition, visit military installations and historic sites, and participate in a wreath laying ceremony, at no cost to the district, and if Homeland Security issues travel warnings, students will not travel.

accepted the gift of \$2,000 from the National Science Teachers' Association to the district for the purchase of *Learning Center* subscriptions, an online resource for K-12 teachers of science.

Consent Agenda (continued)

approved the Personnel Action Report for the period April 25-29, 2016.

acknowledged the Personnel Information Report for the period April 22-29, 2016.

acknowledged the Board's Reading File.

acknowledged the Coming Events and Meeting Announcements.

ADVISORY VOTE. 1 AYE: TANNER

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

6 AYES: RICE, HULL, DOMINIQUE, O'BRIEN, LAMBERT, GENTRY

PUBLIC COMMENT ON NONAGENDA ITEMS [1:14:09]

Jim Hameister, PO Box 80471, library media staff member, spoke in support of the district's great library programs. Both elementary and secondary library staff members had been recognized during the year for their outstanding achievements, including the awarding of \$60,000 to the Eielson library as the recipient of the grant prize in the Follett Challenge. Mr. Hameister pointed out the library was the heart of the school where a student could come for both educational enrichment and pleasure reading. It was important to continue and build on the successes of the district's libraries by supporting the library program with appropriate budget, space, and staffing levels, maintaining library assistants, and providing library-specific professional development. Mr. Hameister appreciated the opportunity to showcase the district's library programs as examples of a vibrant, nurturing learning environment.

Mr. O'Brien appreciated Mr. Hameister's advocacy; he was an unsung hero. Mr. Hameister had attended almost every budget meeting in support of the district's libraries. Mr. O'Brien asked Mr. Hameister if there had been a change in the library program without a director of library services. Mr. Hameister had seen a difference. While the current curriculum director did a great job of supporting the department, the director of library services provided specific focus on libraries.

Heather Damario, 880 Rollage Road, West Valley High School teacher, spoke in support of the district's History Day program. Ms. Damario appreciated the hard work of all the students and their families who worked on projects, even if they did not place first or win an award. She would like to see all students recognized for their hard work.

Coleen Pickering, PO Box 57141, Anderson Elementary teacher, shared about Anderson's great field day that had taken place earlier in the day. She thanked the Air Force and military families for the wonderful volunteers and family attendance during the field day; it was really nice. Ms. Pickering also spoke to the current state of bargaining and the lack of progress. When Superintendent Dr. Gaborik had visited her school earlier in the year, she asked why the district had opened so many articles in a mature teacher contract. She understood Dr. Gaborik's explanation that in the past there had been some type of issue or problem related to each of the articles and therefore the administration wanted the opened articles on their radar. In estimating numbers, Ms. Pickering believed the district opened over 50 articles in the FEA contract; FEA had opened approximately 20 articles, with some overlapping of the two groups. Ms. Pickering had attended all but one of the bargaining sessions. She understood that as of the last session, there remained approximately 20 items opened solely by the district, 3 items opened solely by FEA, and around 14-15 items opened jointly by both groups. Approximately 20-21 articles had been tentatively agreed upon, of those, she understood 17 were simply a return to current contract language or had minor editorial changes. Ms. Pickering stated there were no additional bargaining sessions currently scheduled with FEA. She encouraged the board to advise their bargaining team to schedule bargaining dates and get the important work of the contract done.

PUBLIC COMMENT ON NONAGENDA ITEMS (continued)

Deborah Rinio, PO Box 205, Hutchison High School librarian, spoke in support of the district's libraries, highlighting some recent awards and grants. Ms. Rinio pointed out how librarians and library assistants benefited students and affected student achievement. The benefits to students would be affected if library staffing was reduced.

Flora Roddy, 480 Jeannette Way, curriculum department administrative secretary, tagged on to Mr. Hameister's testimony, adding that not only had the director of library services position been cut, but the administrative secretary for the department had also been cut. As the administrative secretary in the curriculum department, Ms. Roddy now had many of the responsibilities from the library secretary position added to her position, which caused an increased work load for her – it had been one of the toughest years she has had in the district. She did not like being behind in her work.

Ms. Roddy also spoke to ESSA bargaining. While there were bargaining dates scheduled through the end of May for ESSA and she would like to see an agreement, unfortunately, there was not enough time left in the school year to ratify a contract. ESSA would be starting another year without a contract. Ms. Roddy hoped an agreement could be reached in the fall.

