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FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

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# **BOARD OF EDUCATION REGULAR MEETING**

Tuesday, December 1, 2015

School District Administrative Center  
520 Fifth Avenue



# FY15-FY19 STRATEGIC PLAN

Fairbanks North Star Borough School District

## MISSION STATEMENT – WHAT IS OUR PURPOSE?

Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society.

## CORE VALUES – HOW WILL WE BEHAVE?

- **Student-Centered:** Center everything we do on the student and student learning.
- **Respect:** Embody respect for the diversity and dignity of all.
- **Safe Environment:** Strive to provide a safe learning environment.
- **High Expectations:** Maintain high expectations and educational opportunities to inspire high achievement.
- **Collaborative:** Actively collaborate with students, family, and community to support student success.
- **Innovative:** Aim to be innovative and adaptive to student needs.

## VISION STATEMENT – WHAT DOES SUCCESS LOOK LIKE?

We envision *learning without boundaries*, where every student achieves his/her path to academic and career success. Learning will be driven by student need, through flexible and adaptive options. Supporting the district's educational system are highly engaged families; proven technology infrastructure; staff that are continually raising the bar in their profession; and a community that is committed to growing our future.

## STRATEGIC GOALS – HOW WILL WE SUCCEED?

1. **Personalized Learning:** Provide students with options to meet their needs and achieve academic success.
2. **Effective Communication:** Establish transparent and consistent communication to increase student, parent, staff and community connectedness with the District.
3. **Parent & Community Engagement:** Engage parents and community groups with schools to facilitate a stronger learning environment for students.
4. **Organizational Support:** Create an environment that supports the needs of staff to enable a school and organizational climate where students thrive.
5. **Technology Integration:** Expand student access to technology to amplify learning.



Visit [k12northstar.org](http://k12northstar.org) for Strategic Plan & Goals

# STRATEGIC GOALS & FY15/16-FY16/17 DISTRICT OBJECTIVES

1. **PERSONALIZED LEARNING:** Moving to personalized learning, providing students with options to meet their needs and achieve academic success.
  - **Class Size:** Ensure class size that is conducive to learning.
  - **Independent Learning Center (ILC):** Design and establish the ILC to open as a new entity by fall 16.
  - **District Correspondence Program:** Expand the BEST Program. (Approved 10-6-15)
  - **High School Options:** Expand the number of credit and schedule options for high school students by fall 16.
  - **CTE:** Expand CTE pathways to ensure equitable options and access to all high school students.
  - **K-8 Magnet:** Investigate and determine viability of a K-8 Magnet School by end of 2015.
  - **Full-Day Kindergarten:** Investigate/pursue fee-based full-day kindergarten.
2. **EFFECTIVE COMMUNICATION:** Transparent and consistent communication to increase student, parent, staff and community connectedness with the District.
  - **Parents:** Ensure all parents are informed through systematic, multi-channel delivery of relevant information.
  - **Staff:** Ensure frequent and streamlined internal communication to keep all FNSBSD staff feeling connected.
  - **Community:** Proactively communicate and invite two-way dialogue between the community and District.
  - **Board Visits:** Further connect sites and District through Board visits annually to every school.
3. **PARENT & COMMUNITY ENGAGEMENT:** Increase the level of involvement of parents and community groups with schools to facilitate a stronger learning environment for students.
  - **Parent Engagement Committee:** Establish a standing Parent Engagement Committee to create a more robust parent engagement approach.
  - **Site-Level Parent Organization:** Ensure every school has a parent-led organization to promote parent engagement.
  - **Business Partnerships & Community Groups:** Expand partnerships with businesses and community groups.
4. **ORGANIZATIONAL SUPPORT:** Create an environment that supports the needs of staff to enable a school and organizational climate where students thrive.
  - **Admin Support:** Re-envision district-wide administrative support to facilitate student learning.
  - **Curriculum System:** Redesign our curriculum system to be agile and adaptive to change, keeping materials and resources relevant.
  - **Quality Teaching:** Implement New Educator Evaluation Framework.
  - **Teacher Collaboration:** Improve the effectiveness of Professional Learning Communities (PLCs).
  - **School Buildings:** Develop facility plan to address changing delivery needs & declining enrollment by end of 2015.
  - **Culture:** Strengthen employee relations to support the mission and instill a culture of continuous improvement.
5. **TECHNOLOGY INTEGRATION:** Expand student access to technology to amplify learning.
  - **Site Tech Support:** Restructure site-level technology support.
  - **Virtual Learning:** Expand student access to online courses including both hardware and fees.
  - **Technology in the Classroom:** Build a plan to move into the digital future starting with digital content and technology for teachers, followed by 1:1.
  - **IT Infrastructure:** Continue the IT infrastructure upgrade.

**Board Approved:** September 1, 2015

**Board Revised:** October 6, 2015

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**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION**

**December 1, 2015  
7:00 P.M. – REGULAR BOARD MEETING**  
Board Room - 520 Fifth Avenue  
School District Administrative Center

**AGENDA**

	<i>Reference Pages</i>
<b>A. PRELIMINARIES</b>	
1. Call to Order	
2. Pledge of Allegiance	
3. Music: North Pole High Concert Choir	
4. Mission Statement	
5. Roll Call	
6. 5 <sup>th</sup> Annual Literacy Challenge	3
7. ESP of the Month	4
<b>B. AGENDA</b>	
1. Adoption of the Agenda	4
2. Presentation on Agenda Items	4
<b>C. PUBLIC COMMENTS ON NONAGENDA ITEMS</b>	
<b>D. ACTION ITEMS – OLD BUSINESS</b>	
* 1. Minutes	See minutes
<b>E. ACTION ITEMS – NEW BUSINESS</b>	
1. Resolution 2016-08: Honoring Dr. Martin Luther King, Jr.	4 & 7
2. Policy 260: Meetings (First Reading)	5 & 8
3. Policy 264: Types of Meetings (First Reading)	5 & 9-10
4. Policy 272: Agenda (First Reading)	5 & 11-15
* 5. Personnel Action Report	5 & 16
<b>F. INFORMATION &amp; REPORTS</b>	
1. Superintendent Report	5 & 17-18
2. Alaska Measures of Progress (AMP) Summary Report	6 & 19-22
* 3. Personnel Information Report	6 & 23
* 4. Superintendent's Budget Transfers	6 & 24
* 5. Board's Reading File	6
* 6. Coming Events and Meeting Announcements	6
<b>G. BOARD AND SUPERINTENDENT'S COMMENTS &amp; COMMITTEE REPORTS</b>	
<b>H. ADJOURNMENT BY 10:00 P.M. UNLESS RULES SUSPENDED</b>	

*Board of Education Regular Meetings are broadcast live on KUAC-FM, 89.9 and  
televised live on GCI Cable channel 14, and audio streamed live from the district's web page  
[www.k12northstar.org](http://www.k12northstar.org)*

**EXECUTIVE SESSION:** The board reserves the right to enter into executive session on any agenda item as and to the extent allowed for in State law. Executive sessions will be entered into by motion for the following subjects as permitted by law: (1) matters the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided that the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; (4) matters involving consideration of government records that by law are not subject to public disclosure. Motions to go into executive session should specify the subject of the proposed executive session without defeating the purpose of addressing the subject in private. Reference: AS 44.62.310 and Board Policy 264, D.

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION**

**7:00 P.M. – REGULAR BOARD MEETING  
December 1, 2015**

**AGENDA**

**A. PRELIMINARIES**

Reference Pages

**A. 1. Call to Order by President**

**A. 2. Pledge of Allegiance, led by the North Pole High Concert Choir**

**A. 3. Music**

North Pole High School’s Concert Choir will perform for the school board under the direction of Bruce Hanson, choir director.

**A. 4. Mission Statement**

*Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society.*

**A. 5. Roll Call**

Heidi Haas, President  
Lisa Gentry, Vice President  
Allyson Lambert, Treasurer  
Michael O’Brien, Clerk  
Wendy Dominique, Member  
Sue Hull, Member  
Sean Rice, Member  
Richard Cole, Base Representative  
Sean Williams, Post Representative  
Kobe Rizk, Student Representative

**A. 6. 5<sup>th</sup> Annual Literacy Challenge**

In October 2015, the ANE program hosted its 5<sup>th</sup> Annual Literacy Challenge where all students in K-12<sup>th</sup> grades had the opportunity to learn about Alaska Native leaders and elders in the Fairbanks community. First place winners will be recognized. Yatibaey Evans, ANE coordinator, will make the presentation.

<b>Student Name</b>	<b>School</b>	<b>Category</b>
Isabelle Pletnikoff	Denali Elementary	1 <sup>st</sup> Place - K-1 <sup>st</sup> Grade
Samuel Rasmus	Denali Elementary	1 <sup>st</sup> Place - 2 <sup>nd</sup> -3 <sup>rd</sup> Grade
Naiimah Carter	University Park Elementary	1 <sup>st</sup> Place - 4 <sup>th</sup> -6 <sup>th</sup> Grade
Kayden Thrun Hutchison Team: Maren Dodson Sydneylynn Graessle Riley Jacobs Erica Losee Jasmin McCormick Breana Neade Tatiana Otis Kolman Shaw Valentin Swanguarin	Randy Smith Middle Hutchison High	1 <sup>st</sup> Place - 7 <sup>th</sup> -12 <sup>th</sup> Grade (Tie)

**A. 7. ESP of the Month**

Jami Price, Salcha Elementary behavior intervention aide, will be recognized as the Extra Special Support Staff Person for December 2015. Tori Brannan, Salcha head teacher, will make the presentation.

