

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
FAIRBANKS, ALASKA

Special Meeting

MINUTES

December 14, 2015

President Haas called the meeting to order at 12:03 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss student discipline matters and Education Support Staff Association (ESSA), Fairbanks Education Association (FEA), and Fairbanks Principals' Association (FPA) negotiation matters.

President Haas read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Heidi Haas, President
Lisa Gentry, Vice President
Allyson Lambert, Treasurer
Michael O'Brien, Clerk
Wendy Dominique Member

Absent:

Sue Hull, Member
Sean Rice, Member

Staff Present:

Dr. Karen Gaborik, Superintendent
Lisa Pearce, Chief Financial Officer
Dan Schmidt, Assistant Superintendent of Secondary Education
Traci Gatewood, Executive Director of Human Resources
Ivory McDaniel, Employee Relations Specialist
Erin Poland, Executive Assistant to the Superintendent

Others:

Tim Peterson, Peterson Emprises

Public Testimony – *limited to items on the agenda only* [0:00:44]

President Haas called for public testimony. Hearing none, testimony was closed.

Student Discipline

Executive Session for Student Discipline [0:00:50]

An executive session was called to hear student discipline matters.

LAMBERT MOVED, GENTRY SECONDED, TO CONVENE IN EXECUTIVE SESSION TO HEAR STUDENT DISCIPLINE MATTERS THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION AND MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FIVE MEMBERS (DOMINIQUE, O'BRIEN, LAMBERT, GENTRY, HAAS)

The board convened to executive session at 12:04 p.m.

The executive session recessed at 12:26 p.m. [0:01:15]

Student Discipline [0:01:22]

LAMBERT MOVED, GENTRY SECONDED, TO

READMIT STUDENT 11-16-15-01 TO LATHROP HIGH SCHOOL.

MOTION FAILED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(DOMINIQUE, O'BRIEN, LAMBERT, GENTRY, HAAS)

LAMBERT MOVED, DOMINIQUE SECONDED, TO

PLACE STUDENT 12-14-15-01 ON A LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A THREAT ASSESSMENT PRIOR TO READMISSION TO DISTRICT SCHOOLS AND COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON JANUARY 15, 2016.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(GENTRY, DOMINIQUE, O'BRIEN, LAMBERT, HAAS)

LAMBERT MOVED, O'BRIEN SECONDED, TO REPEAL THE SCHOOL BOARD'S ACTION FROM NOVEMBER 30, 2015 FOR STUDENT 11-30-15-01.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES
(LAMBERT, GENTRY, DOMINIQUE, O'BRIEN, HAAS)

FPA, FEA, & ESSA Negotiations [0:03:42]

LAMBERT MOVED, GENTRY SECONDED, TO RECONVENE IN EXECUTIVE SESSION WITH COUNSEL BY PHONE, THE SUPERINTENDENT, CHIEF FINANCIAL OFFICER, EXECUTIVE DIRECTOR OF HUMAN RESOURCES AND MR. PETERSON, TO REVIEW THE FPA, FEA, & ESSA BARGAINING AGREEMENTS AND INFORMATION, AND TO CONSIDER COMMUNICATION FROM COUNSEL AND PROVIDE DIRECTION TO THE DISTRICT NEGOTIATOR AND BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FIVE MEMBERS
(DOMINIQUE, O'BRIEN, LAMBERT, GENTRY, HAAS)

The board reconvened to executive session at 12:29 p.m.

Mrs. Lambert left the executive session and meeting at 12:46 p.m.

The executive session adjourned at 1:11 p.m. [0:04:33]

FPA, FEA, & ESSA Negotiations (continued)

GENTRY MOVED, DOMINIQUE SECONDED, TO

NAME TIM PETERSON, WITH PETERSON EMPRISES, AS THE NEW CHIEF NEGOTIATOR FOR THE SCHOOL BOARD IN ITS NEGOTIATIONS WITH THE FAIRBANKS PRINCIPALS' ASSOCIATION, THE FAIRBANKS EDUCATION ASSOCIATION, AND THE EDUCATION SUPPORT STAFF ASSOCIATION.

MOTION CARRIED BY VOICE VOTE. 3 AYES; 1 NAY
AYES: GENTRY, DOMINIQUE, HAAS
NAY: O'BRIEN

Board Comments/Discussion [0:05:34]

President Haas announced the special meeting tentatively scheduled for January 4, 2016 at noon for student discipline would be needed.

The meeting adjourned at 1:12 p.m.

Submitted by Erin Poland, executive assistant to the Superintendent.