

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
FAIRBANKS, ALASKA

Special Meeting

MINUTES

November 16, 2015

President Haas called the meeting to order at 5:31 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss student discipline matters and Education Support Staff Association (ESSA), Fairbanks Education Association (FEA), and Fairbanks Principals' Association (FPA) negotiations.

President Haas read the district's mission statement: *"Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society."*

Present:

Heidi Haas, President
Lisa Gentry, Vice President
Allyson Lambert, Treasurer
Michael O'Brien, Clerk
Wendy Dominique, Member
Sue Hull, Member
Sean Rice, Member

Absent:

None

Staff Present:

Dr. Karen Gaborik, Superintendent
Lisa Pearce, Chief Financial Officer
Dan Schmidt, Assistant Superintendent of Secondary Education
Sandra Kowalski, Assistant Superintendent of Elementary Education
Alisen Paez, Chief Negotiator/Labor Relations Director
Sharon Tuttle, Executive Assistant to the Board of Education

Public Testimony – *limited to items on the agenda only* [0:00:45]

President Haas called for public testimony. Hearing none, testimony was closed.

Student Discipline

Executive Session for Student Discipline [0:00:54]

An executive session was called to hear student discipline matters.

GENTRY MOVED, HULL SECONDED, TO CONVENE IN EXECUTIVE SESSION TO HEAR STUDENT DISCIPLINE MATTERS THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION AND MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SIX MEMBERS (HULL, DOMINIQUE, O'BRIEN, LAMBERT, GENTRY, HAAS)

The board convened to executive session at 5:32 p.m.

The executive session recessed at 5:47 p.m. [0:01:26]

Student Discipline [0:01:34]

GENTRY MOVED, HULL SECONDED, TO

EXPEL STUDENT 11-16-15-01 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE-APPROVED ASSESSMENT PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

EXPEL STUDENT 11-16-15-02 FOR AN INDEFINITE PERIOD OF TIME; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE-APPROVED ASSESSMENT PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION TO THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 6 AYES
(HULL, DOMINIQUE, O'BRIEN, LAMBERT, GENTRY, HAAS)

FEA Negotiations [0:02:06]

HULL MOVED, GENTRY SECONDED, TO RECONVENE IN EXECUTIVE SESSION WITH COUNSEL BY PHONE, THE SUPERINTENDENT, CHIEF FINANCIAL OFFICER, AND THE CHIEF NEGOTIATOR/LABOR RELATIONS DIRECTOR, TO REVIEW THE FEA BARGAINING AGREEMENT AND INFORMATION, AND TO CONSIDER COMMUNICATION FROM COUNSEL AND PROVIDE DIRECTION TO THE DISTRICT NEGOTIATOR AND BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SIX MEMBERS
(HULL, DOMINIQUE, O'BRIEN, LAMBERT, GENTRY, HAAS)

The board reconvened to executive session at 5:50 p.m.

Mr. Rice arrived at 6:22 p.m. and joined the executive session.

Mrs. Dominique left the executive session and meeting at 6:36 p.m.

The executive session recessed at 7:33 p.m. [0:04:11]

The special meeting was recessed at 7:35 p.m. to conduct the work session and would reconvene after the work session. [0:04:18]

Special Meeting Reconvened [0:04:45]

Upon adjournment of the work session, President Haas reconvened the special meeting at 8:19 p.m. with a quorum of board members present: Lisa Gentry, Allyson Lambert, Michael O'Brien, Sue Hull, and Sean Rice. Staff in attendance: Superintendent Dr. Gaborik, Lisa Pearce, Alisen Paez, and Sharon Tuttle.

ESSA Negotiations [0:04:54]

HULL MOVED, GENTRY SECONDED, TO RECONVENE IN EXECUTIVE SESSION WITH COUNSEL POSSIBLY BY PHONE, THE SUPERINTENDENT, CHIEF FINANCIAL OFFICER, AND THE CHIEF NEGOTIATOR/LABOR TO REVIEW THE ESSA BARGAINING AGREEMENT AND INFORMATION, AND TO CONSIDER COMMUNICATION FROM COUNSEL AND PROVIDE DIRECTION TO THE DISTRICT NEGOTIATOR AND BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SIX MEMBERS (RICE, HULL, O'BRIEN, LAMBERT, GENTRY, HAAS)

The board reconvened to executive session at 8:20 p.m.

The executive session recessed at 8:48 p.m. [0:05:40]

FPA Negotiations [0:05:48]

GENTRY MOVED, LAMBERT SECONDED, TO RECONVENE IN EXECUTIVE SESSION WITH COUNSEL POSSIBLY BY PHONE, THE SUPERINTENDENT, CHIEF FINANCIAL OFFICER, AND THE CHIEF NEGOTIATOR/LABOR RELATIONS DIRECTOR, TO REVIEW THE FPA BARGAINING AGREEMENT AND INFORMATION, AND TO CONSIDER COMMUNICATION FROM COUNSEL AND PROVIDE DIRECTION TO THE DISTRICT NEGOTIATOR AND BARGAINING TEAM, THE KNOWLEDGE OF WHICH, COULD HAVE AN ADVERSE EFFECT ON THE FINANCES OF THE SCHOOL DISTRICT.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF SIX MEMBERS (RICE, HULL, O'BRIEN, LAMBERT, GENTRY, HAAS)

The board reconvened to executive session at 8:50 p.m.

The executive session adjourned at 9:00 p.m. [0:06:20]

Board Comments/Discussion [0:06:25]

President Haas reminded board members of the Regular Meeting the following evening, beginning at 7:00 p.m. and the Special Meeting for at-large committee member interviews on Thursday, December 3, at 6:00 p.m. She also reminded board members of the district's United Way dessert auction.

The meeting adjourned at 9:01 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education.