**B. AGENDA**

**B. 1. Adoption of the Agenda**

Consent agenda items marked with an asterisk are considered routine items not requiring public discussion by the school board. Unless removed from the consent agenda, asterisked items will be automatically approved when the agenda is adopted. Questions concerning these items should be directed to the administration before the meeting.

If the superintendent or a member of the public wishes to have an item removed from the consent agenda, the request must be made to a board member any time prior to the start of the meeting. The board member has the discretion to accept or deny the request. Only a board member may remove an item from the consent agenda. If an item is removed from the consent agenda, it shall be considered separately as the last item of new business. Asterisked items will then be adopted by one single motion.

■ MOVE to adopt the agenda with consent items.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Advisory Vote \_\_\_\_\_ Vote \_\_\_\_\_

**B. 2. Presentation on Agenda Items**

Any person wishing to speak on an agenda item—action items or information and reports—will have three minutes to testify when that item is before the school board for discussion. There is a limit of one hour total testimony per item.

**C. PUBLIC COMMENTS ON NONAGENDA ITEMS**

Public comments on nonagenda items are limited to three minutes per person for a maximum of one hour. People on the sign-up list will be called first. If there is time, people who did not sign up may address the school board. A person testifying must state their name and address for the record. Board members may ask questions for clarification. Although there is time at the end of each meeting for school board and superintendent comments, some concerns may not be able to be addressed immediately, as additional information may need to be gathered.

**D. ACTION ITEMS – OLD BUSINESS**

**D. \* 1. Minutes**

See Minutes

MOVE to approve the minutes from the special meeting and work session on November 16, and the regular meeting on November 17, 2015, as submitted.

**E. ACTION ITEMS – NEW BUSINESS**

**E. 1. Resolution 2016-08: Honoring Dr. Martin Luther King, Jr.**

Ref. Pg. 7

School Board Resolution 2016-08 honors Dr. Martin Luther King, Jr., and proclaims the week of January 18, 2016, for Dr. Martin Luther King, Jr. activities throughout the district.

**Core Value/Goal: Respect: Embody respect for the diversity and dignity of all.**

■ MOVE to approve Resolution 2016-08: Honoring Dr. Martin Luther King, Jr.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Advisory Votes \_\_\_\_\_ Vote \_\_\_\_\_



- E. 2. **Policy 260: Meetings (First Reading)** Ref. Pg. 8  
At the board's October 24 work session, the board discussed meeting efficiencies and suggested board meetings be streamlined.

**Core Value/Goal: Effective Communication: Establish transparent and consistent communication to increase student, parent, staff, and community connectedness with the district.**

■ MOVE to approve first reading, public hearing, and advancement to second reading of Policy 260: Meetings.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Advisory Votes \_\_\_\_\_ Vote \_\_\_\_\_

- E. 3. **Policy 264: Types of Meetings (First Reading)** Ref. Pgs. 9-10  
At the board's October 24 work session, the board discussed meeting efficiencies and suggested board meetings be streamlined.

**Core Value/Goal: Effective Communication: Establish transparent and consistent communication to increase student, parent, staff, and community connectedness with the district.**

■ MOVE to approve first reading, public hearing, and advancement to second reading of Policy 264: Types of Meetings.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Advisory Votes \_\_\_\_\_ Vote \_\_\_\_\_

- E. 4. **Policy 272: Agenda (First Reading)** Ref. Pg. 11-15  
At the board's October 24 work session, the board discussed meeting efficiencies and suggested board meetings be streamlined.

**Core Value/Goal: Effective Communication: Establish transparent and consistent communication to increase student, parent, staff, and community connectedness with the district.**

■ MOVE to approve first reading, public hearing, and advancement to second reading of Policy 272: Agenda.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Advisory Votes \_\_\_\_\_ Vote \_\_\_\_\_

- E. \* 5. **Personnel Action Report** Ref. Pg. 16

MOVE to approve the Personnel Action Report for the period November 9-20, 2015.

## F. INFORMATION AND REPORTS

- F. 1. **Superintendent Report** Ref. Pgs. 17-18  
Superintendent Dr. Gaborik will provide a superintendent report.

**Core Value/Goal: Effective Communication: Establish transparent and consistent communication to increase student, parent, staff, and community connectedness with the district.**

- F. 2. **Alaska Measures of Progress (AMP) Summary Report** Ref. Pgs. 19-22  
 Dr. Ellis Ott, research associate and accountability coordinator, will present a summary of the Alaska Measures of Progress (AMP) results.

**Core Value/Goal: Effective Communication: Establish transparent and consistent communication to increase student, parent, staff, and community connectedness with the district.**

- F. \* 3. **Personnel Information Report** Ref. Pg. 23  
 The Personnel Information Report for the period November 7-20, 2015 has been provided.

- F. \* 4. **Superintendent's Budget Transfers** Ref. Pg. 24  
 The Superintendent's Budget Transfer Report for December 1, 2015 has been provided.

- F. \* 5. **Board's Reading File**  
 The school board's reading file is available for review in the school board office during regular business hours.

F. \* 6. **Coming Events and Meeting Announcements**

11/30/15	11:00 am	Legislative Committee Meeting
11/30/15	5:30 pm	Special Meeting: Student Discipline Matters
11/30/15	6:00 pm	Work Session: K-8 Options & High School Options
12/01/15	7:00 pm	Regular Meeting
12/08/15	11:30 am	Board's Luncheon with Regional Student Council
12/08/15	5:30 pm	Parent Engagement Committee Meeting
12/10/15	5:30 pm	Board Diversity Committee Meeting
12/11/15 – 12/12/15	8:00 am – 5:00 pm daily	Association of Alaska School Boards (AASB) Winter Boardmanship Academy (Academy will be held at the Westmark Anchorage)
12/14/15	12:00 pm	Special Meeting: Student Discipline Matters; FPA, FEA, and ESSA Negotiation Matters to include possible executive sessions to review bargaining agreements and information and provide direction to the district negotiator and bargaining team
1/04/16	12:00 pm	If Needed – Special Meeting: Student Discipline Matters
1/04/16	5:00 pm	Policy Review Committee Meeting
1/07/16	5:30 pm	Board Curriculum Advisory Committee Meeting
1/14/16	5:30 pm	Board Diversity Committee Meeting
1/19/16	6:00 pm	If Needed – Special Meeting: Student Discipline Matters; FPA, FEA, and ESSA Negotiation Matters to include possible executive sessions to review bargaining agreements and information and provide direction to the district negotiator and bargaining team
1/19/16	7:00 pm	Regular Meeting

*All meetings are at 520 Fifth Avenue unless noted otherwise.*

**G. BOARD AND SUPERINTENDENT'S COMMENTS & COMMITTEE REPORTS**

**H. ADJOURNMENT BY 10:00 P.M. UNLESS RULES SUSPENDED**

**EXECUTIVE SESSION:** The board reserves the right to enter into executive session on any agenda item as and to the extent allowed for in State law. Executive sessions will be entered into by motion for the following subjects as permitted by law: (1) matters the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided that the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; (4) matters involving consideration of government records that by law are not subject to public disclosure. Motions to go into executive session should specify the subject of the proposed executive session without defeating the purpose of addressing the subject in private. Reference: AS 44.62.310 and Board Policy 264, D.

**FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION**

**RESOLUTION 2016-08:**

**HONORING DR. MARTIN LUTHER KING, JR.**

WHEREAS, the Fairbanks North Star Borough School District envisions excellence and equity for all; and

WHEREAS, Dr. Martin Luther King Jr. also dreamed of an outstanding education for all children; and

WHEREAS, Dr. King believed education transmitted the accumulated knowledge of the human race as well as the accumulated experience of social living; and

WHEREAS, Dr. King dedicated his life to justice, equality, and service for the greater good; and

WHEREAS, the principles, oratory, and achievements of Dr. King are worthy of emulation; and

WHEREAS, the third Monday in January, a national holiday since 1983, has become known as a Day of Service by which to honor Dr. King's legacy; and

WHEREAS, a Day of Service empowers individuals, strengthens communities, bridges barriers, creates solutions to social problems, and moves us closer to Dr. King's vision of a beloved community;

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education honors Dr. Martin Luther King, Jr. by proclaiming the week of January 18, 2016, as a time for teachers and students to conduct special studies of Dr. King's life and achievements and engage in service activities throughout the Fairbanks North Star Borough School District.

PASSED AND APPROVED:

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Heidi Haas, President  
Board of Education

ATTEST:

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Sharon Tuttle  
Executive Assistant to the Board



**SCHOOL BOARD POLICY**  
**260: Meetings**  
**December 1, 2015 (First Reading)**

1    260    Meetings

2

3            The Board may meet in ~~four~~ different types of meetings: regular, special, **and** work  
4            session, ~~and executive session~~. Regular meetings, special meetings and work sessions  
5            shall be open to the public. **Executive sessions may be held as and to the extent**  
6            **allowed by law during a regular or special meeting or work session.**

7

8            ~~Formal actions shall take place only at regular meetings or special meetings.~~

9

10           Policy Adopted: July 1, 1980

11           Policy Revised: March 4, 2014

**SCHOOL BOARD POLICY**  
**264: Types of Meetings**  
**December 1, 2015 (First Reading)**

1           264    Types of Meetings

2  
3           A. Regular Meetings

4  
5                   Regular meetings of the School Board will take place on the first ~~and third~~  
6                   Tuesday of each school month, from **August to June, except for January, or**  
7                   **by action of the Board.** ~~September to May. During June and August, the Board~~  
8                   ~~will only meet on the first Tuesday.~~ All regular meetings will begin at 7:00 p.m.  
9                   All regular meetings will adjourn by 10:00 p.m. unless the Board votes to  
10                   suspend the rules.

