

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
FAIRBANKS, ALASKA

Special Meeting

MINUTES

April 4, 2016

Treasurer Allyson Lambert called the meeting to order at 5:33 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss student discipline matters and Education Support Staff Association (ESSA), Fairbanks Education Association (FEA), and Fairbanks Principals' Association (FPA) negotiation matters.

Mrs. Lambert read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Heidi Haas, President
Allyson Lambert, Treasurer
Michael O'Brien, Clerk
Wendy Dominique, Member
Sue Hull, Member

Absent:

Lisa Gentry, Vice President
Sean Rice, Member

Staff Present:

Dr. Karen Gaborik, Superintendent
Lisa Pearce, Chief Financial Officer
Dan Schmidt, Assistant Superintendent of Secondary Education
Traci Gatewood, Executive Director of Human Resources
Ivory McDaniel, Employee Relations Specialist
Petra Timmons, Ryan Middle School Assistant Principal
Sharon Tuttle, Executive Assistant to the School Board

Others:

Tim Peterson, Chief Negotiator

Public Testimony – *limited to items on the agenda only* [0:00:51]

Mrs. Lambert called for public testimony. Hearing none, testimony was closed.

Student Discipline

Executive Session for Student Discipline [0:01:05]

An executive session was called to hear student discipline matters.

O'BRIEN MOVED, DOMINIQUE SECONDED, TO CONVENE IN EXECUTIVE SESSION WITH THE SUPERINTENDENT, ASSISTANT SUPERINTENDENT, AND HEARING OFFICER TO HEAR STUDENT DISCIPLINE MATTERS THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION; AND MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FOUR MEMBERS
(HULL, DOMINIQUE, O'BRIEN, LAMBERT)

The board convened to executive session at 5:35 p.m.

President Haas arrived at 5:36 p.m. and joined the executive session.

The executive session recessed at 6:15 p.m. [0:01:36]

Student Discipline [0:01:44]

O'BRIEN MOVED, DOMINIQUE SECONDED, TO

EXPEL STUDENT 04-04-16-05 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT FROM A DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(HULL, DOMINIQUE, O'BRIEN, LAMBERT, HAAS)

HULL MOVED, DOMINIQUE SECONDED, TO

PLACE STUDENT 04-04-16-01 ON A LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE-APPROVED ASSESSMENT PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT IS ELIGIBLE TO RETURN TO SCHOOL ON MARCH 2, 2016.

EXPEL STUDENT 04-04-16-02 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT FROM A DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

EXPEL STUDENT 04-04-16-03 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT FROM A DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

Student Discipline (continued)

EXPEL STUDENT 04-04-16-04 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE-APPROVED ASSESSMENT PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(HULL, DOMINIQUE, O'BRIEN, LAMBERT, HAAS)

FPA, FEA, & ESSA Negotiations [0:02:35]

HULL MOVED, DOMINIQUE SECONDED, TO RECONVENE IN EXECUTIVE SESSION WITH THE CHIEF NEGOTIATOR AND DISTRICT BARGAINING REPRESENTATIVES TO REVIEW THE FPA, FEA, AND ESSA BARGAINING AGREEMENTS, STRATEGY, AND INFORMATION, AND PROVIDE DIRECTION TO THE DISTRICT NEGOTIATOR AND BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FIVE MEMBERS
(HULL, DOMINIQUE, O'BRIEN, LAMBERT, HAAS)

The board reconvened to executive session at 6:17 p.m.

The executive session adjourned at 7:17 p.m. [0:03:15]

Board Comments/Discussion [0:03:30]

None

The meeting adjourned at 7:18 p.m.

Submitted by Sharon Tuttle, executive assistant to the school board.