

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
FAIRBANKS, ALASKA

Special Meeting

MINUTES

June 1, 2015

Vice President Dominique called the meeting to order at 5:30 p.m. in the boardroom of the FNSBSD Administrative Center at 520 Fifth Avenue. The special meeting was called to discuss student discipline matters and Education Support Staff Association (ESSA) negotiations.

Vice President Dominique read the district's mission statement: *"Our mission is to provide an excellent and equitable education in a safe, supportive environment so all students can become productive members of a diverse and changing society."*

Present:

Wendy Dominique, Vice President  
Allyson Lambert, Treasurer  
Lisa Gentry, Clerk  
Sue Hull, Member  
Michael O'Brien, Member  
Sean Rice, Member

Absent:

Heidi Haas, President

Staff Present:

Dr. Karen Gaborik, Superintendent  
Lisa Pearce, Chief Financial Officer  
Traci Gatewood, Executive Director of Human Resources/Lead Negotiator  
Ivory McDaniel, Investigation Specialist & Hearing Officer  
Sharon Tuttle, Executive Assistant to the Board of Education

**Public Testimony** – *limited to items on the agenda only* [0:00:44]

Vice President Dominique called for public testimony. Hearing none, testimony was closed.

**Student Discipline**

**Executive Session for Student Discipline** [0:00:54]

An executive session was called to hear student discipline matters.

HULL MOVED, GENTRY SECONDED, TO CONVENE IN EXECUTIVE SESSION TO HEAR STUDENT DISCIPLINE MATTERS THAT COULD TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION AND MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL.

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FOUR MEMBERS (HULL, GENTRY, LAMBERT, DOMINIQUE)

The board convened to executive session at 5:31 p.m.

Mr. O'Brien arrived at 5:33 p.m.

The executive session recessed at 6:01 p.m. [0:01:17]

HULL MOVED, GENTRY SECONDED, TO

EXPEL STUDENT 06-01-15-01 INDEFINITELY AND STUDENT SHOULD ENROLL IN THE SMART PROGRAM; FURTHER, STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE APPROVED ASSESSMENT AGENCY/PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MUST APPLY TO THE SCHOOL BOARD FOR READMISSION.

PLACE STUDENT 06-01-15-02 ON LONG-TERM SUSPENSION FOR TWENTY (20) SCHOOL DAYS; FURTHER STUDENT SHOULD ENROLL IN THE SMART PROGRAM AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON THE FIRST DAY OF THE 2015-16 SCHOOL YEAR, AUGUST 19, 2015.

PLACE STUDENT 06-01-15-03 ON LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS AND STUDENT SHOULD ENROLL IN THE SMART PROGRAM; FURTHER, STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE APPROVED ASSESSMENT AGENCY/PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON SEPTEMBER 10, 2015.

PLACE STUDENT 06-01-15-42 ON LONG-TERM SUSPENSION FOR THIRTY (30) SCHOOL DAYS AND STUDENT SHOULD ENROLL IN THE SMART PROGRAM; FURTHER, STUDENT WILL SERVE AN ADDITIONAL TEN (10) DAY SHORT TERM SUSPENSION FOR ANOTHER VIOLATION FOR WHICH THE STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE APPROVED ASSESSMENT AGENCY/PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON SEPTEMBER 23, 2015 AND WILL THEN SERVE FIVE (5) DAYS IN SCHOOL SUSPENSION.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES  
(O'BRIEN, HULL, GENTRY, LAMBERT, DOMINIQUE)

**ESSA Negotiations** [0:02:37]

Vice President Dominique recused herself from the ESSA negotiations matter and executive session due to her son and daughter-in-law's affiliation with ESSA and handed the gavel to Mrs. Lambert, board treasurer.

**Executive Session for ESSA Update** [0:02:45]

An executive session was called to receive an update on ESSA negotiations and provide direction to the negotiator.

HULL MOVED, GENTRY SECONDED, TO RECONVENE IN EXECUTIVE SESSION TO RECEIVE AN UPDATE AND PROVIDE DIRECTION ON THE BOARD'S GOALS TO THE NEGOTIATOR REGARDING ESSA NEGOTIATIONS, TO INCLUDE THE CFO FOR THE PURPOSE OF RECEIVING SALARY AND BENEFIT INFORMATION

MOTION CARRIED UNANIMOUSLY BY VOICE CONSENT OF FOUR MEMBERS (O'BRIEN, HULL, GENTRY, LAMBERT) (DOMINIQUE RECUSED)

The board reconvened to executive session at 6:04 p.m.

Mr. Rice arrived at 6:06 p.m.

The executive session adjourned at 6:16 p.m. [0:03:10]

**Board Comments/Discussion**

None

The meeting adjourned at 6:17 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education.