11  
12           B. Special Meetings

13  
14                   Special meetings may be called by the president or on petition of a majority of  
15                   the members of the Board. Notice shall be given as provided in policies 262.1  
16                   and 262.2.

17  
18                   Only the specific business for which the meeting was called may be transacted  
19                   at a special meeting.

20  
21           C. Work Sessions

22  
23                   A work session shall **may** be called **for the third Tuesday of each school**  
24                   **month, from September to May, except for December, or by action of the**  
25                   **Board.** ~~in the same manner as a special meeting.~~ A work session is an  
26                   opportunity to study and review **materials** in depth and **allow for public input.**  
27                   ~~some matters that may be discussed at a future regular or special meeting. No~~  
28                   ~~action may be taken at a work session.~~

29  
30                   **Work sessions will begin at 7:00 p.m. Only the specific business for which**  
31                   **the meeting was called may be transacted at a work session.**

**SCHOOL BOARD POLICY**  
**264: Types of Meetings**  
**December 1, 2015 (First Reading)**

1           D. Executive Session

2  
3           The Board may convene in an executive session **during any public meeting**  
4           by majority vote to consider matters within the limits of A.S. 44.62.310. The  
5           public shall be excluded from such meetings but final action may not be taken  
6           in executive session.

7  
8           E. Continued Meetings

9  
10          Any meeting may be continued to a specific future date, time and place by a  
11          majority vote of the Board. All board members not present shall be notified in  
12          advance of the call-to-order of the reconvened meeting. No public notice of the  
13          meeting is required if it is held at the time announced publicly at the meeting  
14          which was recessed. There shall be no amendments to the agenda unless  
15          allowed by School Board Policy 272.1.

16  
17          F. Hearings and Appeals

18  
19          The Board schedules hearings within two weeks of receiving the request for  
20          appeal.

21  
22          Policy Adopted: July 1, 1980  
23          Policy Revised: January 18, 1994  
24          Policy Revised: March 11, 2014

**SCHOOL BOARD POLICY  
272: Agenda  
December 1, 2015 (First Reading)**

1           272 Agenda

2  
3           Agenda items will be set by the board president, in conjunction with the  
4           superintendent. Student, staff, and school recognition will generally take  
5           place at a board hosted evening event each semester.  
6

7           A. Preliminaries

8                     ~~Call to Order~~

9                     ~~Pledge of Allegiance~~

10                    ~~Mission Statement~~

11                    ~~Roll Call~~

12                    ~~Recognition (when appropriate)~~

13                    ~~Presentations (when appropriate)~~

14  
15           B. Agenda

16                    Adoption of the Agenda

17                    ~~Consent agenda items marked with an asterisk are considered~~  
18                    ~~routine items not requiring public discussion by the Board. Unless~~  
19                    ~~removed from the consent agenda, asterisked items will be~~  
20                    ~~automatically approved when the agenda is adopted. Questions~~  
21                    ~~concerning these items should be directed to the administration~~  
22                    ~~before the meeting.~~

23  
24                    ~~If the superintendent or a member of the public wishes to have an~~  
25                    ~~item removed from the consent agenda, the request must be made~~  
26                    ~~to a board member any time prior to the start of the meeting. The~~  
27                    ~~board member has the discretion to accept or deny the request. Only~~  
28                    ~~a board member may remove an item from the consent agenda. If an~~  
29                    ~~item is removed from the consent agenda, it shall be considered~~  
30                    ~~separately as the last item of new business. Asterisked items will~~  
31                    ~~then be adopted by one single motion.~~





**SCHOOL BOARD POLICY  
272: Agenda  
December 1, 2015 (First Reading)**

- 1 Policy Adopted: July 15, 1980
- 2 Policy Revised: January 19, 1982
- 3 Policy Revised: May 15, 1984
- 4 Policy Revised: September 17, 1985
- 5 Policy Revised: October 7, 1986
- 6 Policy Revised: October 3, 1989
- 7 Policy Revised: August 18, 1992
- 8 Policy Revised: February 1, 1994
- 9 Policy Revised: October 1, 1996
- 10 Policy Revised: October 7, 2003
- 11 Policy Revised: February 20, 2007
- 12 Policy Revised: November 20, 2007
- 13 Policy Revised: February 2, 2010
- 14 Policy Revised: March 4, 2014

## ADMINISTRATIVE REGULATION

1           272 Agenda

2                   **A guide or template that may be used in the development of a regular meeting**  
 3                   **agenda follows:**

4  
 5           A. Preliminaries

- 6                   Call to Order
- 7                   Musical Performance
- 8                   Pledge of Allegiance
- 9                   Mission Statement
- 10                  Roll Call
- 11                  Recognition (when appropriate)
- 12                  Presentations (when appropriate)
- 13                  Spotlight

14  
 15          B. Agenda

16                  Adoption of the Agenda

17                   Consent agenda items marked with an asterisk are considered  
 18                   routine items not requiring public discussion by the School Board.  
 19                   Unless removed from the consent agenda, asterisked items will be  
 20                   automatically approved when the agenda is adopted. Questions  
 21                   concerning these items should be directed to the administration  
 22                   before the meeting.

23  
 24                   If the superintendent or a member of the public wishes to have an  
 25                   item removed from the consent agenda, the request must be made  
 26                   to a board member any time prior to the start of the meeting. The  
 27                   board member has the discretion to accept or deny the request. Only  
 28                   a board member may remove an item from the consent agenda. If an  
 29                   item is removed from the consent agenda, it shall be considered  
 30                   separately as the last item of new business. Asterisked items will  
 31                   then be adopted by one single motion.

32  
 33                  Presentation on Agenda Items

34                   Any person wishing to speak on an agenda item—action items or  
 35                   information and reports—will have three minutes to testify when that  
 36                   item is before the Board for discussion. There is a limit of one hour  
 37                   total testimony per item.

**ADMINISTRATIVE REGULATION**

## 1 C. Public Comments on Non-Agenda Items

2 Public comments on non-agenda items are limited to three minutes per  
3 person for a maximum of one hour. People on the sign-up list will be  
4 called first. If there is time, people who did not sign up may address the  
5 Board. People testifying must state their name and address for the  
6 record. Board members may ask questions for clarification but people  
7 testifying should not expect their concerns to be addressed immediately,  
8 as additional information may need to be gathered.  
9

10 D. **Superintendent Report**11  
12 E. Action Items - Old Business

13 Minutes

14 Monthly Management Report

15  
16 F. Action Items - New Business17  
18 G. Information & Reports

19 Expulsion Report

20 Board's Reading File

21 Coming Events &amp; Meeting Announcements

22  
23 H. President's summary and board member and superintendent comments and  
24 committee reports25  
26 I. Adjournment by 10:00 p.m. unless rules suspended

# Personnel Action Report

For the period: 11/9/15-11/20/15

## CERTIFIED EMPLOYEE – NEW HIRES

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Effective Date</u>
Allen, Sarah	Special Education Teacher	BASE Program	November 12, 2015

## CERTIFIED EMPLOYEE – LEAVE OF ABSENCE

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Term</u>	<u>Effective Date</u>
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## CERTIFIED EMPLOYEE – TERMINATION

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Effective Date</u>
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## CERTIFIED EMPLOYEE – RETIREMENT

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Hire Date</u>	<u>Effective Date</u>
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## EXEMPT EMPLOYEE – NEW HIRE

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Effective Date</u>
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## EXEMPT EMPLOYEE – LEAVE OF ABSENCE

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Effective Date</u>
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## EXEMPT EMPLOYEE – TERMINATION

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Effective Date</u>
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## EXEMPT EMPLOYEE – RETIREMENT

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Hire Date</u>	<u>Effective Date</u>
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Information compiled and report produced and provided by Human Resources Department

632 Building Administrator Employment

632.1 Tenure as It Pertains to Building Administrators

Principals receive tenure in accordance with AS 14.20.150 provided they hold and maintain a Type A certificate and meet the requirements of 4 AAC 12.305 (c) 2 (A).

Seniority accrued as a teacher in this district will be retained, but will not continue to accrue, while working as a building administrator. (FEA Arbitration 91-29, Axon).

Policy Adopted: August 15, 2006  
Policy Revised: November 6, 2007

632.2 Assignment and Transfer of Building Administrators

Each building administrator shall be assigned to a specific position by the superintendent and may be transferred by the superintendent to any other position at any time when the needs of the district require or when transfer benefits the district. The negotiated agreement for building administrators addresses assignment and transfer.

Policy Adopted: August 15, 2006



**ADMINISTRATIVE REGULATION**632.2 Assignment and Transfer of Building Administrators

The superintendent is responsible for administrator hiring. All current human resources guidelines and procedures will apply, and the current negotiated agreement will be followed.

