

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
FAIRBANKS, ALASKA

Special Meeting

MINUTES

March 21, 2016

President Haas called the meeting to order at 5:33 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss student discipline matters and Education Support Staff Association (ESSA), Fairbanks Education Association (FEA), and Fairbanks Principals' Association (FPA) negotiation matters.

President Haas read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Heidi Haas, President
Allyson Lambert, Treasurer
Michael O'Brien, Clerk
Wendy Dominique, Member
Sue Hull, Member (By Phone)
Sean Rice, Member

Absent:

Lisa Gentry, Vice President

Staff Present:

Dr. Karen Gaborik, Superintendent
Lisa Pearce, Chief Financial Officer
Sandra Kowalski, Assistant Superintendent of Elementary Education
Traci Gatewood, Executive Director of Human Resources
Ivory McDaniel, Employee Relations Specialist
Richard Smith, North Pole Middle School Principal
Jared Decker, North Pole Middle School Substitute Principal
Sharon Tuttle, Executive Assistant to the School Board

Others:

Tim Peterson, Chief Negotiator (By Phone)

Public Testimony – *limited to items on the agenda only* [0:00:47]

President Haas called for public testimony.

Michael Moore, 2316 Ptarmigan Way, borough resident with extensive experience in the criminal justice field, policy writing, and social work, spoke to the district's discipline policies, specifically regarding graduated consequences/sanctions. State statute provided the superintendent to make exceptions in discipline consequences. Criminal law stated there must be intent to do harm. Mr. Moore believed discipline cases needed to be reviewed on a case-by-case basis; someone who did not have intent to harm, should not receive the same consequences as someone who had intent. He thought the district needed to revise their policies to allow for individual consideration and graduated consequences/sanctions.

Hearing no further testimony, President Haas closed public testimony.

Student Discipline

Executive Session for Student Discipline [0:06:29]

An executive session was called to hear student discipline matters.

LAMBERT MOVED, O'BRIEN SECONDED, TO CONVENE IN EXECUTIVE SESSION WITH THE SUPERINTENDENT, ASSISTANT SUPERINTENDENT, AND HEARING OFFICER TO HEAR STUDENT DISCIPLINE MATTERS THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION; AND MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FIVE MEMBERS
(HULL, DOMINIQUE, O'BRIEN, LAMBERT, HAAS)

The board convened to executive session at 5:40 p.m.

Mr. Rice arrived at 5:44 p.m. and joined the executive session.

The executive session recessed at 6:20 p.m. [0:07:09]

Student Discipline [0:07:17]

O'BRIEN MOVED, LAMBERT SECONDED, TO

PLACE STUDENT 03-21-16-01 ON A LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT FROM A DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON APRIL 7, 2016.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(RICE, DOMINIQUE, O'BRIEN, LAMBERT, HAAS)
(HULL DID NOT PARTICIPATE IN THE EXECUTIVE SESSION)

O'BRIEN MOVED, RICE SECONDED, TO

PLACE STUDENT 03-21-16-02 ON A LONG-TERM SUSPENSION FOR FIFTEEN (15) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON JANUARY 19, 2016.

EXPEL STUDENT 03-21-16-03 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT FROM A DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

Student Discipline (continued)

PLACE STUDENT 03-21-16-04 ON A LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT FROM A DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON APRIL 1, 2016.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(RICE, DOMINIQUE, O'BRIEN, LAMBERT, HAAS)
(HULL DID NOT PARTICIPATE IN THE EXECUTIVE SESSION)

The board recessed the special meeting at 6:21 p.m. to conduct a previously scheduled work session at 6:30 p.m. The meeting would reconvene immediately following the work session. [0:08:09]

At 7:46 p.m., President Haas reconvened the special meeting. [0:08:39]

Board members present: Heidi Haas – president, Michael O'Brien – clerk, Wendy Dominique – member, Sue Hull – member (by phone), and Sean Rice – member. Excused were: Lisa Gentry – vice president, and Allyson Lambert – treasurer. A quorum was present.

Staff present: Dr. Karen Gaborik – superintendent, Lisa Pearce – chief financial officer, Traci Gatewood – human resources director, Tim Peterson – chief negotiator (by phone), and Sharon Tuttle, executive assistant to the board.

FPA, FEA, & ESSA Negotiations [0:09:36]

O'BRIEN MOVED, RICE SECONDED, TO RECONVENE IN EXECUTIVE SESSION WITH THE CHIEF NEGOTIATOR BY PHONE AND DISTRICT BARGAINING REPRESENTATIVES TO REVIEW THE FPA, FEA, AND ESSA BARGAINING AGREEMENTS, STRATEGY, AND INFORMATION, AND PROVIDE DIRECTION TO THE DISTRICT NEGOTIATOR AND BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FIVE MEMBERS
(RICE, HULL, DOMINIQUE, O'BRIEN, HAAS)

The board reconvened to executive session at 7:48 p.m.

The executive session adjourned at 8:45 p.m. [0:10:14]

Board Comments/Discussion [0:10:20]

The board would meet the following evening for the Regular Meeting at 7:00 p.m.

The meeting adjourned at 8:46 p.m.

Submitted by Sharon Tuttle, executive assistant to the school board.