Jenifer Cameron, PO Box 117, district art coordinator, voiced her appreciation to Ms. Roddy for her hard work in the curriculum department. Ms. Cameron thanked the board for their support of the art program and art shows through the year. She was extremely proud of the teachers, administrators, and board. Having board members, administrators, and other community dignitaries attend art shows showed they were valued. The arts were foundational in education and having the expertise of art educators in the school system benefited the entire community. Ms. Cameron thanked the board for their continued support of the arts and welcomed Ms. Tanner to the board.

Sean Genson, 2278 Solstice Avenue, West Valley High School teacher, thanked the board for recognizing his Patricia Behring Teacher of the Year award. Mr. Genson had attended the last board meeting where all the district retirees were honored and recognized. The recognitions were important, but there was something else that could be done to support the district's educational professionals – to have a contract going into next year for both ESSA and FEA. It would be nice to go into next year with a contract, although it looked unlikely. Mr. Genson encouraged the board to reach an agreement as soon as possible.

SUPERINTENDENT REPORT [1:37:17]

There was no superintendent report, as Dr. Gaborik was out of state attending a conference.

OLD BUSINESS

Included in the Consent Agenda.

NEW BUSINESS

Resolution 2016-13: Request for October 2016 Joint Bond Election [1:37:29]

Before the board was a resolution requesting the borough assembly schedule an October 2016 joint bond election to include major maintenance and upgrades to schools throughout the Fairbanks North Star Borough. Included in the agenda was a joint list of projects for the borough and school district to be included in the bond.

Core Value/Goal: Safe Environment: Strive to provide a safe learning environment.

LAMBERT MOVED, O'BRIEN SECONDED, TO APPROVE RESOLUTION 2016-13: REQUEST FOR OCTOBER 2016 JOINT BOND ELECTION.

Resolution 2016-13: Request for October 2016 Joint Bond Election (continued)

Dave Norum, executive director of facilities management, provided a brief overview of proposed school district projects, which included a roof replacement for Joy Elementary School, roof and exterior improvements for Ladd Elementary School, and window and clearstory replacement at North Pole High School. The last bond was in 2013 and the district was currently working on those projects. Typically, the district went out for a bond about every two years, although there hadn't been a bond last year due to the state, borough, and district's fiscal situations. But there were now roofs and other projects that needed to be addressed. The district was working to keep structures structurally sound and all the proposed projects were aimed to protect structures and improve energy efficiency.

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Board discussion ensued. Board members had questions related to the projects, timelines, urgency of the projects, and the amount of the bond.

Mrs. Lambert read the resolution for the public record.

ADVISORY VOTE. 1 AYE: TANNER

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

6 AYES: LAMBERT, RICE, HULL, DOMINIQUE, O'BRIEN, GENTRY

Ryan School Gymnasium Renaming – Kenneth B. Dickey Gymnasium [1:46:44]

A committee of community members and Ryan Middle School staff members requested Ryan's gymnasium be renamed the Kenneth B. Dickey Gymnasium and the court be named the Coach Dickey Court. Mr. Dickey was a long-time school district employee and coach.

Core Value/Goal: Organization Support: Create an environment that supports the needs of staff to enable a school and organizational climate where students thrive.

LAMBERT MOVED, O'BRIEN SECONDED, TO APPROVE THE RENAMING OF RYAN MIDDLE SCHOOL'S GYMNASIUM, THE KENNETH B. DICKEY GYMNASIUM AND THE COURT, THE COACH DICKEY COURT.

Karen Dullen and Kimberly Imbert, committee members, provided a brief overview of the committee's work. Ms. Imbert felt that no matter how much testimony would be provided, there would be no way to express how amazing Mr. Dickey was. He was a great teacher, even though that was not his official job. He made Ryan an amazing place to go to school. Mr. Dickey did an enormous amount of good for the community. Ms. Dullen agreed with Ms. Imbert and thanked the board for considering the request; she had the honor of working with Mr. Dickey at Ryan Middle School for many years. He was a role model and inspiration to many. Ms. Dullen saw the direct impact Mr. Dickey had on the school and community. Ms. Dullen and Ms. Imbert provided written testimony in support of Mr. Dickey and his positive impact on students, families, and the community.

