

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
FAIRBANKS, ALASKA

Special Meeting

MINUTES

May 2, 2016

President Haas called the meeting to order at 12:07 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss student discipline matters and Education Support Staff Association (ESSA), Fairbanks Education Association (FEA), and Fairbanks Principals' Association (FPA) negotiation matters.

President Haas read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Heidi Haas, President  
Allyson Lambert, Treasurer  
Michael O'Brien, Clerk  
Wendy Dominique, Member

Absent:

Lisa Gentry, Vice President  
Sue Hull, Member  
Sean Rice, Member

Staff Present:

Dr. Karen Gaborik, Superintendent  
Sandra Kowalski, Assistant Superintendent of Elementary Education  
Dan Schmidt, Assistant Superintendent of Secondary Education  
Traci Gatewood, Executive Director of Human Resources  
Ivory McDaniel, Employee Relations Specialist  
Petra Timmons, Assistant Principal at Ryan Middle School  
Sharon Tuttle, Executive Assistant to the School Board

Others:

Tim Peterson, Chief Negotiator (By Phone)

**Public Testimony** – *limited to items on the agenda only* [0:00:46]

President Haas called for public testimony. Hearing none, testimony was closed.

**Student Discipline**

**Executive Session for Student Discipline** [0:00:53]

An executive session was called to hear student discipline matters.

O'BRIEN MOVED, DOMINIQUE SECONDED, TO CONVENE IN EXECUTIVE SESSION WITH THE HEARING OFFICER, THE SUPERINTENDENT, AND ASSISTANT SUPERINTENDENT, TO HEAR STUDENT DISCIPLINE MATTERS THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION; AND MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FOUR MEMBERS (DOMINIQUE, O'BRIEN, LAMBERT, HAAS)

The board convened to executive session at 12:08 p.m.

**Student Discipline (continued)**

The executive session recessed at 12:43 p.m. [0:01:22]

O'BRIEN MOVED, DOMINIQUE SECONDED, TO

AMEND THE ADMINISTRATION'S RECOMMENDATIONS AND PLACE STUDENT 05-02-16-01 ON A LONG-TERM SUSPENSION THROUGH THE END OF THE 2015-16 SCHOOL TERM, FORTY-SEVEN (47) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT FROM A DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; AND STUDENT IS ELIGIBLE TO RETURN TO SCHOOL ON THE FIRST STUDENT CONTACT DAY OF THE 2016-17 SCHOOL YEAR, AUGUST 17, 2016, PROVIDED STUDENT HAS MET ALL REQUIREMENTS FOR READMISSION.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 4 AYES  
(DOMINIQUE, O'BRIEN, LAMBERT, HAAS)

DOMINIQUE MOVED, O'BRIEN SECONDED, TO

EXPEL STUDENT 05-02-16-02 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT FROM A DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

PLACE STUDENT 05-02-16-03 ON A LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT FROM A DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; AND STUDENT IS ELIGIBLE TO RETURN TO SCHOOL ON MAY 4, 2016.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 4 AYES  
(DOMINIQUE, O'BRIEN, LAMBERT, HAAS)

**FPA, FEA, & ESSA Negotiations** [0:02:35]

O'BRIEN MOVED, LAMBERT SECONDED, TO RECONVENE IN EXECUTIVE SESSION WITH LEGAL COUNSEL, CHIEF NEGOTIATOR BY PHONE, AND DISTRICT BARGAINING REPRESENTATIVES TO REVIEW THE FPA, FEA, AND ESSA BARGAINING AGREEMENTS, STRATEGY, AND INFORMATION, AND PROVIDE DIRECTION TO THE DISTRICT NEGOTIATOR AND BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FOUR MEMBERS  
(DOMINIQUE, O'BRIEN, LAMBERT, HAAS)

**FPA, FEA, & ESSA Negotiations (continued)**

The board reconvened to executive session at 12:45 p.m.

The executive session adjourned at 1:16 p.m. [0:03:01]

**Board Comments/Discussion** [0:03:15]

President Haas reminded board members of the retirement reception the following evening, beginning at 6:15 p.m.

The meeting adjourned at 1:17 p.m.

Submitted by Sharon Tuttle, executive assistant to the school board.