

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
FAIRBANKS, ALASKA

Special Meeting

MINUTES

January 19, 2016

Vice President Gentry called the meeting to order at 5:30 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss a student discipline matter and Education Support Staff Association (ESSA), Fairbanks Education Association (FEA), and Fairbanks Principals' Association (FPA) negotiation matters.

Vice President Gentry read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Lisa Gentry, Vice President  
Allyson Lambert, Treasurer  
Michael O'Brien, Clerk  
Sue Hull, Member  
Sean Rice, Member

Absent:

Heidi Haas, President  
Wendy Dominique, Member

Staff Present:

Dr. Karen Gaborik, Superintendent  
Lisa Pearce, Chief Financial Officer  
Sandra Kowalski, Assistant Superintendent of Elementary Education  
Dan Schmidt, Assistant Superintendent of Secondary Education  
Traci Gatewood, Executive Director of Human Resources  
Sharon Tuttle, Executive Assistant to the School Board

Others:

John Sedor, Sedor, Sedor Wendlandt Evans & Filippi, LLC  
Tim Peterson, Chief Negotiator

**Public Testimony** – *limited to items on the agenda only* [0:00:44]

Vice President Gentry called for public testimony. Hearing none, testimony was closed.

**Student Discipline**

**Executive Session for Student Discipline** [0:00:52]

An executive session was called to hear a student discipline matter.

LAMBERT MOVED, RICE SECONDED, TO CONVENE IN EXECUTIVE SESSION WITH THE SUPERINTENDENT, ASSISTANT SUPERINTENDENT, AND HEARING OFFICER TO HEAR A STUDENT DISCIPLINE MATTER THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION; AND MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FOUR MEMBERS (RICE, O'BRIEN, LAMBERT, GENTRY)

**Executive Session for Student Discipline (continued)**

The board convened to executive session at 5:31 p.m.

Mrs. Hull arrived at 5:32 p.m. and joined the executive session.

The executive session recessed at 5:34 p.m. [0:01:23]

**Student Discipline** [0:01:29]

O'BRIEN MOVED, LAMBERT SECONDED, TO

PLACE STUDENT 01-19-16-01 ON A LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT FROM A DISTRICT-APPROVED ASSESSMENT PROVIDER PRIOR TO READMISSION TO DISTRICT SCHOOLS AND SHOULD COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON FEBRUARY 12, 2016.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES  
(RICE, HULL, O'BRIEN, LAMBERT, GENTRY)

**FPA, FEA, & ESSA Negotiations** [0:01:52]

LAMBERT MOVED, HULL SECONDED, TO RECONVENE IN EXECUTIVE SESSION WITH THE CHIEF NEGOTIATOR, COUNSEL, AND DISTRICT BARGAINING REPRESENTATIVES TO REVIEW THE FPA, FEA, AND ESSA BARGAINING AGREEMENTS AND INFORMATION, AND TO CONSIDER COMMUNICATION FROM COUNSEL AND PROVIDE DIRECTION TO THE DISTRICT NEGOTIATOR AND BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FIVE MEMBERS  
(RICE, HULL, O'BRIEN, LAMBERT, GENTRY)

The board reconvened to executive session at 5:36 p.m.

The fire alarm in the administrative center went off briefly at 6:45 p.m. [0:02:34]

The executive session adjourned at 6:46 p.m. [0:02:38]

**Board Comments/Discussion** [0:02:43]

None

The meeting adjourned at 6:47 p.m.

Submitted by Sharon Tuttle, executive assistant to the school board.