PUBLIC COMMENTS

Tanya O'Brien, 2713 Chief Alexander, thanked the committee for putting the request forward. Ms. O'Brien recalled Mr. Dickey was the first person she came into contact with as a nervous and new substitute teacher fresh out of college. Mr. Dickey showed her around the school and to her room. He made her feel comfortable and checked on her throughout the day. Mr. Dickey was the heart of Ryan Middle School. Not only was he a coach and mentor to students, but also to staff and parents. Mr. Dickey was also a musician. He had a very profound effect on so many people throughout the community. Ms. O'Brien supported renaming the Ryan gymnasium in support of Mr. Dickey and believed many others throughout the community supported it as well.

Ryan School Gymnasium Renaming – Kenneth B. Dickey Gymnasium (continued)

Margaret Dullen, PO Box 72914, previous student, had created a Facebook page regarding the renaming of the Ryan Gymnasium in honor of Mr. Dickey. Ms. Dullen reported there were close to 300 supporters. She shared several of the comments and posts in support of Mr. Dickey and the impact he had on students and families. Most noted their wholehearted support for honoring Mr. Dickey. Ms. Dullen shared Mr. Dickey's impact on her and her family. He was a great man and for many people, it was a no-brainer that he deserved the honor of having the gymnasium named after him.

Diana Childs, PO Box 56587, North Pole Academy head teacher, had the pleasure of working with Mr. Dickey for five years when she worked at Ryan Middle School. Mr. Dickey was so much more than the day-custodian. For many students, he was the one positive male role in their lives. He was honest, hardworking, and loved the students. He expected the very best from students and they gave him the very best back. Mr. Dickey was there for everyone, not just the students. Ms. Childs did not only fully support renaming the gymnasium after Mr. Dickey, but she would also rename the music room after him. Renaming the gymnasium would not only be an honor to Mr. Dickey, it would be an honor to Ryan to have his name in their gym. Ms. Childs wholeheartedly supported the renaming.

Dan LaBrosse, 609 Wagner Lane, had known Mr. Dickey for approximately 20 years and his wife had worked with him. Mr. LaBrosse was a member of Mr. Dickey's band. Mr. Dickey was an unbelievable musician. He had a golden voice and sang from the heart. When he performed, there was always a big fan club of students, parents, friends, and family present. Mr. Dickey was one of the best musicians ever.

Laura Wilbanks, 700 Fairbanks Street, came to show her support for Mr. Dickey and speak to the huge impact he had on her life and the lives of many students in Fairbanks. When you thought of Ryan Middle School, Mr. Dickey came to mind. She could still recall Mr. Dickey walking the halls and whistling, just like it was yesterday. She even recalled him telling her to spit out her gum. She knew Mr. Dickey had made a huge impact on her life because she was terrified of public speaking but was presently before the board to voice her support for the renaming of the Ryan gym. She could not think of a greater honor to Mr. Dickey's legacy than to rename the gym after him.

Brianna Gray, 1280 Carat Loop, a Ryan alumni, spoke in support of Mr. Dickey. As a teenager, it was sometimes difficult to find an adult who was willing to listen, understand, and speak to you and make you feel safe and welcomed without belittling you. Mr. Dickey was that person. Ms. Gray had never met another person who was so positive. Mr. Dickey had such a positive impact on her life; it was hard to believe he was gone. Ms. Gray had never heard anyone say anything bad about Mr. Dickey and he was there for her, no matter what she needed. She thought everyone should support the renaming of the Ryan gymnasium because Mr. Dickey was a perfect example of what community engagement was, not only to Ryan, but to the entire community and the community needed to acknowledge that.

Willie Blackburn, PO Box 71627, district staff member, believed that no matter how educated, talented, cool, or rich someone might think they were, it was how they treated people that ultimately told all. Integrity was everything; that was Ken Dickey. He epitomized integrity. As a colleague and friend, Mr. Blackburn considered Mr. Dickey an educator, because the basketball court was his classroom. He educated every student he came in contact with. You had to see him in action to know he touched every student regardless of their social economic status. He was there for everybody, even parents. Mr. Dickey never had a bad word or a bad day. He always had a smile for everyone. He was also one of the greatest musician's Mr. Blackburn had ever known. As one educator to another educator and as a friend, renaming the gymnasium would be a dedication to Mr. Dickey in honor of what he contributed to the community.

