

Fairbanks North Star Borough School District

Board Diversity Committee

Regular Meeting

MEETING MINUTES

December 10, 2015

A. PRELIMINARIES

1. Call to Order

The meeting was called to order by Georgia Sandgren at 5:32 p.m. in the Board Room of the FNSBSD Administrative Center at 520 Fifth Avenue.

2. Roll Call / Introductions

Members present:

Michael Campbell

Dorothy Jones

Georgia Sandgren

Jo Ann Borges

Sean Rice

Denzel Harris

Jazzanne Gordon-Fretwell

Michelle Goddwin

Brianna Gray

Administrative support present:

Doreen Oliver

Britainy Paris

Members absent:

Michael Campbell

Alex Amegashie

Edward Alexander

Larnetia Skipps

Guest:

Melanie Hadaway

3. Approval of Agenda

Michael Campbell made a motion to approve the agenda. Jazzanne Gordon-Fretwell seconded the motion and it carried unanimously.

4. Approval of the Minutes

Minutes of the November 12, 2015 meeting were reviewed. Dorothy Jones made a motion to approve the minutes as submitted. Jo Ann Borges seconded the motion and it carried unanimously.

B. PUBLIC COMMENT ON NON-AGENDA ITEMS

None

C. REPORTS

1. Meeting Minutes (November, 2015)
2. FY 15 – FY 19 Strategic Plan
3. BDC Vision Statement
4. 2014 Parent Opinion Poll

D. OLD BUSINESS

1. **BDC Marketing Strategies:** Four marketing strategies were identified:
 - i. **Include BDC Flyer in Student Enrollment Packet:** Jo Ann Borges recommended the BDC Flyer be included in packets that parents receive upon enrollment of their students.
 - ii. **Disseminate a BDC Flyer to Every Student:** Jo Ann Borges also recommended current students be given a physical copy of the flyer to take home to their parents.

- iii. **BDC APP:** Sean Rice suggested that a badge be created and added to the FNSBSD APP that is currently available. The flyer information would be available to anyone who has access to the APP.
- iv. **Liaison with Public Relations:** Michael Campbell recommended contacting Sharice Walker with Public Relations to get the flyer out via social media and the district website.
- v. **Translation Services:** Jo Ann Borgas recommended including a sentence on the flyer stating "Hable Ingles"- which would alert Spanish readers that Spanish interpretation is available through the BDC. Sean Rice suggested alerting Parent Engagement regarding providing this service.

2. **Complete Amendments to BDC Vision Statement for Pamphlet:** Jo Ann Borges proposed a motion to change the BDC Vision Statement; the motion was seconded by Michelle Goodwin. The final draft of the Vision Statement read as follows:

"Students, parents, staff, and community stakeholders at the Fairbanks North Star Borough District envision learning without boundaries, recognizing, respecting and celebrating differences. Whether our differences are skin color, language, culture, ethnicity, religion, family structure, skill level, challenges or development, sexual orientation, gender identity, age, or socio-economic status or condition, we will ensure all students have the opportunity to realize their lifelong learning potential."

Michael Campbell moved to accept the new BDC Vision Statement as read by Doreen Oliver (EEO Director). The motion was seconded by Dorothy Jones; and carried unanimously.

E. NEW BUSINESS

1. **Guest: Melanie Hadaway – Executive Director of Curriculum.** Ms. Hadaway discussed the resolutions the curriculum department currently supports with information, handouts and tool kits available to the teachers for classroom activities and discussions. She also answered questions concerning LBGT integration and multi-race education. Ms. Hadaway presented a 2nd grade resource entitled "Picturing Fairbanks", which is a tool used to inform students about local diversity. The committee said they would like a copy to review and Ms. Hadaway said she would provide the same.
2. **Parent Opinion Poll:** Information pertaining to how the results of the poll were addressed was not available. Michael Campbell made a motion to invite Mr. Ott to a meeting and discuss the results as well as the actions taken to correct issues identified. Michelle Goodwin seconded the motion and it carried unanimously.
3. **MLK/Black History Month/ Elizabeth Peratrovich Celebrations** - EEO Office presented a proposal for the BDC to co-sponsor 2 x events to commemorate these celebrations. The EEO Office provided a draft flyer with information regarding a "Bring Your Diversity to Sunday Supper" concept. The EEO Office stated it would provide more information and the BDC was receptive to participating in these events.

F. INFORMATION

1. The next committee meeting will be January 14, 2015 from 5:30 – 7:00 in the Board Room.

G. CLOSING COMMENTS FROM COMMITTEE MEMBERS

H. ADJOURNMENT

Michael Campbell made a motion to adjourn the meeting. Dorothy Jones seconded the motion and it carried unanimously. The meeting was adjourned at 7:02 p.m.