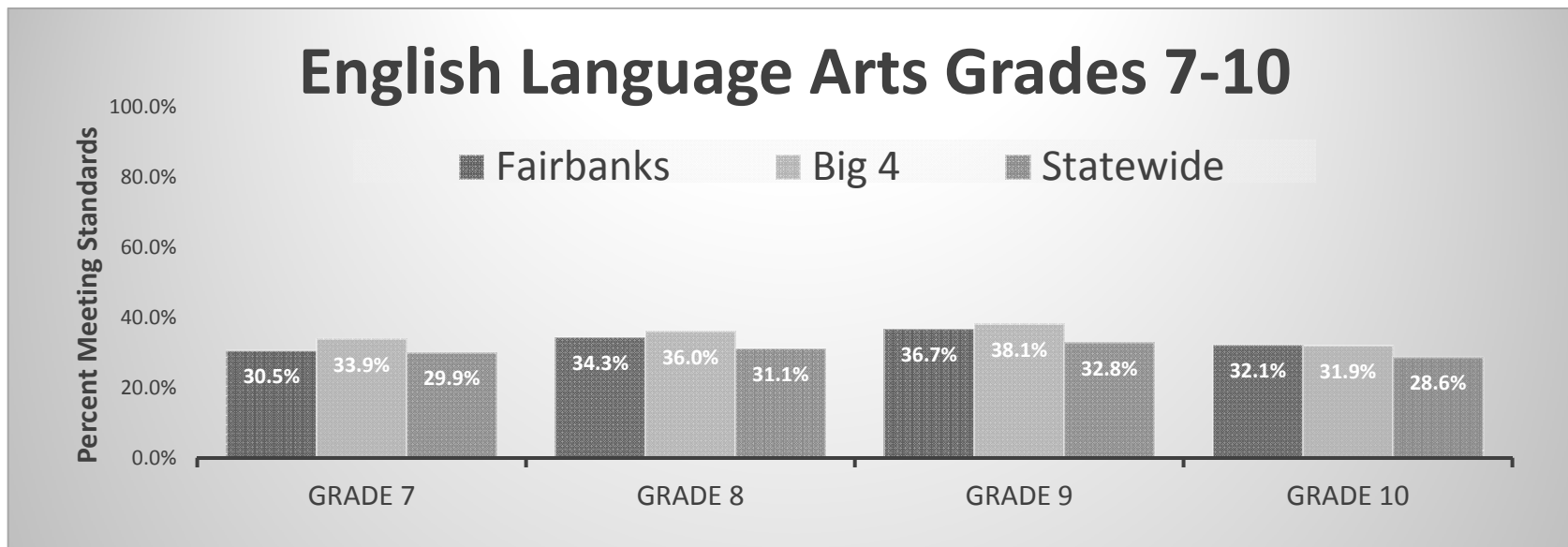
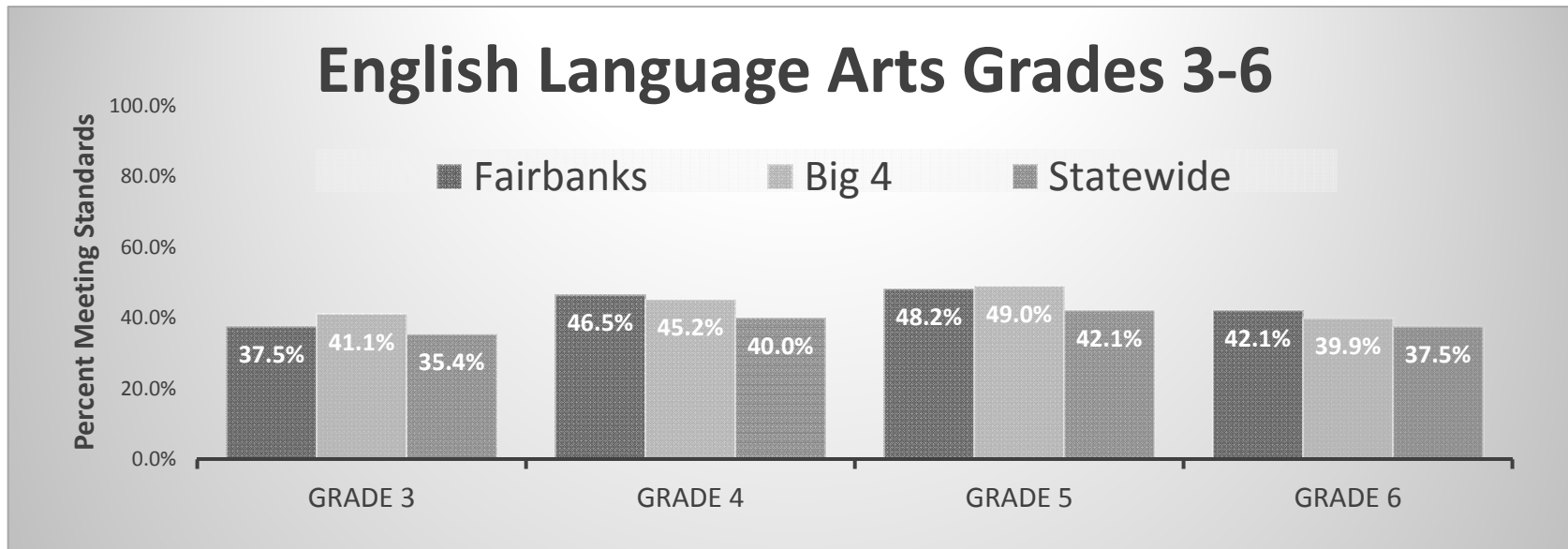
Permanent principal positions are generally those identified prior to March 31<sup>st</sup> of the school year. The determination of a principal position as permanent or interim will be at the sole discretion of the superintendent. Input regarding school community priorities, building challenges, desired principal characteristics, and other relevant information will be solicited from the school community and utilized to inform the process.

The permanent principal selection committee will consist of two certified staff, two support staff, two parents and one Fairbanks Native Association Member, as determined by the Revised Implementation Agreement to the Mediation Agreement of February 1987 with the school district. The committee will be facilitated by district administration. The human resources department will provide training to the selection committee and assist with committee facilitation as appropriate.

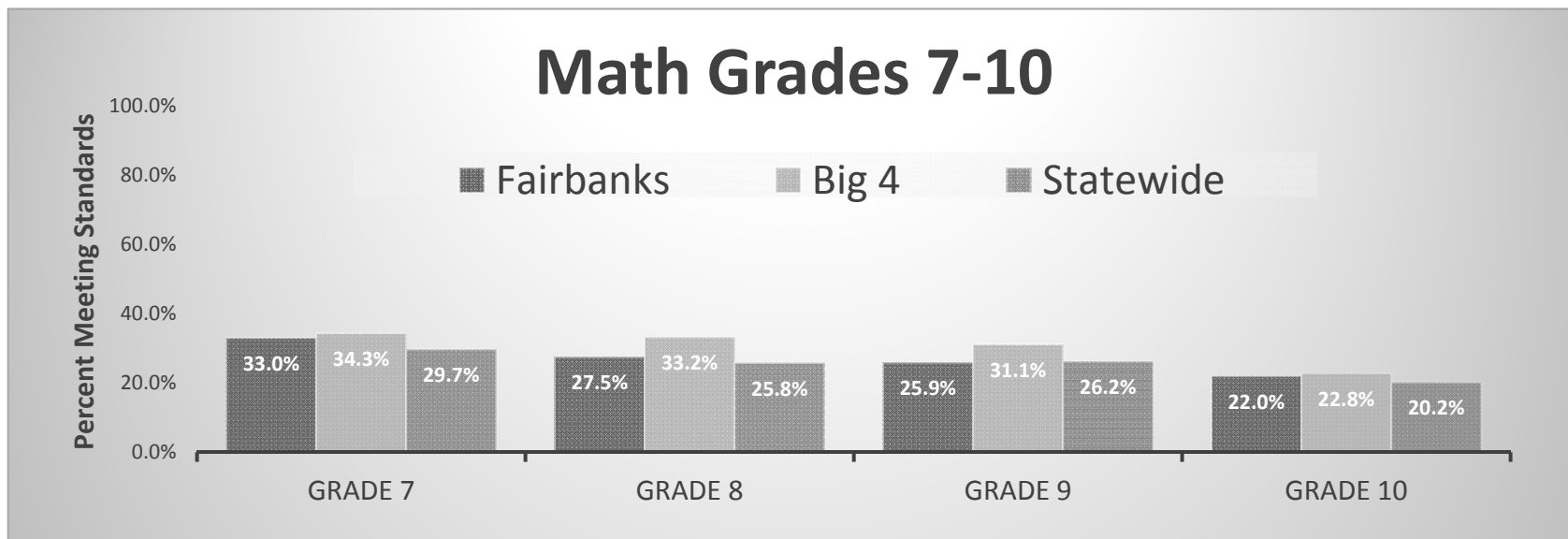
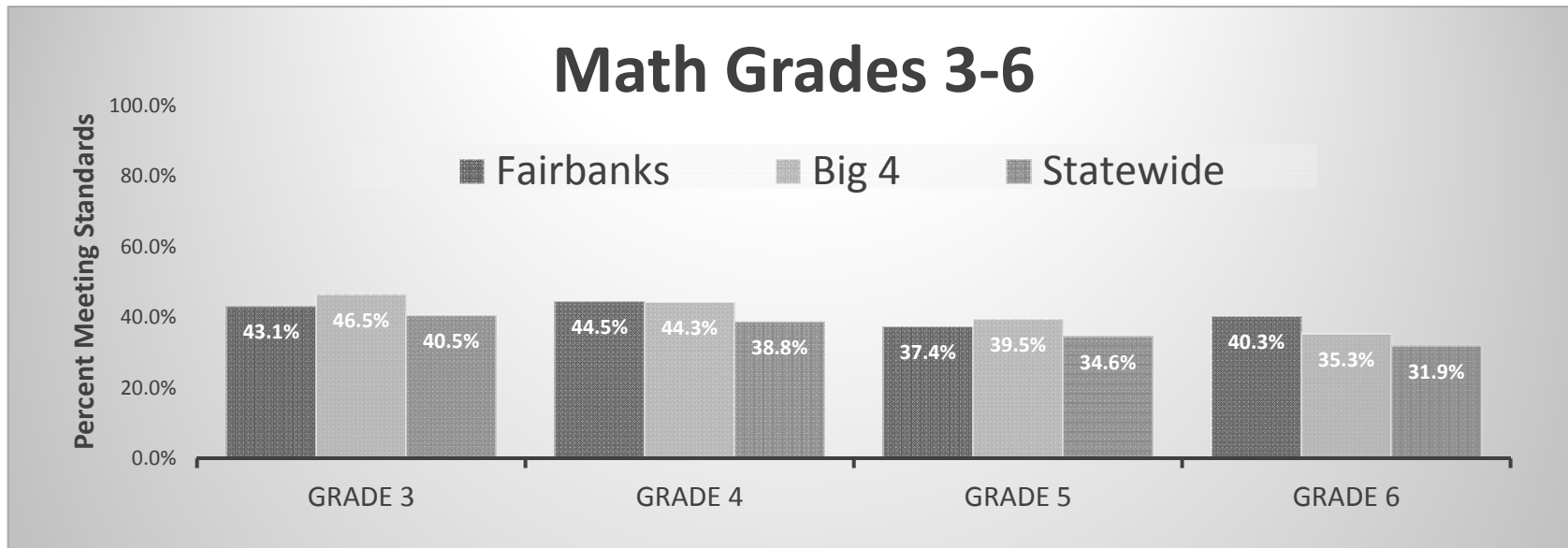
Interim principal positions are generally those identified after March 31<sup>st</sup> of the school year. The determination of a principal position as permanent or interim will be at the sole discretion of the superintendent. Selection will be at the sole discretion of the superintendent. Input regarding school community priorities, building challenges, desired principal characteristics, and other relevant information will be solicited from the school community. Interim principals will be appointed for the remainder of a school year and/or the following school year as determined by the superintendent.