Ryan School Gymnasium Renaming – Kenneth B. Dickey Gymnasium (continued)

BOARD QUESTIONS/COMMENTS

Board discussion ensued. Board members voiced their support for the motion and some shared their personal experiences with Mr. Dickey. It was pointed out that the board rarely received all positive input and comments on a subject, but on this issue, there had not been a single negative word uttered about Mr. Dickey or opposition to the proposal to rename the Ryan gymnasium after him. Board members expressed their appreciation to Ms. Dullen and the committee for their work, as well as all the previous students, colleagues and friends who testified in support of the motion.

ADVISORY VOTE. 1 AYE: TANNER

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

6 AYES: O'BRIEN, LAMBERT, RICE, HULL, DOMINIQUE, GENTRY

Charter School Report & Contract Renewal: Chinook Montessori Charter School [2:12:06]

Included in the board packet was the proposed 2016-17 contract for Chinook Montessori Charter School. The contract language was unchanged from the current year. After Chinook Montessori Charter School representatives presented their annual report to the school board, the administration recommended next year's contract be approved.

Core Value/Goal: Personalized Learning: Provide students with options to meet their needs and achieve academic success.

LAMBERT MOVED, O'BRIEN SECONDED, TO APPROVE THE 2016-17 CHARTER SCHOOL CONTRACT BETWEEN CHINOOK MONTESSORI CHARTER SCHOOL INC. AND THE FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT.

Wendy Demers, head teacher, and Laura Stark, kindergarten teacher, provided an overview of Chinook Montessori Charter School for 2015-16. It had been a good year, with almost 92 percent of the students returning from the previous year. The school served 154 students in grades K-8.

Ms. Demers and Ms. Stark reported on several curriculum and extracurricular activities, such as the all-school sleep-over. The charter school had 18 eighth graders who would be moving on to high school and who had enjoyed a class trip to Portland, Oregon. The eighth grade ceremony was scheduled for Friday, May 13 at 5:00 p.m. at Friends Church. Board members were invited to attend.

The Chinook staff was writing a book about creating and implementing the Attribute curriculum. One of Chinook's founding teachers, Terri Austin, was helping with the process. New this year was an online application form. It provided families, specifically military families, living outside the Fairbanks area during orientation and/or visitation dates the opportunity to apply for the next school year.

The school had 112 names on its lottery list, but only had three positions available – one in kindergarten, one in first grade, and one in second grade. All the other positions were filled by the family/sibling waitlist.

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Board discussion ensued. Board members questioned and commented on the low number of eighth grade students and expanding the diversity of charter schools. Board members voiced their appreciation for the hard work of the Chinook staff and thanked Ms. Demers and Ms. Stark for their report.

Charter School Report & Contract Renewal: Chinook Montessori Charter (continued)

ADVISORY VOTE. 1 AYE: TANNER
MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.
6 AYES: DOMINIQUE, O'BRIEN, LAMBERT, RICE, HULL, GENTRY

Charter School Report & Contract Renewal: Effie Kokrine Early College Charter School [2:21:11]

Included in the board packet was the proposed 2016-17 contract for Effie Kokrine Early College Charter School. The contract language was unchanged from the current year. After Effie Kokrine Early College Charter School representatives presented their annual report to the school board, the administration recommended next year's contract be approved.

Core Value/Goal: Personalized Learning: Provide students with options to meet their needs and achieve academic success.

LAMBERT MOVED, HULL SECONDED, TO APPROVE THE 2016-17 CHARTER SCHOOL CONTRACT BETWEEN EFFIE KOKRINE EARLY COLLEGE CHARTER SCHOOL INC. AND THE FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT.

Josh Snow, head teacher, provided an overview of the year at Effie Kokrine Early College Charter School. The 2015-16 school year had been full of old and new challenges and a multitude of accomplishments. Enrollment was looking good and there were waiting lists in four grades.

Mr. Snow reported on the school's goals and results. Effie was working to improve schoolwide attendance to 90 percent and was currently at 83 percent. The school had reorganized the junior high math classes and adopted the Go Math text. The school was excited to be working with network services to upgrade its video conferencing hardware to allow students to take advantage of distance education classes being offered in the district.

The charter school had submitted a proposal to the Fairbanks Native Association to fund/provide a licensed counselor at Effie for 20 hours per week for the 2016-17 school year. The counselor would provide individual counseling sessions in the school building to students who had been identified through a referral process. Students who had experienced trauma and were exhibiting characteristic interpersonal behaviors and poor academic performance would be the primary focus.

