

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION**

March 7, 2016

Special Meeting: Personnel, Hearing, & Investigation Matters; to include possible executive sessions with counsel to obtain advice and discuss strategies, potential risks, and liabilities as it relates to attorney/client communications regarding a school employee and related law enforcement investigation; the board's role in the informal hearing process; the district's use of outside counsel; and the use of administrative leave during a period of investigation to determine whether there are grounds for subsequent district action

5:30 p.m.

Board Room, Administrative Center
520 Fifth Avenue

AGENDA

1. Call to Order

2. OUR MISSION: *Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society.*

3. Roll Call

Heidi Haas, President
Lisa Gentry, Vice President
Allyson Lambert, Treasurer
Michael O'Brien, Clerk
Wendy Dominique, Member
Sue Hull, Member
Sean Rice, Member

4. Public Comments: *Comments limited to items on the agenda only*

5. Personnel, Hearing & Investigation Matters

- Possible executive session(s) as it relates to attorney/client communications:
 - Legal communication and advice regarding a school employee and related law enforcement investigation including the district's use of outside legal counsel and options, alternatives, potential risks, potential liability and strategies regarding same;
 - Legal advice and communication regarding risks and strategies relating to the school board's role in the informal hearing process of a pending employee dismissal proceeding; and,
 - Legal advice and communication regarding risks and strategies relating to placing a current employee on administrative leave during a period of investigation to determine whether there are grounds for subsequent district action.

6. Board Comments/Announcements

7. Adjournment

Executive Session: The board reserves the right to enter into executive session on any agenda item as and to the extent allowed for in State law. Executive sessions will be entered into by motion for the following subjects as permitted by law: (1) matters the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided that the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; (4) matters involving consideration of government records that by law are not subject to public disclosure. Motions to go into executive session should specify the subject of the proposed executive session without defeating the purpose of addressing the subject in private. Reference: AS 44.62.310 and Board Policy 264, D.