Permanent assistant principal hires will be conducted after principal hires each year, to the extent possible. Selection will be at the sole discretion of the superintendent.

Interim assistant principal hires will be conducted at the sole discretion of the superintendent.



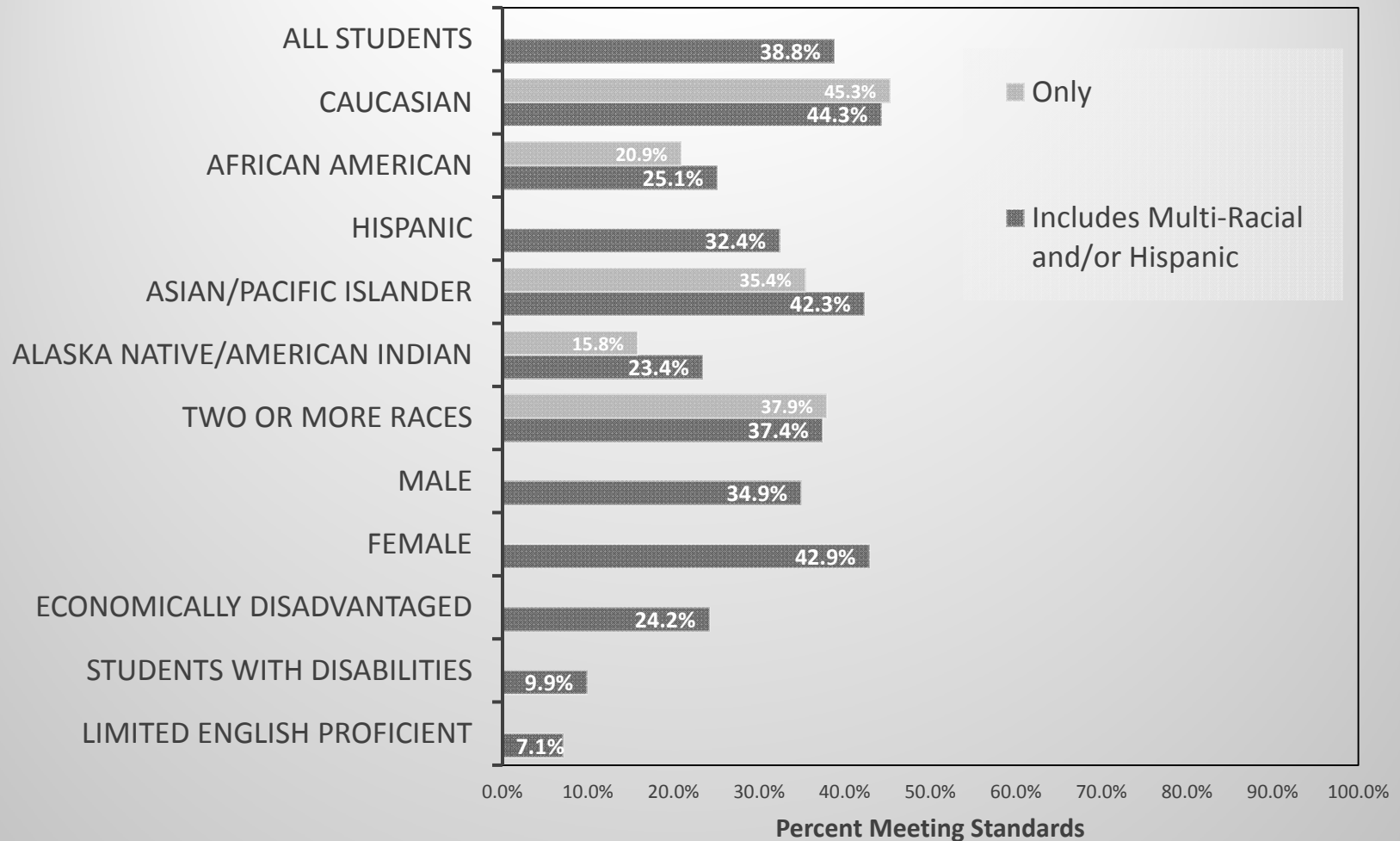
AMP = Alaska Measures of Progress; Big 4 is an unweighted average of Anchorage, Juneau, Kenai and Mat-Su  
Dashboard prepared by Ellis Ott, Ph.D., Research & Accountability

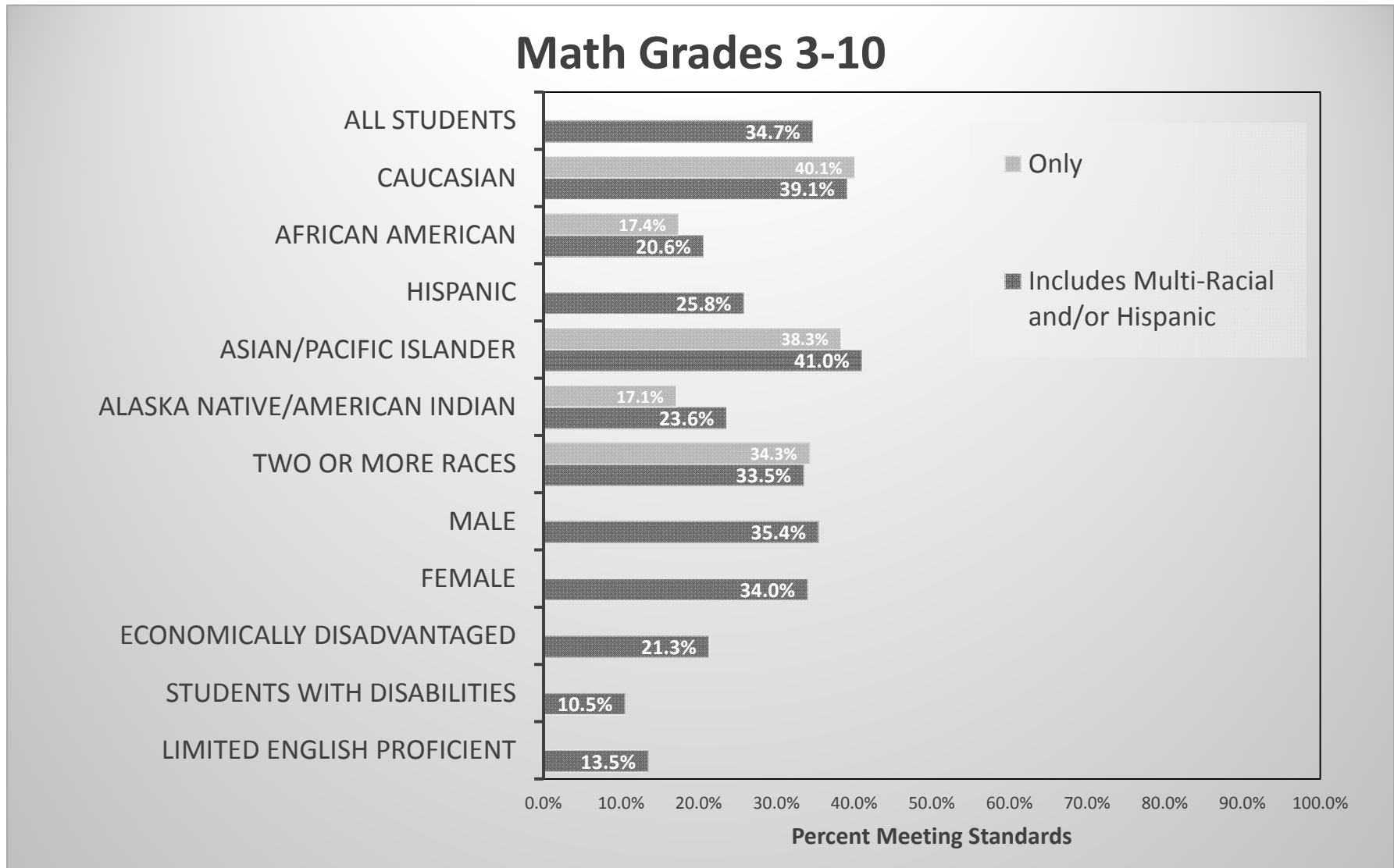


AMP = Alaska Measures of Progress; Big 4 is an unweighted average of Anchorage, Juneau, Kenai and Mat-Su  
Dashboard prepared by Ellis Ott, Ph.D., Research & Accountability