The school was working to become a trauma informed school. The staff would be utilizing a Trauma Informed Approach in staff meetings and Student Intervention Team (SIT) meetings as defined by the Substance Abuse and Mental Health Services Administration (SAMHSA). The charter school had again partnered with the Fairbanks Native Association to sponsor training with the National Native Children's Trauma Center. Effie staff (classified and certified), along with Johnson O'Malley and ANE tutors, participated in a daylong training titled, Trauma Awareness and An Introduction to Traumatic Stress.

Mr. Snow invited board members to visit the school.

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Board discussion ensued. Board members appreciated Mr. Snow's attention to the data and honest appraisal of how the school was doing and what goals had and had not been met. It was suggested Mr. Snow investigate other programs around the country that offered self-paced programs.

Charter School Report & Contract Renewal: Effie Kokrine Early College Charter School (continued)

Board members were impressed with the number of cultural outreach activities offered through the school. A question was asked about the progress regarding the school's movement to have Deadman Slough renamed. Mr. Snow reported the attempt to rename the slough had failed, but it had been a great government and civics lesson for students.

ADVISORY VOTE. 1 AYE: TANNER
MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.
6 AYES: HULL, DOMINIQUE, O'BRIEN, LAMBERT, RICE, GENTRY

Affirmative Action Plan Adoption [2:35:28]

School Board Policy 130.1: Affirmative Action, required the school board adopt an Affirmative Action Plan. At the May 3, 2016 Regular Meeting, Doreen Oliver, EEO director, presented a summary of the district's Affirmative Action Plan, including annual goals and strategies to achieve the goals and address any adverse impacts.

Core Value/Goal: Respect: Embody respect for the diversity and dignity of all.

LAMBERT MOVED, HULL SECONDED, TO ADOPT THE 2015-16 AFFIRMATIVE ACTION PLAN.

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

None

ADVISORY VOTE. 1 AYE (TANNER)
MOTION CARRIED BY ROLL CALL VOTE.
5 AYES: RICE, HULL, O'BRIEN, LAMBERT, GENTRY
1 NAY: DOMINIQUE

Policies 811-811.2: Employee and Volunteer Use of Electronic and Social Media Communications (First Reading) [2:36:54]

The new policy pertaining to the use of electronic and social media communications informed employees and volunteers, especially those who worked directly with students, to be aware of and avoid the risks associated with electronic communication and participation in social media.

Core Value/Goal: Safe Environment: Strive to provide a safe learning environment.

HULL MOVED, O'BRIEN SECONDED, TO APPROVE FIRST READING, PUBLIC HEARING, AND ADVANCEMENT TO SECOND READING OF POLICIES 811-811.2: EMPLOYEE AND VOLUNTEER USE OF ELECTRONIC AND SOCIAL MEDIA COMMUNICATIONS.

Lea Filippi, with Sedor Wendlandt Evans & Filippi, was available by phone to answer questions.

PUBLIC COMMENTS

None

Policies 811-811.2: Employee and Volunteer Use of Electronic and Social Media Communications (First Reading) (continued)

BOARD QUESTIONS/COMMENTS

Board members expressed their appreciation to Ms. Filippi, the Policy Review Committee, and others who worked on revising the policy language. The revisions had clarified the troublesome areas.

ADVISORY VOTE. 1 AYE: TANNER

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

6 AYES: RICE, HULL, DOMINIQUE, O'BRIEN, LAMBERT, GENTRY

Policy 921.3: Electronic Media Selection (First Reading) [2:40:45]

The policy update added a clarifying guidance statement referring to the Classification and Rating Administration guidelines.

Core Value/Goal: Safe Environment: Strive to provide a safe learning environment.

O'BRIEN MOVED, LAMBERT SECONDED, TO APPROVE FIRST READING, PUBLIC HEARING, AND ADVANCEMENT TO SECOND READING OF POLICY 921.3: ELECTRONIC MEDIA SELECTION.

Dan Schmidt, assistant superintendent, explained the policy was brought forward for review due to some concerns raised through the year regarding the viewing of videos in classrooms.

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Board discussion ensued. There were a few questions regarding the use of videos as rewards versus instructional use and parental permission requirements. There was also a concern raised regarding the proposed policy. It was felt the policy language was inadequate and did not do enough to ensure the public that inappropriate material would not be shown. A few board members felt more substance needed to be included in the policy, rather than in the administrative regulation. The community needed to be assured the board cared about the issue. If the policy passed first reading, one board member planned to bring language to amend the policy during second reading.

Mr. O'Brien, as chair of the Policy Review Committee, reported the committee had reviewed the policy and worked through the concerns raised. Movies would need to be reviewed and approved by two professionals (the classroom teacher and the principal) before they could be shown to students. Depending on the movie rating and grade level concerned, parental permission may also be required. The committee believed leaving the approval process with building principals was the best practice and offered the best protection for students. The committee did not want to regulate the content or censor materials. They believed defining what was educational would be stepping on the toes of the professionals.

ADVISORY VOTE. 1 NAY: TANNER

MOTION FAILED BY ROLL CALL VOTE.

3 NAYS: HULL, DOMINIQUE, GENTRY

3 AYES: LAMBERT, RICE, O'BRIEN

At 9:55 p.m. [2:55:22]

RICE MOVED, HULL SECONDED, TO SUSPEND THE RULES TO CONTINUE THE MEETING UNTIL 10:30 P.M.

Asking for and hearing no objection, Mrs. Gentry continued the meeting.

At 9:56 p.m. the board took a short recess. The board reconvened at 10:00 p.m. [2:55:55]

Upon reconvening, Mrs. Hull called for a reconsideration of the previous motion. [2:56:05]

HULL MOVED, LAMBERT SECONDED, TO RECONSIDER THE PREVIOUS MOTION OF FIRST READING, PUBLIC HEARING, AND ADVANCEMENT TO SECOND READING OF POLICY 921.3: ELECTRONIC MEDIA SELECTION.

The board voted on the motion to reconsider Policy 921.3: Electronic Media Selection.

ADVISORY VOTE. 1 AYE: TANNER
MOTION CARRIED BY ROLL CALL VOTE.
5 AYES: O'BRIEN, LAMBERT, RICE, HULL, GENTRY
1 NAY: DOMINIQUE

Reconsideration of Policy 921.3: Electronic Media Selection (First Reading) [2:57:03]

The board reconsidered Policy 921.3: Electronic Media Selection.

Mrs. Hull had called for reconsideration in hopes of having the chance to bring forward revised language during second reading at the next meeting. Since the motion to approve first reading had originally failed, the policy would remain unchanged. She hoped by approving first reading, it would provide board members the opportunity to suggest revisions during for second reading.

LAMBERT MOVED, RICE SECONDED, TO APPROVE FIRST READING, PUBLIC HEARING, AND ADVANCEMENT TO SECOND READING OF POLICY 921.3: ELECTRONIC MEDIA SELECTION.

ADVISORY VOTE. 1 NAY: TANNER
MOTION CARRIED BY ROLL CALL VOTE.
5 AYES: DOMINIQUE, O'BRIEN, LAMBERT, RICE, GENTRY
1 NAY: HULL

Policy 1048.7: Firearms, Deadly Weapons or Weapons (First Reading) [2:58:39]

Policy 1048.7 was revised to redefine the definition of a deadly weapon to exclude other weapons that would more reasonably carry a lesser disciplinary consequence. The policy was vetted by the administration and counsel.

Core Value/Goal: Safe Environment: Strive to provide a safe learning environment.

HULL MOVED, RICE SECONDED, TO APPROVE FIRST READING, PUBLIC HEARING, AND ADVANCEMENT TO SECOND READING OF POLICY 1048.7: FIREARMS, DEADLY WEAPONS OR WEAPONS.

Sandra Kowalski, assistant superintendent of elementary instruction, spoke to the policy revision. The current policy defined the use of any knife as a deadly weapon, regardless of the designed use or the length of the knife. The policy mandated a 30 day suspension. Subsequently, this year, there were 42 knife infractions, all categorized as deadly weapons, with a minimum original suspension of 30 days, resulting in a large loss of instructional time for students. It also created some burden to the administration because the principal had to generate a modification request

Policy 1048.7: Firearms, Deadly Weapons or Weapons (First Reading) (continued)

and work through a modification process downtown, and hold other meetings as needed. Of the 42 knife infractions, 22 involved knives smaller than 2.5 inch blades; 13 of those infractions were modified from a 30 day suspension to a short-term suspension of less than 10 days; and, 8 of the infractions were modified to long-term suspensions under 30 days. Twenty of the 42 infractions involved blades that were 2.5 inches and greater, with 9 of those infractions modified to short-term suspensions; and 12 were given a 27 to 40 day suspension.