### English Language Arts Grades 3-10





# Information Report

For the period: 11/7/15 – 11/20/15

## CLASSIFIED EMPLOYEE – NEW HIRES

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Effective Date</u>
Esmailka, Charles	Information Systems Tech II	Information Systems	November 9, 2015
Zaverl, Maria	Elementary Library Media Associate	Arctic Light Elementary School	November 16, 2015
McNeer, Susan	RTI Assistant	Anderson Elementary School	November 16, 2015
Ricketts, Jennifer	Special Education Extended Resource Aide	Denali Elementary School	November 23, 2015
Hill, Melanie	Special Education Pre-K Aide	Ladd Elementary School	November 23, 2015

## CLASSIFIED EMPLOYEE – LEAVE OF ABSENCE

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Effective Date</u>
Edsell, Christy	SPED ER Aide	North Pole Elementary School	February 8, 2016

## CLASSIFIED EMPLOYEE – TERMINATION

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Effective Date</u>
Allen, Sarah	Autism Behavior Technician	Special Education Department - ABEL	November 11, 2015
Mendiola, Amanda	Reading Assistant & RTI Assistant	Joy Elementary School	December 2, 2015

## CLASSIFIED EMPLOYEE – RETIREMENT

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Hire Date</u>	<u>Effective Date</u>
Woods, Michael	Grounds Technician	Facilities Maintenance Department	June 6, 1988	November 30, 2015



# MINUTES

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
FAIRBANKS, ALASKA

Special Meeting

MINUTES

November 16, 2015

President Haas called the meeting to order at 5:31 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss student discipline matters and Education Support Staff Association (ESSA), Fairbanks Education Association (FEA), and Fairbanks Principals' Association (FPA) negotiations.

President Haas read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Heidi Haas, President  
Lisa Gentry, Vice President  
Allyson Lambert, Treasurer  
Michael O'Brien, Clerk  
Wendy Dominique, Member  
Sue Hull, Member  
Sean Rice, Member

Absent:

None

Staff Present:

Dr. Karen Gaborik, Superintendent  
Lisa Pearce, Chief Financial Officer  
Dan Schmidt, Assistant Superintendent of Secondary Education  
Sandra Kowalski, Assistant Superintendent of Elementary Education  
Alisen Paez, Chief Negotiator/Labor Relations Director  
Sharon Tuttle, Executive Assistant to the Board of Education

**Public Testimony** – *limited to items on the agenda only* [0:00:45]

President Haas called for public testimony. Hearing none, testimony was closed.

**Student Discipline**

**Executive Session for Student Discipline** [0:00:54]

An executive session was called to hear student discipline matters.

GENTRY MOVED, HULL SECONDED, TO CONVENE IN EXECUTIVE SESSION TO HEAR STUDENT DISCIPLINE MATTERS THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION AND MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SIX MEMBERS (HULL, DOMINIQUE, O'BRIEN, LAMBERT, GENTRY, HAAS)

The board convened to executive session at 5:32 p.m.

The executive session recessed at 5:47 p.m. [0:01:26]

**Student Discipline** [0:01:34]

GENTRY MOVED, HULL SECONDED, TO

EXPEL STUDENT 11-16-15-01 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE-APPROVED ASSESSMENT PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

EXPEL STUDENT 11-16-15-02 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE-APPROVED ASSESSMENT PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 6 AYES  
(HULL, DOMINIQUE, O'BRIEN, LAMBERT, GENTRY, HAAS)

**FEA Negotiations** [0:02:06]

HULL MOVED, GENTRY SECONDED, TO RECONVENE IN EXECUTIVE SESSION WITH COUNSEL BY PHONE, THE SUPERINTENDENT, CHIEF FINANCIAL OFFICER, AND THE CHIEF NEGOTIATOR/LABOR RELATIONS DIRECTOR, TO REVIEW THE FEA BARGAINING AGREEMENT AND INFORMATION, AND TO CONSIDER COMMUNICATION FROM COUNSEL AND PROVIDE DIRECTION TO THE DISTRICT NEGOTIATOR AND BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SIX MEMBERS  
(HULL, DOMINIQUE, O'BRIEN, LAMBERT, GENTRY, HAAS)

The board reconvened to executive session at 5:50 p.m.

Mr. Rice arrived at 6:22 p.m. and joined the executive session.

Mrs. Dominique left the executive session and meeting at 6:36 p.m.

The executive session recessed at 7:33 p.m. [0:04:11]

The special meeting was recessed at 7:35 p.m. to conduct the work session and would reconvene after the work session. [0:04:18]

**Special Meeting Reconvened** [0:04:45]

Upon adjournment of the work session, President Haas reconvened the special meeting at 8:19 p.m. with a quorum of board members present: Lisa Gentry, Allyson Lambert, Michael O'Brien, Sue Hull, and Sean Rice. Staff in attendance: Superintendent Dr. Gaborik, Lisa Pearce, Alisen Paez, and Sharon Tuttle.

**ESSA Negotiations** [0:04:54]

HULL MOVED, GENTRY SECONDED, TO RECONVENE IN EXECUTIVE SESSION WITH COUNSEL POSSIBLY BY PHONE, THE SUPERINTENDENT, CHIEF FINANCIAL OFFICER, AND THE CHIEF NEGOTIATOR/LABOR TO REVIEW THE ESSA BARGAINING AGREEMENT AND INFORMATION, AND TO CONSIDER COMMUNICATION FROM COUNSEL AND PROVIDE DIRECTION TO THE DISTRICT NEGOTIATOR AND BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SIX MEMBERS (RICE, HULL, O'BRIEN, LAMBERT, GENTRY, HAAS)

The board reconvened to executive session at 8:20 p.m.

The executive session recessed at 8:48 p.m. [0:05:40]

**FPA Negotiations** [0:05:48]

GENTRY MOVED, LAMBERT SECONDED, TO RECONVENE IN EXECUTIVE SESSION WITH COUNSEL POSSIBLY BY PHONE, THE SUPERINTENDENT, CHIEF FINANCIAL OFFICER, AND THE CHIEF NEGOTIATOR/LABOR RELATIONS DIRECTOR, TO REVIEW THE FPA BARGAINING AGREEMENT AND INFORMATION, AND TO CONSIDER COMMUNICATION FROM COUNSEL AND PROVIDE DIRECTION TO THE DISTRICT NEGOTIATOR AND BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SIX MEMBERS (RICE, HULL, O'BRIEN, LAMBERT, GENTRY, HAAS)

The board reconvened to executive session at 8:50 p.m.

The executive session adjourned at 9:00 p.m. [0:06:20]

**Board Comments/Discussion** [0:06:25]

President Haas reminded board members of the Regular Meeting the following evening, beginning at 7:00 p.m. and the Special Meeting for at-large committee member interviews on Thursday, December 3, at 6:00 p.m. She also reminded board members of the district's United Way dessert auction.

The meeting adjourned at 9:01 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education.



FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
FAIRBANKS, ALASKA

Work Session

MINUTES

November 16, 2015

President Haas called the work session to order at 7:42 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The work session was called to hear the Citizen Budget Review Committee's 2016-17 Budget Report.

President Haas read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Heidi Haas, President  
Lisa Gentry, Vice President  
Allyson Lambert, Treasurer  
Michael O'Brien, Clerk  
Sue Hull, Member  
Sean Rice, Member  
Kobe Rizk, Student Representative

Absent:

Wendy Dominique, Member

Staff Present:

Dr. Karen Gaborik, Superintendent  
Lisa Pearce, Chief Financial Officer  
Sandra Kowalski, Assistant Superintendent of Elementary Instruction  
Dan Schmidt, Assistant Superintendent of Secondary Instruction  
Kathie Wassmann, Executive Director of Special Education  
Dave Norum, Executive Director of Facilities Management  
Tim Larrabee, Director of Business Information Systems  
Krista Lord, Director of Compliance and Training  
Alisen Paez, Director of Labor Relations  
Sharice Walker, Director of Public Relations  
Sharon Tuttle, Executive Assistant to the Board of Education

Others Present:

Becky Williams, Citizen Budget Review Committee Member  
Christopher Dean, Citizen Budget Review Committee Member  
Tammy Dauma, Citizen Budget Review Committee Member  
Charlotte Larue, Citizen Budget Review Committee Member

**Citizen Budget Review Committee 2016-17 Budget Report** [0:01:02]

Becky Williams, Citizen Budget Review Committee (CBRC) member, presented the committee's 2016-17 Budget Report. This year the CBRC was asked to provide community input for consideration by the administration prior to the formulation of the coming year's budget. The committee would reconvene after the administration's Proposed Budget was released to review and provide further in-depth recommendations on the 2016-17 budget.

## **Citizen Budget Review Committee 2016-17 Budget Report (continued)**

The committee's six top priorities included supporting STEM/STEAM; increasing career technical education programs; increasing the district's homeschool program – BEST; increasing student achievement; supporting a full-time qualified health care provider per school; and taking advantage of all technology opportunities in support of the district's strategic plan. The committee provided its second priorities, including maintaining class size and combining position duties to provide for more of a generalist position at all levels. If class size had to be increased, the committee recommended efforts be used to decrease support staff and administration prior to increasing class size.