The administration wanted to be certain the policy stated no knives were allowed in school, but wanted to be able to capture the reality of what was being brought to school. Often the knives were plastic knives and Leatherman-type knives, but the student received the consequences for a deadly weapon. The proposed policy would require principals to look at the intended use of the weapon before deciding the infraction and consequence. The policy refined deadly weapon.

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Board discussion ensued. Board members voiced considerable concern with the proposed policy. Board members questioned having absolute rules for knives; allowing some knives while not allowing others; knowing the design of the knife and intent of students bringing the knife; and the possibility of harm or even death by any knife.

Participating by phone, Lea Filippi, with Sedor Wendlandt Evans & Filippi, spoke to the state statute on weapons, the intent of a student, and provided an overview of the work on the policy. It was not the intent of the policy to say there would be no punishment for small knives, rather the infraction would not automatically mandate a 30 day suspension.

Board members agreed something needed to be done, but were not satisfied with the current proposed policy. As board members, they were responsible for putting policies in place to ensure the safety of students while at school.

HULL MOVED, RICE SECONDED, TO POSTPONE FIRST READING, PUBLIC HEARING, AND ADVANCEMENT TO SECOND READING OF POLICY 1048.7: FIREARMS, DEADLY WEAPONS OR WEAPONS UNTIL AFTER THE BOARD COULD FURTHER CONSIDER THE POLICY AT A FUTURE WORK SESSION.

ADVISORY VOTE. 1 AYE: TANNER
MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.
6 AYES: RICE, HULL, DOMINIQUE, O'BRIEN, LAMBERT, GENTRY

At 10:29 p.m. [3:24:13]

RICE MOVED, HULL SECONDED, TO SUSPEND THE RULES TO CONTINUE THE MEETING UNTIL 11:00 P.M.

Asking for and hearing no objection, Mrs. Gentry continued the meeting.

Rescind Policy 1048.71: Firearms; Policy 1048.72: Deadly Weapons; Policy 1048.73: Weapons Other Than Firearms or Deadly Weapons; Policy 1048.74: Procedure; and Policy 1048.75: Definitions (First Reading) [3:24:33]

The administration recommended the policies be rescinded, as the language was included in the administrative regulation under the main policy of 1048.7: Firearms, Deadly Weapons or Weapons.

Core Value/Goal: Safe Environment: Strive to provide a safe learning environment.

There was no motion offered to rescind the policies.

Mrs. Gentry passed the gavel to Mrs. Lambert and recused herself from the upcoming action item to accept her resignation from the Fairbanks North Star Borough Board of Education and moved to the audience. [3:25:40]

Accept the Resignation of Board Vice President Lisa Gentry and Declare Seat A Vacant

[3:25:58]

Lisa Gentry, school board vice president, submitted a letter tendering her resignation from School Board Seat A, effective May 18, 2016. The board had to accept Mrs. Gentry's resignation before providing public notice of the Seat A vacancy. The board also discussed the procedures and timeline for an appointment to Seat A. The successful candidate would serve on the board until the October 2016 Municipal Election. The appointee could choose to run for election to Seat A for the remainder of the term, which would end in October 2018.

Core Value/Goal: Student-Centered: Center everything we do on the student and student learning.

HULL MOVED, RICE SECONDED, TO ACCEPT THE RESIGNATION OF LISA GENTRY TO SCHOOL BOARD SEAT A AND DECLARE THE SEAT VACANT, EFFECTIVE MAY 18, 2016.

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Board discussion ensued. After consideration, the board determined to each forward the names of three applicants for interviews, with a maximum of 12 interviews. The board determined interviews would take place on June 1, beginning at 5:00 p.m. followed directly with the selection of an appointee upon completion of the interviews. The new appointee would be sworn in on Monday, June 6 at noon. The rest of the process, including discussion on the interview questions would be determined at the board's May 24 work session. There were no objections to the candidate application as presented. The position would be advertised beginning Thursday, May 12 and applications would be accepted until 4:30 p.m. on Wednesday, May 25.

The board voted on the resignation of Mrs. Gentry.

ADVISORY VOTE. 1 AYE: TANNER

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. 5 AYES

5 AYES: RICE, HULL, DOMINIQUE, O'BRIEN, LAMBERT

1 RECUSED: GENTRY

Mrs. Gentry returned to her desk where Mrs. Lambert presented her with the district's new apple award. Board members voiced their appreciation for Mrs. Gentry's service and wished her well on her upcoming move.

Mrs. Lambert returned the gavel to Mrs. Gentry.

INFORMATION AND REPORTS

Star of the North Charter School Amendment Request Report [3:45:35]

Included in the packet was a memo from Star of the North Charter School requesting an amendment to their charter regarding their eligibility criteria. Also included was an administration recommendation to approve the amendment. The amendment would be presented for approval during the Star of the North Charter School annual report on June 7, 2016.

Core Value/Goal: Personalized Learning: Provide students with options to meet their needs and achieve academic success.

Craig Kind, head teacher, and Melanie Hadaway, executive director of curriculum, wanted to make the board aware of the requested amendment regarding the school's eligibility criteria prior to it coming before the board for approval in June. The proposed amendment opened the services of the Career Education Center to include more students while maintaining the integrity of their program and educational mission. The administration supported the amendment request.

PUBLIC COMMENTS

None

BOARD QUESTIONS/COMMENTS

Mrs. Hull had visited Star of the North and appreciated the work of the staff. The school met a great need in the district.

Mrs. Gentry thanked Mr. Kind for staying so late for the presentation.

BOARD AND SUPERINTENDENT COMMENTS & COMMITTEE REPORTS [3:47:45]

On behalf of the entire board, Mrs. Gentry thanked the North Pole Elementary Intermediate Band for their performance – it was a great way to start the meeting. She congratulated all the students and staff recognized at the beginning of the meeting and welcomed Ms. Tanner to the school board. Mrs. Gentry thanked the administration for all their work and reports. She announced several upcoming meetings.

5/24/16	5:30 pm	Special Meeting: Superintendent Evaluation Work, to include a possible executive session to discuss matters that could tend to prejudice the reputation and character of any person, provided the person may request a public discussion
5/24/16	6:30 pm	Work Session: 2016-17 Budget Work and Seat A Vacancy Process
6/6/16	5:30 pm	Special Meeting: Present the Superintendent Evaluation; Student Discipline Matters; and FEA and ESSA Negotiation Matters; to include possible executive sessions regarding the superintendent evaluation, student discipline matters, and bargaining agreements, including strategy, information, and to provide direction to the district negotiator and bargaining team
6/6/16	6:30 pm	Work Session: Boreal Sun Charter School Request and K-8 Model
6/7/16	7:00 pm	Regular Meeting

Mr. Rice announced the Board Diversity Committee was scheduled to meet on Thursday at 5:30 p.m. He encouraged everyone to attend. He thanked Mrs. Gentry for her work on the school board. Mr. Rice spoke to the difficult situation with negotiations and used the analogy of when a mom and dad argued, it was usually the children who suffered.

Mrs. Hull stated the Parent Engagement Committee was also scheduled to meet on Thursday at 5:30 p.m. She welcomed Ms. Tanner to the board. In regards to negotiations, she hoped the groups were not arguing, the board was bargaining in good faith. Negotiations were a process and she asked people to be patient.

BOARD AND SUPERINTENDENT COMMENTS & COMMITTEE REPORTS (continued)

Mrs. Lambert congratulated all the students and staff on their achievements recognized earlier in the evening. It was always special to honor students and see all the great things they were doing. She announced the upcoming graduations. Graduations were the culmination of all the achievements for students, parents, teachers, and principals. Mrs. Lambert thanked Mrs. Gentry for her service on the board.

Mr. O'Brien dittoed the previous comments of other board members. Additionally, he was glad the board had spent time on the proposed electronic media policy. In clarifying the board's action to reconsider, he believed that once the board had voted and the motion had failed, there was the realization by a few board members that with the motion failing, the policy would not move forward for further review by the board. A brief discussion ensued and as soon as the board got back on record, a request was made to relook at the issue. He wanted to clarify for the audience wondering why it had happened very quickly, he thought there had been an epiphany. Once the board went off record and during the recess a few board members had realized that with the motion for first reading failing, the policy would not have come back before the board for second reading and further review. He explained that was the conversation that had taken place and why the policy got a second look earlier in the evening and would now get a second look in the future.

Mrs. Lambert was appreciative, as she thought the rest of the board was, that Mr. Dickey now had the Ryan gymnasium and court named after him. She thought it was a great honor for Mr. Dickey and the district.

Ms. Tanner was proud to be able to serve on the school board. She was looking forward to advocating for students and hoped she would be able to do as well as Mr. Rizk had done.

The meeting adjourned at 10:59 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education.