The committee also provided input and suggestions regarding the possibility of discontinuing, restructuring, or changing programs, such as restructuring the curriculum department to align to the strategic plan; examining creative solutions regarding extracurricular activities without diverting important fiscal resources from the district's core mission; looking for alternatives for the teen OPTIONS program; investigating alternative school models; and reviewing the hours of operation as a possible cost saving measure for the district.

### **Board Member Comments/Questions** [0:07:19]

Board and committee member discussions ensued. Agenda topic for discussion only; no action required. Citizen Budget Review Committee members present thought the new process was valuable and would help the committee's work after the administration's Proposed Budget was released.

Board members expressed their appreciation to the committee and its work. The new process was more proactive than reactive. Board and administration discussion topics and questions included the possibility of an four-day school week and any associated cost savings; extracurricular activities and looking for ways to make them self-sufficient; the importance of business partnerships and parent organizations and their very generous cash and in-kind donations; the possibility of ATMs in schools; the possibility of consolidating school district facilities; studies on appropriate staffing levels and working with the legislature; and looking for innovative educational and instructional options.

### **Board Comments/Announcements** [0:31:11]

None

The meeting adjourned at 8:14 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
FAIRBANKS, ALASKA

Regular Meeting

MINUTES

November 17, 2015

President Haas called the meeting to order at 7:00 p.m. in the board room of the FNSBSD Administrative Center at 520 Fifth Avenue. Anne Wien Elementary School's Band led the Pledge of Allegiance and performed for the school board under the guidance of Kendi Lesley, band director.

President Haas read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Heidi Haas, President  
Lisa Gentry, Vice President  
Allyson Lambert, Treasurer  
Michael O'Brien, Clerk  
Sue Hull, Member  
Sean Rice, Member  
Richard Cole, Base Representative  
Sean Williams, Post Representative  
Kobe Rizk, Student Representative

Absent:

Wendy Dominique, Member

Staff Present:

Dr. Karen Gaborik, Superintendent of Schools  
Lisa Pearce, Chief Financial Officer  
Sandra Kowalski, Assistant Superintendent of Elementary Education  
Dan Schmidt, Assistant Superintendent of Secondary Education  
Dave Norum, Executive Director of Facilities Maintenance  
Kathie Wassmann, Executive Director of Special Education  
Melanie Hadaway, Executive Director of Curriculum & Instruction  
Sharice Walker, Director of Public Relations  
Dan Domke, Director of Career and Technical Education  
Tim Larrabee, Director of Business Information Systems  
Krista Lord, Director of Compliance and Training  
Alisen Paez, Director of Labor Relations  
Holly Cervin, Director of Alternative Programs  
Sharon Tuttle, Executive Assistant to the Board

**PRELIMINARY ITEMS**

**Alaska Association of Career Technical Education 2015-16 Career Guidance Award** [0:05:36]

The Alaska Association of Career Technical Education recognized Wendi Graham, West Valley High School teacher, with the 2015-16 Career Guidance Award at their state conference in Anchorage in October. Shaun Kraska, West Valley High School principal, made the presentation.

**Alaska Association of Career Technical Education 2015-16 Outstanding New CTE Teacher of the Year and 2015-16 Outstanding CTE Teacher of the Year** [0:10:40]

The Alaska Association of Career Technical Education recognized Kelly Shaw, Hutchison High School teacher, as the 2015-16 Outstanding New CTE Teacher of the Year and Jerry Million, North Pole High School teacher, as the 2015-16 Outstanding CTE Teacher of the Year at their state conference in Anchorage in October. Daniel Domke, career technical education director, made the presentation.

**Spotlight: Anne Wien Elementary School** [0:20:00]

Michael Angaiak, Anne Wien Elementary School principal, presented a spotlight on Anne Wien Elementary School. Mr. Angaiak's presentation included many slides of Anne Wien students, staff, and families. He shared about many of the school's outstanding programs, activities, and events, such as the school's exceptional after school program, Kuspuk Wednesdays, autism Friday shirts, and their recent 20<sup>th</sup> Anniversary celebration. The school had three guidelines for success: work hard; play fair; and take care of each other.

Anne Wien was a Title I school, which was determined by the percentage of students that qualified for free and reduced-price school meals. As a Title I school, they received additional federal funds for support in all core content areas. The funds also helped the school provide supplemental academic support for students, additional professional development, and increased parental involvement opportunities, such as the Parenting Partners Group.

Mr. Angaiak extended an invitation to board members to attend the school's Alaska Heritage Night on Thursday, November 19. He thanked the board for the opportunity to showcase Anne Wien and wished everyone a Happy Thanksgiving.

**Board Questions/Comments**

On behalf of entire board, President Haas thanked Mr. Angaiak for his presentation.

**AGENDA** [0:37:48]

GENTRY MOVED, O'BRIEN SECONDED, TO ADOPT THE AGENDA WITH CONSENT ITEMS.

The following consent items were moved:

accepted the award for \$6,035,858.34 from the Department of Education and Early Development for the Elementary & Secondary Education Act (ESEA) Consolidated Grants application, per Fiscal Notes 2016-05 through 2016-10 and Fiscal Note 2016-23.

accepted the award in the amount of \$23,724 from the Department of Education and Early Development for the Title X, Part C, McKinney-Vento Homeless Competitive grant, per Fiscal Note 2016-19.

accepted the award in the amount of \$95,320 from the Alaska Department of Education and Early Development for the Title IA, Part D, Subpart 2 Neglected and Delinquent Competitive grant, per Fiscal Note 2016-20.

accepted the award for \$6,985 from the Department of Education and Early Development for the Migrant Education Book Program grant, per Fiscal Note 2016-21.

accepted the Monthly Management Reports for October 2015.

approved the minutes from the regular meetings on October 20 and November 3; the work sessions on October 24 and 29; and the special meeting on October 28, 2015, as submitted.

## **Consent Agenda (continued)**

approved Budget Transfer 2016-027: Board of Education in the amount of \$10,000.

approved Budget Transfer 2016-028: BEST in the amount of \$35,000.

approved submission of the Carl Perkins Competitive Grant: Postsecondary Career & Technical Education –Phase I Planning Grant application in the amount of \$50,000 to the Alaska Department of Education & Early Development.

approved submission of the Vocational Fund for Alaska's Future grant application in the amount of \$49,750 to the Alaska Community Foundation.

accepted the gift of \$1,500 from Ruth Segler to North Pole Elementary School to support the school's Library Beginning Readers.

accepted the gift of \$5,000 from Ann Tremarello to Lathrop High School to support the school's boys' and girls' basketball programs.

approved the Personnel Action Report for the period October 24 – November 6, 2015.

acknowledged the Personnel Information Report for the period October 24 – November 6, 2015.

acknowledged the Superintendent's Budget Transfer Report for November 17, 2015.

acknowledged the Long Term Suspension & Expulsion Report for the 2015-2016 school year, as of November 16, 2015.

acknowledged the Board's Reading File.

acknowledged the Coming Events and Meeting Announcements.

ADVISORY VOTES. 3 AYES (COLE, WILLIAMS, RIZK)  
MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. 6 AYES  
(RICE, HULL, O'BRIEN, LAMBERT, GENTRY, HAAS)

## **PUBLIC COMMENT ON NONAGENDA ITEMS** [0:41:50]

Eli Simmons, 820 Schloesser Drive, a West Valley High School student, spoke to the issue of district Internet filters and how the filters limited students' ability to conduct outside research. Mr. Simmons recognized the need for filters; but the issue was how the filters functioned. His frustration stemmed from what he believed was indiscriminate filtering for elementary, middle school, and high school students – the needs of each group were different.

Justin Hannah, 1651 Taroka Drive, a West Valley High School student, shared the frustration of both teachers and students in regards to the district's Internet filtering. The filters limited teacher access for lessons and the ability to offer a variety of resources to students. Mr. Hannah was also frustrated by the lack of policies and parameters regarding the filters. It didn't seem anyone could provide guidelines for what was filtered.

Derek Romanovsky, 2137 Penrose Lane, a West Valley High School student, added his frustration regarding the district's Internet filters. Mr. Romanovsky did not think the filters were so much the issue, but rather the way they were implemented and the guidelines, or lack thereof, of any guidelines or transparency regarding the filters. Teachers and administrators he, Mr. Hannah, and Mr. Simmons had contacted could not point them to policies regarding what content was blocked; the practice seemed arbitrary.

## **PUBLIC COMMENT ON NONAGENDA ITEMS (continued)**

Board members thanked the students for their testimony and bringing the issue to their attention. The board asked the administration for a report on the district's Internet filters, including guidelines and/or policies regarding what and why content was blocked; how teachers could unblock access for specific assignments; and if there was a tiered approach to the filtering for elementary, middle, and high schools.

### **OLD BUSINESS**

Included in the Consent Agenda.

### **NEW BUSINESS**

Included in the Consent Agenda.

## **INFORMATION AND REPORTS**

### **Superintendent Report** [0:51:33]

*Core Value/Goal: Effective Communication: Establish transparent and consistent communication to increase student, parent, staff, and community connectedness with the district.*

Superintendent Dr. Gaborik reported on the Alaska Measures of Progress (AMP) results, which had finally been released. Paper copies would be available in late November-early December. Dr. Gaborik spoke to a recent newspaper article on AMP and thought there might be a bit of a misperception regarding the purpose of the assessment. There were issues with data, but any summative assessment that took place in the spring would have limited capacity for informing teachers and driving student instruction.

Dr. Gaborik noted that in light of the recent tragedy in Paris, the administration was keeping a close eye on student groups who were scheduled to travel overseas. Most trips were scheduled for spring break; the administration would continue to monitor the situation.

### **BOARD QUESTIONS/COMMENTS**

None. Informational item only; no action required.

### **Official Enrollment Report** [0:55:59]

*Core Value/Goal: Effective Communication: Establish transparent and consistent communication to increase student, parent, staff, and community connectedness with the district.*

Lisa Pearce, chief financial officer, provided a report on the district's 2015-16 official enrollment. The report's numbers reflected rounded numbers. The official enrollment count for the 2015-16 school year was 13,851 students, 191 students over projected enrollment – up 182 students at the elementary level; down 9 students at the middle school level; and up 17.5 students at the high school level. The count of 13,851 students included 286.83 students at BEST; the projection for BEST was 235. Ms. Pearce had been told the enrollment for BEST was currently up to 316 students. Also included in the 13,851 enrollment count were 707 charter school students; 404 students in alternative schools; 1,949 students enrolled in “base” schools; and the remaining 10,791 students enrolled in “in-town” schools. The district's enrollment was sent to the state for verification and the district would receive final enrollment certification in March.

### **PUBLIC COMMENTS**

None

### **BOARD QUESTIONS/COMMENTS**

Board discussion ensued. Informational item only; no action required. Board member questions and comments included the enrollment for BEST; the official class size report and timing of that report; the 10-day count; and alternatives for information and data if the class size report was delayed.

## **BOARD AND SUPERINTENDENT COMMENTS & COMMITTEE REPORTS** [1:05:45]

On behalf of the entire board, President Haas thanked the Anne Wien Elementary School Band for their wonderful performance and Mr. Angaiak for the spotlight on the school. She congratulated Ms. Graham, Mr. Shaw, and Mr. Million on their CTE awards. She extended the board's appreciation to the West Valley students who had testified on the district's Internet filters.

President Haas announced upcoming meetings:

- Legislative Committee Meeting – November 30, 2015 at 11:00 a.m.
- Special Meeting: Student Discipline Matters – November 30, 2015 at 5:30 p.m.
- Work Session: K-8 Options & High School Options – November 30, 2015 at 6:00 p.m.
- Regular Meeting – December 1, 2015 at 7:00 p.m.

Colonel Williams appreciated Mr. Angaiak's spotlight on Anne Wien Elementary School; it really motivated him. He was proud to know the school housed approximately 11 percent military-connected families. He was also proud of the school's partnership with Ft. Wainwright's 25<sup>th</sup> Brigade Support Battalion. Colonel Williams appreciated and attended the recent Veteran's Day Celebration Festival Fairbanks. The Ben Eielson JROTC program did a great job with the flag ceremony and the presentation from the Weller 2<sup>nd</sup> grade class was awesome. He wished everyone a Happy Thanksgiving.

Mr. Rice thanked the Anne Wien Band for their performance. He enjoyed the spotlight on the school and liked the school's guidelines for success. Mr. Rice provided a report on the recent Association of Alaska School Boards (AASB) Annual Conference. He had enjoyed many of the workshops on topics such as suicide awareness and prevention, bullying, and the large schools forum. He appreciated the opportunity to attend the conference.

Mrs. Hull added to Mr. Rice's report on the AASB Conference; it was well worth the time. She noted next year's conference would be centered on personalized learning and although she would no longer be on the board, encouraged other board members to attend. She also encouraged board members to participate in the resolutions process at the conference.

Mrs. Hull said Senator Murkowski had spoke about the reauthorization of the Elementary and Secondary Education Act (ESEA) and thought the reauthorization could come before the end of the year. Mrs. Hull spoke about the AMP results. The State Board of Education would be discussing AMP.

Mrs. Hull announced the first meeting of the Parent Engagement Committee was scheduled for Tuesday, December 8 at 5:30 p.m. in the board room. She wished everyone a Happy Thanksgiving.

Mrs. Lambert reiterated the board's earlier request to look into the Internet filters. She reported on the board's work session with the Citizen Budget Review Committee (CBRC) the previous evening. The committee presented its initial priorities on the 2016-17 budget. Mrs. Lambert, as CBRC chair, thanked all the committee members for their work on the committee. She hoped the report would help Superintendent Gaborik in the development of the budget.

Mrs. Gentry reiterated Mrs. Lambert's sentiments regarding the great work of the Citizen Budget Review Committee. The committee's priorities were aligned to the strategic plan. Mrs. Gentry was honored to have helped present the awards at the district's recent Business Partners' breakfast. She wished everyone a Happy Thanksgiving.

## **BOARD AND SUPERINTENDENT COMMENTS & COMMITTEE (continued)**

Mr. O'Brien reported on a couple of recent events he had attended – the Alaska Native Education event at Denali Elementary and TCC's Interior Education Summit. He enjoyed the ANE event at Denali and thought Ms. Kowalski had done a great job representing the school district at the Interior Education Summit. He found it very interesting to see how the district fit into education with the rest of the state.

Mr. O'Brien announced the Policy Review Committee would be meeting on Monday, November 23 at 5:00 p.m. He thanked the Citizen Budget Review Committee for its work. Having served on the committee last year, he knew the dedication of the group. They were well informed and dealt with the budget at a master's level.

Mr. O'Brien spoke to the board's tradition of holiday gift giving and how he was touched last year by Mrs. Haas's donation to a local organization in his name. While he enjoyed the gifts, he would be making a donation in board members' names and suggested other board members consider doing the same.

President Haas echoed Mr. O'Brien's comments and planned to donate again this year in the names of board members. She too encouraged other board members to do the same.

Mr. Rizk enjoyed Mr. Angaiak's spotlight on Anne Wien Elementary and hearing all the great things happening at the school. He thanked the students for their testimony on the district's filters. He too had personally been affected by the filters; they seemed to be barriers rather than a help. Mr. Rizk reported on the High School Options Work Group and the great discussion the group had regarding increasing options for students. He reminded board members of their lunch with Regional Student Council scheduled for December 8.

Mr. Rizk noted the Alaska Association of Student Governments (AASG) was interested in building a partnership with the Association of Alaska School Boards (AASB). The two groups were scheduled to meet in December to work on building the partnership. Mr. Rizk spoke to AASG's great youth suicide prevention program, specifically the video, "Railway of Hope – The Movie" which he thought might be good to share at a meeting. He wished everyone a Happy Thanksgiving.

President Haas thanked the Regional Student Council for agreeing to reschedule their luncheon with the board to December 8.

Dr. Gaborik attended the Alaska Superintendents' Academy in Anchorage last weekend and was asked to present on a panel with Norm Wooten and Jerry Covey on board-superintendent relationships. She thought it had been good for her to reflect on the last 18 months in her role as interim superintendent and superintendent and working with the school board. She had experienced great growth and thanked board members for their work with her. It was nice to share her experience with people.

In response to the board's discussion at a recent work session regarding streamlining board meetings and working on meeting efficiencies, President Haas hoped to bring forward a new meeting schedule in December. Mrs. Gentry had provided a great suggestion on meetings and hoped to have the proposal on the December 1 agenda.

President Haas also reported on the recent AASB conference. She really enjoyed the keynote speaker and his presentation. In his message, he related board service to a whaling expedition and the importance of having all the oars in the water, working, and moving together to move forward. If one stopped oaring or stopped contributing, it affected the overall progress. It was important for everyone to work together to move the district forward.



## **BOARD AND SUPERINTENDENT COMMENTS & COMMITTEE (continued)**

President Haas agreed with Mrs. Hull on the importance of the AASB resolution process and suggested AASB consider recruiting people to participate in the resolutions process earlier to help navigate travel arrangements. She thought it would also be helpful to have information sheets/instructions for members new to the resolutions process.

President Haas announced the Golden Heart Academy graduation scheduled for Thursday at 1:30 p.m. She asked board members to RSVP to Ms. Cervin.

The meeting adjourned at 8:34 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education.



520 Fifth Avenue, Fairbanks, AK 99701  
 k12northstar.org

## 2015

July						
S	M	T	W	T	F	S
			1	2	3	4
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August						
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September						
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October						
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November						
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December						
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### 2015

#### August

- 12 & 18 Teacher Work Days
- 13,14,17 Professional Development Days
- 19 First Day for Students

#### September

- 7 Labor Day Holiday
- 28 Professional Development

#### October

- 16 End of 1st Quarter (early dismissal)
- 26-27 Parent-Teacher Conferences

#### November

- 26-27 Thanksgiving Holiday

#### December

- 16-18 Last 3 Days (early dismissal)
- 18 End of 1st Semester (early dismissal)
- 21 Winter Break – Begin

### 2016

#### January

- 1 Winter Break – End
- 4 Teacher Work Day (no school)
- 18 Martin Luther King Jr. Holiday

#### February

- 5 Professional Development
- 15-16 Parent-Teacher Conferences

#### March

- 11 End of 3rd Quarter (early dismissal)
- 14-18 Spring Break

#### April

- 4-8 Testing (all students attend school)
- 11-15 Testing (all students attend school)

#### May

- 17-19 Last 3 Days (early dismissal)
- 19 Last Day for Students
- 20 Professional Development Day
- 23 Teacher Work Day

- School Start/End
- End of Quarter (early dismissal)
- T** Testing Day
- Last 3 days (early dismissal)
- Professional Development Day (no school)
- Vacation/Holiday (no school)
- Parent-Teacher Conferences (no school)
- Teacher Work Day (no school)
- Tentative make-up days for bad weather
- CLOSED BAD WEATHER
- 1st semester: 87 days
- 2nd semester: 93 days

## 2016

January						
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February						
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June						
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